



Government
of South Australia

The South Australian Fire and Emergency Services Commission

Annual Report 2014-15

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31 October 2015
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Letter of Transmittal

31 October 2015

Hon Tony Piccolo MP
Minister for Emergency Services
Parliament House
North Terrace
ADELAIDE SA 5000

Dear Minister

It is my pleasure on behalf of the South Australian Fire and Emergency Services Commission (SAFECOM) to submit for your information and presentation to Parliament the 2014-15 SAFECOM Annual Report.

Pursuant to section 22 of the *Fire and Emergency Services Act 2005* this report is required to be provided to you on or before 31 October 2015, and includes the audited statement of accounts.

The report summarises the activities and achievements of SAFECOM and the emergency services sector for the period 1 July 2014 to 30 June 2015.

Yours sincerely



Malcolm Jackman
Chief Executive Officer
SAFECOM

From the Chief Executive



Over the last 12 months, our emergency services sector has risen to the challenges posed by the elements. We are extremely vulnerable to weather-related hazards such as bushfires, floods and extreme weather events. This all serves to underline the importance of the work of the people involved in the South Australian emergency services sector.

It is with great sorrow that CFS experienced the tragic loss of Assistant Chief Officer Malim Watts who died suddenly at the end of July 2015. Malim was a long serving permanent officer within CFS Headquarters. He was also a long serving volunteer with the CFS Athelstone brigade, committed state representative on numerous national emergency services committees and Chair of the AFAC Urban Operations Group.

During another busy fire danger season, the Country Fire Service (CFS) demonstrated to the nation its competence and expertise in managing large scale bushfires. Throughout the year, CFS volunteers responded to protect their communities from a range of natural and man-made incidents.

Sadly, the 2014-15 fire season started with tragedy with CFS losing two of its own early in the season and the pain was felt by the whole CFS family. I would like to pay tribute to Deputy Group Officer Brian Johnson and Lieutenant Andrew Harrison who made the ultimate sacrifice while serving their communities. Our thoughts and condolences go out to their families and friends and their brave CFS colleagues.

The two major fires of the season occurred at Sampson Flat in the Adelaide Hills and at Tantanoola in the State's South East. A swift and coordinated attack at Tantanoola saw a potentially dangerous plantation forest fire quelled quickly despite adverse weather conditions. The Sampson Flat fire demonstrated CFS's ability to mobilise and manoeuvre significant numbers of local and interstate resources against the largest fire experienced in the Adelaide Hills since Ash Wednesday in 1983. Both fires were contained within a week with 24 homes being lost but fortunately no lives were lost.

On 26 November 2014, Metropolitan Fire Service (MFS) crews responded to a fire in a mattress recycling centre. The fire escalated rapidly due to the high fuel load with mattresses stored inside the building and around all sides of the building. The fuel load and rapid spread of the fire resulted in a risk to adjoining properties. The actions of MFS ensured there was limited damage to the building of origin. Salvage operations continued for an extended period as crews had to pull stacked mattresses apart to extinguish hot spots. MFS received valuable assistance from other property owners, council and the Environment Protection Authority (EPA) in the overhaul and salvage process.

The State Emergency Service (SES) was involved in response and logistics support operations in early January 2015 during the Sampson Flat and Tantanoola fires whilst simultaneously preparing for and responding to severe weather experienced across the state.

Various staff within SAFECOM performed operational support roles during periods of prolonged operational activity.

There have been a number of significant achievements by the sector over the 2014-15 financial year which are a testament to the hard work and commitment of many staff and volunteers. Achievements include but are not limited to:

- The emergency services sector responded to over 35,000 incidents.
- During 2014-15, SAFECOM project managers worked with personnel from CFS, MFS and SES to deliver \$31.46 million in capital projects across the sector including the acquisition of cab chassis, the building of fire appliances and the construction and upgrade of fire stations.
- The updated Alert SA website and app were launched by the Minister for Emergency Services on 28 June 2015. A media campaign followed the launch in metropolitan and regional press, radio, bus shelters and in the digital environment (including Google and Facebook) to raise awareness of the Alert SA website.

The sector continues to work on its key objectives in the areas of leadership, prevention and community preparedness, operational preparedness, response, recovery and business excellence.

The ongoing and continued success of the emergency services sector is due to the dedication, expertise and high level of skill and experience displayed by every staff member and volunteer across SAFECOM, CFS, MFS and SES.

I would like to thank outgoing SAFECOM Board members Wayne Thorley, Joe Szakacs, Barry Luke and Lyn Berghofer for their unwavering commitment and support in ensuring the SAFECOM Board met all of its statutory and legislative requirements. I would also like to take this time to acknowledge outgoing MFS Chief Officer, Grant Lupton who brought insightful and influential leadership in his 13 year career with MFS.

In particular, I would like to acknowledge Mr David Place who served with both distinction and dedication as Chief Executive and Presiding Member from 5 July 2004 until 17 July 2015. I would also like to take this opportunity to thank all of our staff and volunteers and also to acknowledge the Minister, the Hon Tony Piccolo MP, for his hard work in supporting the emergency services sector.

I look forward to continuing the strong relationship between the State Government and the emergency services.



Malcolm Jackman
Chief Executive
SAFECOM

The Emergency Services Sector

The South Australian fire and emergency services sector comprises:

South Australian Fire and Emergency Services Commission

SAFECOM was established in 2005 to:

- develop and maintain a strategic and policy framework across the emergency services sector;
- develop and implement a framework of sound corporate governance across the emergency services sector;
- ensure that appropriate strategic, administrative and support services are provided to the three emergency services organisations (CFS, MFS and SES);
- ensure that appropriate strategic and business plans are developed, maintained and implemented across the emergency services sector;
- provide for the effective allocation of resources within the emergency services sector; and
- support the emergency services agencies.

SAFECOM works with the agencies to:

- ensure governance and accountability for the sector through common, strategically aligned goals;
- provide consolidated and integrated support services;
- maintain a balanced focus on prevention, preparedness, response and recovery services;
- pursue opportunities for efficiencies and reforms and reinvest savings from within the sector; and
- enhance participation and support of volunteers within local communities.

SAFECOM is governed by the SAFECOM Board which comprises the Chief Executive of SAFECOM (Presiding Member), the Chief Officers of the three emergency service agencies, a representative of the United Firefighters Union, representatives from the SES and CFS volunteer associations and two independent members appointed by the Minister for Emergency Services.

SAFECOM is responsible for:

- providing key emergency management leadership, particularly in the area of mitigation;
- representing the State Government at national emergency management forums;
- managing the expenditure of the Community Emergency Services Fund; and
- key projects such as Alert SA and the State Emergency Information Call Centre Capability (SEICCC).

SA Country Fire Service

The CFS is a volunteer-based fire and emergency service dedicated to protecting life, property and environmental assets in regional and semi-metropolitan South Australia.

With over 13,000 volunteers and 130 staff, CFS provides a range of fire and emergency services to more than 434 communities across South Australia.

CFS volunteers attend around 15,000 incidents annually. These incidents include bushfires, road crash rescue, hazardous material spills and structure and motor vehicle fires. The CFS also provides support to the MFS and SES and performs an important role with local government in fuel removal and bushfire prevention, and in community bushfire and fire safety education.

SA Metropolitan Fire Service

The MFS is a modern, urban fire and rescue emergency service established in 1862 to protect life, property and the environment from the effects of fire and other dangers. MFS firefighters do not just attend fires but are also called to road crash rescues, gas leaks, chemical spills, structural collapses, animal rescues and other emergencies.

The MFS attends more than 20,000 emergency incidents annually and also supports other emergency service agencies including CFS, SES and SA Police in emergency response and recovery activities.

The MFS employs more than 1,000 personnel situated in 36 fire stations, with 20 metropolitan stations strategically located through the greater Adelaide area and 16 fire stations protecting major regional centres across the state.

SA State Emergency Service

As a community-based volunteer emergency service, SES was established to provide an emergency response service across the state. SES volunteer units are particularly active in responding to floods, storms, road accidents, searches and rescues.

The SES is comprised of approximately 1,700 volunteers spread across 68 units in the state and responds to around 7,000 tasks and requests for assistance each year. These tasks primarily involve responding to floods, storms, road accidents and emergencies requiring both general rescue and technical rescue services (vertical, confined space, swift water and road crash rescue).

SES provides education programs to improve community resilience to flooding, storms and extreme heat and also supports Volunteer Marine Rescue (VMR) associations in marine search and rescue efforts.

Our Strategic Direction

With the extensive collaboration of all sector agencies, the *South Australian Fire and Emergency Services Sector Strategic Plan 2010-2015* was developed during 2009-10. The plan identifies the strategies the sector is pursuing to achieve under its shared vision of '*working together to build safer and more resilient communities*'.

Sector service delivery is structured across six key focus areas: leadership, prevention and community preparedness, operational preparedness, response, recovery and business excellence.

Our Values

The following values guide our behaviour and underpin our relationships.

We value	We demonstrate this by
Our People	<ul style="list-style-type: none">• Recognising our volunteers and career staff as our greatest asset, valuing their diversity• Ensuring a safe place of work• Valuing the cultures and traditions of the emergency services• Meeting personal development and career aspirations• Treating our people as family
Community Engagement	<ul style="list-style-type: none">• Embracing community safety issues and needs• Fostering the community spirit of volunteerism• Ensuring service is community focussed• Ensuring equitable service delivery• Valuing life, property and the environment• Working with diverse communities to help them protect what they value
Leadership and Teamwork	<ul style="list-style-type: none">• Leading by example• Collaborating and developing partnerships• Being supportive during times of change
Integrity, Honesty and Ethical Behaviour	<ul style="list-style-type: none">• Respecting and trusting each other• Promoting open and honest communication• Displaying ethical behaviour
Continuous Improvement	<ul style="list-style-type: none">• Applying business excellence principles• Striving to be the best at what we do• Promoting and rewarding innovation, safety and efficiency• Promoting a team-based performance culture• Being responsive to reform and change
Governance and Accountability	<ul style="list-style-type: none">• Identifying and articulating our responsibilities and relationships• Defining who is responsible for what, to whom, and by when• Planning, evaluating, auditing and reviewing our service delivery• Managing our corporate risks• Complying with government accountability and governance requirements

SAFECOM Board

The SAFECOM Board was established under the *Fire and Emergency Services Act 2005* and is the governing body of SAFECOM.

The SAFECOM Board has overall responsibility for:

- establishing the strategic direction of SAFECOM;
- ensuring that the functions of SAFECOM are effectively exercised in accordance with the *Fire and Emergency Services Act 2005* and any other Act;
- developing an annual budget for SAFECOM and monitoring results against budget on a regular basis; and
- monitoring and assessing the performance and outcomes of SAFECOM against its statutory and strategic responsibilities, goals and objectives.

The SAFECOM Board, comprising nine members, meets monthly and is subject to the control and direction of the Minister for Emergency Services.

During 2014-15 the SAFECOM Board comprised:

- David Place, Chief Executive, SAFECOM (Presiding Member)
- Grant Lupton, Chief Officer, MFS (to March 2014)
- Greg Crossman, Chief Officer, MFS (from March 2014)
- Greg Nettleton, Chief Officer, CFS
- Chris Beattie, Chief Officer, SES
- Virginia Hickey, Ministerial Appointment
- Helen Chalmers, Ministerial Appointment
- Wayne Thorley, CFSVA Nomination
- Joe Szakacs, UFU Nomination
- Susan Caracoussis, SESVA Nomination

Committees

SAFECOM Finance Committee

The SAFECOM Finance Committee reports to the SAFECOM Board and meets monthly to oversee and discuss financial-related matters including:

- monthly financial performance of CFS, MFS, SES and SAFECOM;
- external financial reporting requirements for various departments including the Department of Treasury and Finance and the Auditor-General;
- prioritisation and delegation of emerging and ongoing issues relating to information and communications technology (ICT), capital or operating projects and procurement; and
- emerging financial issues across the emergency services and public sector.

The committee comprises business managers and other finance staff from CFS, MFS, SES and SAFECOM, and is chaired by the SAFECOM Chief Executive (SAFECOM CE).

Audit and Risk Management Committee

The Audit and Risk Management Committee (ARMC) assists the SAFECOM Board to discharge its obligations in oversighting the emergency service sector's risk, control and compliance framework and annual financial statements.

The committee is comprised of two non-executive members of the SAFECOM Board, an independent member who is neither a Board member nor employed by an agency that is subject to the *Fire and Emergency Services Act 2005*, the SAFECOM CE, and senior officers appointed by CFS, MFS and SES.

The committee meets at least four times per year and reports to the SAFECOM Board after each meeting.

During the 2014-15 financial year the ARMC:

- approved a sector-wide risk register which was compiled from agency-level registers and analysed from a sector perspective;
- monitored the sector financial management compliance program and associated action plans;
- reviewed a proposed sector-wide corruption, misconduct and maladministration policy, procedure and control plan, and made recommendations for improvement; and
- examined the draft and final 2013-14 financial statements of SAFECOM and the sector.

Audit and Risk Working Group

The Audit and Risk Working Group (ARWG) is a cross-sector group established by the SAFECOM CE to:

- provide a forum for discussion and advancement of action items arising from reports of the Auditor-General;
- provide a forum for discussion and advancement of items on the financial management compliance programs of each agency;
- discuss and make proposals regarding sector quarterly reporting to the ARMC;
- ensure consistency between agencies in the process of making risk assessments; and
- facilitate relevant communication between emergency service sector agencies.

The working group met 14 times during the 2014-15 financial year, and reviewed and updated a number of sector processes and documents including the sector risk register, policies and procedures, business continuity planning, data security, the sector contracts register and financial management compliance programs.

Building Project Review Committee

Reporting to the SAFECOM Board, the Building Project Review Committee (BPRC) ensures that sound systems of governance prevail over all CFS, MFS and SES building projects, and undertakes the following functions:

- provides a forum for scrutiny of project performance, including planning, financial, procurement, risk management and other issues;
- facilitates relevant communication between project managers, project sponsors, Chief Officers and the SAFECOM CE;
- develops reporting systems that are sufficiently detailed and with the right emphasis to enable Chief Officers, SAFECOM CE and SAFECOM Board to detect cost overruns and breaches of internal control;
- suggests potential action plans to deal with emergent issues; and
- recommends policies and procedures to the SAFECOM Board relating to project management and procurement.

Project managers and project sponsors are required to report to the committee, which is attended by senior officers of CFS, MFS, SES, SAFECOM and the Department of Transport, Planning and Infrastructure (DPTI). During 2014-15 the BPRC provided:

- monitoring and reporting of continued sector building works;
- an update to the TOR to include MFS building projects;
- an update to the project monitoring template for sector building projects;
- an updated and streamlined project management framework for building projects;
- tabled current and emerging projects, issues and risks within the agencies; and
- informed the SAFECOM Board of any emerging strategic technology-associated risks or issues.

ICT Governance and Strategy Board

The role of the ICT Governance and Strategy Board is to assist the emergency services sector to ensure that ICT use contributes positively to the performance of each agency and the sector as a whole. The Board also provides input and advice to the SAFECOM Board on ICT as used across the emergency services sector and to certify the alignment of ICT with strategic directions of the sector and whole-of-government policies and directions.

Specific responsibilities of the Board include:

- evaluating the current and future use of ICT and developing and maintaining an ICT strategic plan for the sector;
- providing strategic leadership and governance of ICT services and initiatives;
- ensuring that all sector ICT projects are articulated, prioritised, delivered and assessed in order to meet the business needs of the agencies and reflect SAFECOM ICT principles from the SAFECOM Information Management Services (IMS) Strategic Plan 2012-2015;
- monitoring conformance to policies, security and legislative requirements;
- ensuring the development and maintenance of appropriate whole-of-sector ICT policies;
- tabling current and emerging projects, issues and risks within the agencies; and
- informing the SAFECOM Board of any emerging strategic technology-associated risks or issues.

Outcomes sought through Board activities include:

- appropriate implementation and operation of ICT assets;
- clarity of responsibility and accountability for both the use and provision of ICT in achieving the goals of the agencies and the sector;
- business continuity and sustainability;
- alignment of ICT with business needs;
- efficient allocation of ICT resources;
- innovation in ICT services and business practices;
- reduction in costs for agencies and the sector as a whole; and
- actual realisation of the approved benefits from each ICT investment.

The Board is chaired by the Chief Officer, SES and comprises the Manager SAFECOM IMS and senior officers of CFS, MFS and SES.

Highlights of 2014-15

SA Fire and Emergency Services Commission

- The SAFECOM Board continued to meet during 2014-15 to provide strategic governance and direction to the emergency services sector.
- SAFECOM provides input and leadership into the implementation of the Council of Australian Governments (COAG) endorsed National Strategy for Disaster Resilience (NSDR), through managing its implementation in South Australia, and leading key committees of the Australia-New Zealand Emergency Management Committee (ANZEMC).
- The State Mitigation Advisory Group (SMAG), chaired by SAFECOM, is a key sub-committee of the State Emergency Management Committee (SEMC) which drives mitigation in emergency management in South Australia.
- As chair of SMAG, SAFECOM is required to provide a bi-monthly report of the committee's activities to SEMC. The role of SMAG is to provide assurance in relation to all aspects of emergency mitigation in South Australia. This includes oversight of state hazard plans, zone emergency management plans and associated support plans.
- SAFECOM has administrative responsibility for the South Australian Water Safety Committee (SAWSC) comprising key stakeholders and non-government organisations. The SAWSC is committed to providing a coordinated approach to reducing the risk of drowning in South Australia.
- The updated Alert SA website and app were launched by the Minister for Emergency Services on 28 June 2015. A media campaign followed the launch in metropolitan and regional press (digital and printed), radio, bus shelters and in the digital environment (including Google and Facebook) to raise awareness of the Alert SA website – www.alert.sa.gov.au.
- As senior sponsor and chair of the Community Emergency Information Warning Systems (CEIWS) Program Board, SAFECOM continues to provide effective executive oversight and coordination of the Alert SA project including the SEICCC and the CEIWS training program. The CEIWS Program Board reports to SEMC and the SAFECOM Board.
- South Australian emergency services used the Emergency Alert system 16 times between April 2014 and June 2015, issuing over 280,000 messages to our communities during significant events.
- The SEICCC was activated from 2 to 8 January for bushfire response calls and from 4 January to 5 February for bushfire recovery calls, to assist the public following the outbreak of the 2015 Sampson Flat fire. The activation saw staff from 12 government agencies/authorities provide vital information to the community through the call centre's activities.
- During 2014-15, SAFECOM project managers worked with personnel from CFS, MFS and SES to deliver \$31.46 million in capital projects across the sector including the acquisition of cab chassis, the building of fire appliances and the construction and upgrade of fire stations.
- A total of \$11.449 million was spent on specialised vehicles and fire appliances during 2014-15. Vehicles included light fleet, bulk water carriers and various types of urban and rural fire appliances, road crash rescue appliances and hook lift vehicles.

- A total of \$9.02 million was spent on plant, equipment, communications and information technology during 2014-15. Major purchases included tactical radio replacement and breathing apparatus compressors and cylinder replacement.
- In August 2014, reviews of the CFS brigade and group constitutions were completed. This was the first review since their implementation in 2010 and it provided an opportunity to consult with volunteers. The outcome of the review included changes to quorum requirements and the manner in which elections are conducted for certain positions in brigades.
- At the beginning of 2015, work began on the targeted volunteer recruitment and retention project which was the result of a successful grant application through the Natural Disaster Resilience Program (NDRP). The project aims to raise the profile of emergency services volunteering, particularly amongst groups who do not traditionally volunteer with the CFS and SES. There are two elements to the project, the first of which is the production of up to eight television commercials and associated print materials to support recruitment campaigns. The second will see an employer event organised with the aim of engaging with corporate organisations to promote the benefits of employing emergency service volunteers, and providing strategies to encourage volunteering in the workplace.
- The NSDR steering group recommends strategic projects to SEMC, provides assurance and sponsors approved projects. Current projects include:
 - The Emergency and Disasters Preparedness Website project (on the sa.gov.au website), led by the Emergency Management (EM) Office.
 - The State and Local Government Workers Compensation Risk Management project, led by the EM Office.
 - State Emergency Management Workforce Mapping project.
 - Continued development of the emergency management secure portal for the emergency management sector across state and local government.
 - The EM Office is represented on the project board of the South Australian Framework for the Management of Animals in Disasters.
- The EM Office was tasked by the Minister for Emergency Services to coordinate state government input into the Productivity Commission Inquiry into natural disaster funding.
- During the reporting period, two competitive NDRP rounds of applications were assessed by the state assessment panel. A total of 36 projects were announced jointly by Commonwealth and State Ministers in September 2014, and a further 33 projects were recommended to the Minister for Emergency Services in 2015.
- On 25 June 2015, the Minister for Emergency Services launched a new \$2 million grant program known as the Regional Capability Community Fund (RCCF). The RCCF will provide community grants up to the value of \$5,000 per year for the next four years. The grant assists communities to be better prepared to respond to an emergency incident in their local environment. Grants are available for purchase of farm fire units and also for the upgrade of existing farm fire units. Funding is also available to purchase other identified equipment, such as CFS accessible water storage tanks.
- In the 2014-15 Federal Budget, the Commonwealth government announced the creation of a \$15 million three-year National Bushfire Mitigation Program. SAFECOM facilitated the establishment of this initiative in the state in conjunction with CFS and the Department of Environment Water and Natural Resources (DEWNR).

- Key achievements of the State and Zone Emergency Risk Management Program, during the reporting period:
 - Published the 2014-15 SA State Emergency Risk Assessment on behalf of SEMC.
 - Developed a summary state-level emergency risk assessment report for inclusion in a national risk assessment report for the Law, Crime and Community Safety Council (LCCSC).
 - Hosted the fourth annual zone symposium attended by over 100 delegates from across state and local government.
- The Logistics Functional Service (LFS) was activated in response to the Sampson Flat bushfire in January 2015 and lessons learned from this incident have informed revisions of procedures and training programs.
- Prior to the 2014-15 fire danger season, the on-call IMS team conducted an on-call service realignment exercise to better support the CFS IMS team format. This change was of major benefit during support of the Sampson Flat fires in January 2015.

SA Country Fire Service

- The CFS mourned the loss of two extraordinary volunteers, Brian Johnston and Andrew Harrison, who lost their lives in separate incidents on the fire ground in the act of protecting their communities.
- The CFS responded to two major bushfires simultaneously during January 2015. One of these bushfires was close to metropolitan Adelaide at Sampson Flat and the second was in the South East at Tantanoola. CFS received strong public praise for successful, strong and clear messaging. These incidents required state-wide response from hundreds of volunteers and included resources from interstate. Twice the usual number of aircraft were deployed and included for the first time in South Australia, the Large Air Tanker from Victoria that was operationally based out of Edinburgh, with the cooperation of the Defence Force. Both fires were contained within a week with 24 homes being lost and fortunately no members of the public lost their lives in these incidents.
- Aviation aircraft flew a total of 894 aerial firebombing and air attack supervision missions and delivered 3,087,600 litres of suppressant. There were 118 missions delivering 354,000 litres at Tantanoola and 776 missions delivering 2,733,600 litres at Sampson Flat.
- A comprehensive 'lessons learned' process was established following the significant fires in January 2015. This included an Independent Operational Audit (IOA) being undertaken by the Australasian Fire and Emergency Service Authorities Council (AFAC). The IOA will inform the post-incident analysis for CFS and its examination of the broader state emergency management arrangements will provide an opportunity for CFS to benchmark its operations against its peers and to be proactive in identifying opportunities for improvement.
- A new governance framework has been introduced to CFS ensuring an alignment of legislative requirements to frontline services and support. CFS doctrine and 'lessons learned' have also been reviewed resulting in a new integrated framework to better inform our volunteers and staff.

- Procurement for the replacement of self-contained breathing apparatus sets (SCBA), cylinders, compressors, maintenance and servicing was undertaken providing contemporary new firefighting equipment across the state. Contracts have been negotiated and approved and roll out of SCBA sets has commenced.
- Procurement requirements for the replacement of tactical communications on the fire ground has been undertaken to achieve modern operational communications. Implementation is to commence in the 2015-16 financial year and is due to be completed in 2017.
- A State-wide upgrade of the CFS Government Radio Network (GRN) was undertaken to ensure CFS would be operationally ready for the planned transition to digital capability.
- Building works completed during 2014-15 included Salt Creek, Corny Point and Woodchester Brigade Stations. Two feasibility planning studies were undertaken and building works commenced at Coonalpyn Brigade (Greenfields). Negotiations began for Montacute, Gawler River, Rapid Bay (Delamere), Farrell Flat, Rockleigh, Port Victoria, Tailem Bend, Yunta and Mundulla Brigades.
- CFS delivered operational response fleet within contractual schedules, including two bulk water carriers, one urban pumper, two type 24 Tankers, ten type 34P tankers, 14 type 44 tankers, one prototype compressed air foam system bulk water carrier and one HAZMAT appliance. CFS also commenced planning for the 2016-17 fleet delivery schedule.

SA Metropolitan Fire Service

- During 2014-15, the MFS Fire Cause Investigation (FCI) section conducted 187 post-fire investigations. Of these, 132 investigations were undertaken for fires attended by MFS, with a further 55 investigations conducted for the CFS. The FCI unit has a target of establishing the cause of fire in over 90% of cases and during 2014-15 established the cause of fire in 93.1% of cases. In 2014-15 the FCI exceeded its target of achieving a result in 93.1% of cases.
- MFS community education programs include the Road Awareness Program (RAP) and the Juvenile Firefighters Intervention Program (JFLIP). The success of RAP has led to the development of partnerships with both public and private corporations and an increase in program funding. This has allowed the reach of the program, in participant numbers, to be expanded by approximately 40%. The program expansion has coincided with a significant reduction in fatalities and casualties in RAP's target age group of 16-19 year olds over the last four years. Approximately 99% of 2014-15 RAP participants indicated that as a result of the program, they would adopt safer road use behaviours. The JFLIP had similarly positive results during 2014-15 with no JFLIP client reoffending.
- During 2014-15 firefighting crews, fire investigators and community safety staff undertook a total of 1,307 inspections and fire safety surveys, as well as 748 hydraulic and connection tests. In addition, 86 investigations of hazard complaint sites were conducted by community safety personnel.
- MFS built environment personnel provided advice concerning fire safety systems solutions for major South Australian infrastructure projects including: the new Royal Adelaide Hospital; the Women's and Children's Hospital fire safety plan; Adelaide Convention Centre upgrade; the Torrens to Torrens underpass (Superway project); multiple high rise developments within the Adelaide CBD (average height of 20 storeys); and the O-Bahn tunnel (Hackney Road to Grenfell Street) project.

- During the reporting period, MFS responded to a total of 20,710 incidents. 4,131 of these incidents were fires while 4,660 were rescues with the majority involving road crashes. MFS also responded to a number of major fires during 2014-15. These fires included:

- **Major Commercial Fire: Hackham 26 November 2014**

MFS crews responded to a fire in a mattress recycling centre at Chapman Road, Hackham. The fire escalated rapidly due to the high fuel load with mattresses stored inside the building and around all sides of the building. The fuel load and rapid spread of the fire resulted in a risk to adjoining properties and the fire was upgraded to a third alarm. The actions of MFS ensured there was limited damage to the building of origin. Salvage operations were continued for an extended period as crews had to pull stacked mattresses apart to extinguish hot spots. MFS received valuable assistance by other property owners, council and the EPA during the overhaul/salvage process.

- **Sampson Flat Bushfires January 2015**

MFS supported CFS in operations for the Sampson Flat bushfires in the Adelaide Hills and surrounding towns. MFS personnel were given the responsibility of protecting the Gumeracha hospital. Four MFS crews were deployed to protect the hospital and initially commenced local familiarisation, plug location and testing. Some patients were relocated from Gumeracha hospital as the fire approached. However, crews soon faced a rapidly advancing fire front and shifted to fire suppression and asset protection roles; protecting remaining hospital staff and patients.

- **Hazmat Response: Outer Harbour 8 May 2015**

MFS was notified of a hazardous material spillage on the MV Maersk Launceston. Formic acid had been released from an incorrectly loaded and damaged industrial bulk container which was located inside a larger shipping container on the deck of the vessel. The vessel was required to anchor out of port initially while an appropriate response strategy was developed. Plans were established to ensure that the vessel would not pose risks to the Port River environment if docked in port. Following the development of a response plan, the MV Maersk Launceston was docked at Outer Harbour on 9 May 2015. Decontamination commenced using soda ash to neutralise the acid and was continued over four days with approximately 75 MFS personnel involved. Hazmat operations were successfully concluded at midday Monday 11th May with no adverse environmental effects reported.

- **Carter Holt Harvey Timber Mill: Mount Gambier September 2014**

MFS was called to the Carter Holt Harvey timber mill following an explosion and subsequent fire involving a silo of wood chips. On arrival, crews identified white grey smoke emanating from one of two large silos indicating that an explosion had occurred. The steel silos were approximately 18m high and 6m in diameter and contained approximately 115 cubic meters of burning woodchip. Smouldering spot fires from the explosions had ignited on other structures surrounding the silos. A manual water deluge system had been operated by staff which suppressed the spread of the fire through the product.

MFS personnel, supported by other emergency services, worked in conjunction with Carter Holt Harvey staff to extinguish the fire and safely empty the two silos. The fire took 22 hours to fully extinguish and it was estimated that over \$2 million dollars of plant, material and economic value were saved.

○ Recycling Centre Fire: Wingfield 5 May 2015

MFS crews responded to a fire at Adelaide Resource Recovery on Hanson Road, Wingfield. On arrival, the entire northern face of the large rubbish pile was engulfed in flames. The fire was advanced by strong winds which created large quantities of smoke and embers diffusing into the surrounding suburbs. Although there have been recent improvements to firefighting water supplies on this site, the size of the facility and the location of the fire meant there were still problems in directing sufficient water to extinguish the fire. Firefighting activities continued at this site for over two days until 7 May 2015. There have been numerous difficult fires at this site over an extended period of time. Ongoing post incident reviews between MFS and EPA aim to identify improvements in operations by site managers in reducing the potential for further fires.

- MFS Communications Centre (Comcen) is responsible for call, receipt and dispatch for each of the three South Australian emergency services. During 2014-15, Comcen personnel took an average of 3.86 seconds to answer 000 calls. The average call handling time (time taken to resolve an emergency call) was 1 minute 28 seconds against a target time of 1 minute 30 seconds. A total of 39,856 emergency calls were handled during 2014-15.
- The Australian Fire Service Medal (AFSM) is considered the highest fire service honour that can be bestowed on a member of the Australian fire industry. During 2014-15 two MFS employees were awarded the AFSM. Station Officer Rodney Campbell was awarded the AFSM for outstanding commitment to operational professionalism, untiring work in the delivery of the RAP and supporting the education of young drivers in road safety. Station Officer Glen Cook was awarded the AFSM for dedication, selflessness and untiring support of firefighter health and wellbeing and the development of the MFS Employee Assistance Program.
- Key MFS learning and development outcomes for 2014-15 included:
 - Successful updating of MFS incident management training resources and delivery of the First Arrival Officer Program to 36 firefighters during 2014-15. 40 senior firefighters undertook the revised Station Officer Preparation Program during the past year.
 - Regional Career Development Pathway were formally implemented during 2014-15. This pathway ensures regional personnel have the relevant training, delivered and assessed at appropriate points throughout their career. Training is outlined for each rank through a tailored development program. These programs are designed to assist personnel to progress both professionally and personally by providing up-skilling opportunities and learning, prior to and whilst undertaking higher duties and rank.
 - MFS members only website was enhanced during 2014-15. Improvements to the site included; improving the accessibility of training and assessment resources, streamlining enrolment and student records management processes, and making recruit program resources available on the website.
 - Improvements were also made to MFS e-Learning strategy and resources. These included commencing a project to develop additional e-Learning resources and improved access to them. A new MFS portal was developed in conjunction with SAFECOM IT that will provide linkages between the Moodle e-Learning platform and the Training Administration System for reporting purposes.
- This year saw the completion of a new command station at Salisbury on a site located on the corner of the Grove Way and Main North Road. The station will be formally opened in September 2015 and has a project life of 100 years.

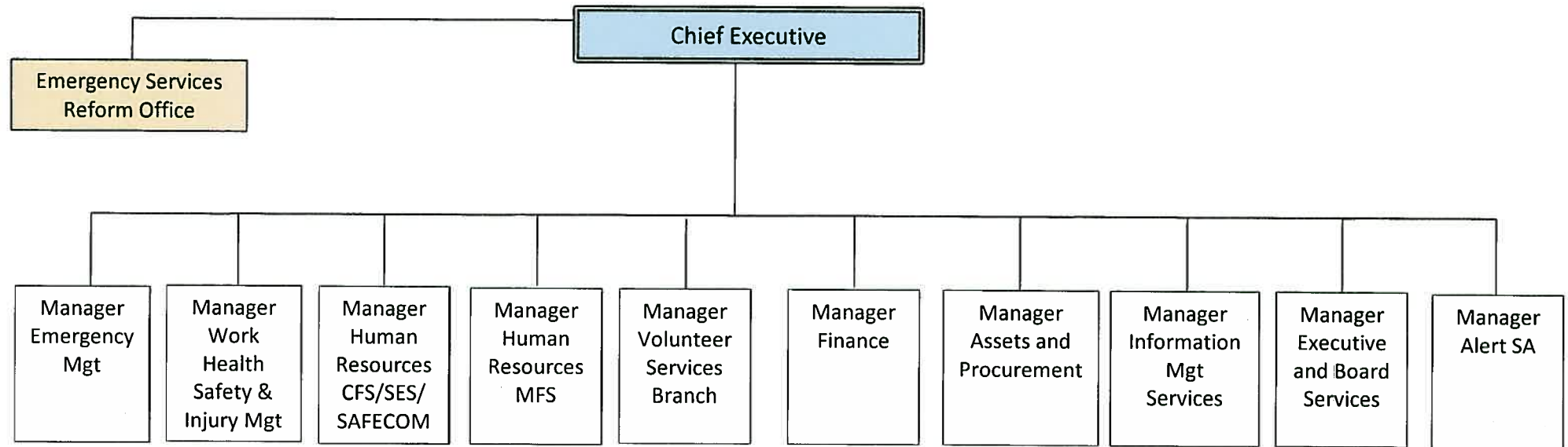
- The Minister for Emergency Services formally commissioned the first of a new class of combined aerial pumping appliances on the 8th December 2014. These multi-capability appliances will enhance MFS capability to respond to emergency situations arising in multi-storey/multi-function premises being built in new developments such as Mawson Lakes, Bowden and the Churchill–Prospect Road corridor. Built by Rosenbauer/Metz in Austria and Germany, these vehicles are the first of their kind in Australia.

SA State Emergency Service

- The new SES Information and Incident Management System (SESIIMS) successfully went live on 1 July 2014. Work has continued on its development and it will be made available to volunteers within the next 12 months.
- Torrens Transit donated over \$28,000 for SES volunteers after they selected SES as the recipient for this year's charity fundraising. They raised \$14,265.80 which was matched dollar-for-dollar by the company.
- An upgrade of approximately 1,000 GRN radios has commenced. This project involves upgrading existing radios to full P25 digital compliance.
- An upgrade to facilities for the Whyalla unit was completed in August 2014. The new buildings were officially opened on 27 September by the Minister for Emergency Services. After considerable work, a new site to be leased for the relocation of the Eastern Suburbs Unit has been finalised and planning is well under way for the building works to commence.
- A review of the SES State Control Centre (SCC) operations was undertaken that resulted in the development of a new SCC structure, roles and requirements, procedures and training. Training for 'Working in the SCC' was delivered to SES personnel.
- The SES was involved in response and logistics support operations for fires in early January at Sampson Flat and Tantanoola while simultaneously preparing for and responding to severe weather experienced across the state.
- A report was prepared to the Minister for Emergency Services regarding the 22 risk management reports for storms and heatwaves. Full consideration of the proposed control improvements, new risk treatments, and the development of an appropriate suite of programs and policy options for government will require social and economic policy expertise, as well as a business analytics capacity currently not available in SES or SAFECOM. Funding will be sought from the NDRP.
- A new three-bay appliance shed and car park was completed at Enfield SES unit in February. This work involved the demolition of two pre-war buildings to make way for the new facilities. The fit-out of the new facility for Kingscote unit, Kangaroo Island was completed and unit members moved into their new facility in February.
- A new vessel was delivered to Berri unit. The first of its kind in the SES fleet, the 6-metre landing craft provides the capability to load and offload via a boat ramp. New vessels for Yankalilla and Kingston units are nearing completion and are due for delivery before the summer boating season.

- A new vessel for Barmera SES unit was completed and launched in March. The 6.7m vessel is fitted with the latest safety and navigation technology and will have an improved capacity for the retrieval of people from the water. Vessels were also commissioned at Kingston and Yankalilla Units in February and March respectively.
- On 20 June the Minister for Emergency Services commissioned Kingston unit's new "Sea Guardian" rescue vessel. Approximately 80 people attended.
- VMR regional exercises were held for Port Augusta on 27-28 March, involving the Iron Triangle VMR and SES units with another held at Tumby Bay on 1-2 May. The two-day programs are conducted under the auspices of the State Marine Rescue Committee in conjunction with SAPOL.
- The Minister for Emergency Services officiated at SES launch of a new volunteer recruitment program at Laura SES unit on 29 March as part of Ministerial Country Cabinet held in the Mid North.
- Three SES deployments comprising over 300 members traveled to New South Wales in April and May to assist with recovery operations following storms and flash flooding in the Hunter Valley area, Port Stephens and Newcastle.
- On 2 May Prospect Unit held its 50th Anniversary celebration with the Minister for Emergency Services unveiling a plaque commemorating the event.
- Eight teams competed in the SES State Rescue Challenge on 16-17 May at Brukunga further developing volunteer skills. Tea Tree Gully unit took first place and will travel to Canberra in September to compete in the National Disaster Rescue Competition.
- The Minister for Emergency Services launched the SES History book "In Times of Need" during the State Rescue Challenge on 16 May. Approximately 170 people were in attendance.
- The State Budget in June included additional ongoing resources for VMR capability development, flood education and community engagement, flood planning, flood intelligence system support and the establishment of four new contractor positions in the training area for the next 12 months.

Organisational Structure



Executive and Board Services

The office of Executive and Board Services provides high level strategic policy advice, project support, governance, legislative compliance, ministerial liaison, correspondence coordination and cross-sector collaboration.

Key stakeholders include the Minister's office, sector agencies, SAFECOM business units, local government, private and not-for-profit organisations, other State Government agencies and the Commonwealth Government.

The office represents State Government at peak emergency management forums at a national level and provides a strong link between all three tiers of government and the South Australian emergency services sector. The office takes an inclusive approach with people in the sector, particularly in regard to leadership and support of the SAFECOM Board and committees and liaison with the volunteer associations and unions.

South Australian Water Safety Committee

The SAWSC comprises key stakeholders from government and non-government organisations and is committed to providing a coordinated approach to reducing the risk of drowning in South Australia.

During 2012, the Australian Water Safety Council released the Australian Water Safety Strategy 2012-2015 (AWSS12-15), which continues to address the aspirational goal set in 2008 of achieving a 50% reduction in drowning deaths by the year 2020.

In 2013 the SAWSC, in order to align with the AWSS12-15, produced and adopted the State Water Safety Plan 2013-2015. While the underlying pillars of the national plan of collaboration, research, education, legislation and policy are reflected in the state plan, it seeks to contextualise them based on local risk and experiences.

The SAWSC continues to focus on three key result areas (KRAs) as priorities for South Australia:

- KRA 1: Adopt a Life-Stages Approach**
Drowning profiles are identifiable for each of the key life stages for drowning deaths (0-14, 15-24, and older than 55 years of age). By understanding the risks, hazard exposures and protective factors in each stage, drowning prevention strategies are specifically targeted towards key demographics.
- KRA 2: Address High-Risk Locations**
Two key locations have high rates of drowning: oceans/harbours and rivers/creeks/streams. Collectively, they account for 50% of drowning deaths.
- KRA 3: Meet Key Drowning Challenges**
High-risk activities, high-risk populations and fostering effective, consistent collaboration among organisations are the key drowning challenges for South Australia. Strategies must consider varying cultural backgrounds and life experiences and the need for effective communication between organisations.

Stakeholder agencies continue to identify and implement strategies towards these KRAs.

In November 2014, SAFECOM facilitated the Summer Water Safety Promotion in Rundle Mall with representatives from key water safety organisations engaging with the general public.

During 2014-15 a South Australian Water Safety pocket guide was produced through a partnership with the Office for Recreation and Sport, and was distributed broadly through the VACSWIM program as well as targeted outlets.

Community Emergency Services Fund

The Community Emergency Services Fund (CESF) is established pursuant to Part 4 of the *Emergency Services Funding Act 1998*, which falls within the portfolio responsibilities of the Minister for Emergency Services. It is an administered item of SAFECOM and is an independently held fund.

All other parts of the *Emergency Services Funding Act 1998*, including the administration and collection of the Emergency Services Levy (ESL), fall within the portfolio responsibilities of the Treasurer.

Funds paid into the CESF include the ESL collected on private and government-owned fixed and mobile property, remissions and concessions subsidising eligible property owners, and interest on the cash balances of the CESF.

The CESF predominantly provides funding for the provision of emergency services by state government agencies, not-for-profit organisations and other entities.

Volunteer Services Branch

The Volunteer Services Branch (VSB) supports emergency service volunteers through the provision of practical assistance and advice on the recruitment, retention and recognition of volunteers and the delivery of non-operational training. Additionally, VSB provides advice to the CFS and SES on volunteering issues, including data reporting, employer and volunteer recognition, legislative advice and youth programs.

The branch consists of six staff centrally located within SAFECOM headquarters and operates under a governance group structure which consists of the Manager VSB and the CFS and SES Deputy Chief Officers. The structure is a robust framework for fostering greater communication and input from the agencies into the work carried out by VSB and adds a greater strategic focus to VSB activities.

Non-Operational Training

While the principle focus of VSB remains on the recruitment and retention of CFS and SES volunteers, the branch continues to deliver packages designed to provide volunteers with practical skills needed to manage effective brigades and units. These training packages include cadet leader, child safe environment, dealing with inappropriate behaviour and understanding your team training.

VSB continued the roll out of Leading and Managing Emergency Services Teams training, which was designed for volunteers who are currently in, or aspiring to be in leadership roles. The course is structured around understanding the difference between leading and managing and developing skills to be effective in both roles.

A health check remains one of the most requested training sessions by brigades and units from VSB. Health checks are a thorough evaluation of the brigade or unit examining areas including leadership, morale, teamwork and material resources which culminates in a report that may include recommendations to address any issues.

During the last twelve months VSB delivered 37 training sessions to 483 volunteers.

Anzac Eve Youth Vigil

A total of 19 young people from the CFS and SES joined members of various other youth volunteer organisations to conduct an overnight vigil acknowledging the legacy of the Australian and New Zealand Army Corps on the 100 year commemoration of their first major military action.

Ten CFS cadets from various brigades around the state and nine SES cadets from Enfield and Kapunda units joined members of various other youth volunteer organisations to participate in the vigil. This activity was coordinated by VSB who arranged travel, special uniforms, catering and accommodation for the cadets.

Youth Advisory Council (YAC)

The CFS YAC was formed in November 2010. YAC consists of ten people aged under 30, six of those representing the CFS regions, one representing the volunteer association and one acting as a mentor for YAC. CFS Deputy Chief Officer and VSB Youth Development Officer (Executive Officer) attend the committee. CFS is helping to build the skills of these young people to enable them to become leaders of tomorrow.

The YAC:

- provides a youth perspective on issues;
- is actively involved and plays an important role in leadership and decision-making (including membership of Chief Officers Advisory Council); and
- raises issues that have been identified as important to young people in the CFS.

During 2014-15 the YAC met five times. During this time, the YAC reviewed their terms of reference, actively participated in the emergency services reform process by providing a youth perspective and hosted a successful YAC forum in conjunction with a youth leadership course. Elections for new YAC members were also successfully completed in June 2015.

Recruitment and Retention of Emergency Service Volunteers

In August 2014 the review of the CFS brigade and group constitutions were completed. This was the first review since their implementation in 2010 and it provided an opportunity to consult with volunteers resulting in a number of submissions being received by VSB. The outcome of the review included changes to quorum requirements and the manner in which elections are conducted for certain positions in brigades.

At the beginning of 2015, work began on the Targeted Volunteer Recruitment and Retention Project which was the result of a successful grant application through the NDRP. The project aims to raise the profile of emergency services volunteering, particularly amongst groups who do not traditionally volunteer with the CFS and SES. There are two elements to the project, the first of which is the production of up to eight television commercials and associated print materials to support recruitment campaigns. The second will see an employer event organised with the aim of engaging with corporate organisations to promote the benefits of employing emergency service volunteers and providing strategies to encourage volunteering in the workplace.

In May VSB developed thank you cards for CFS and SES volunteers to celebrate National Volunteer Week 2015. The cards featured Greg Napier AFSM and included a short reflection on his time volunteering with the CFS while long serving SES volunteer Rossco Johnston ESM composed a poem celebrating the ethos of the SES volunteer. The cards were printed and distributed to every CFS brigade and group and every SES unit.

This period also saw a significant increase in recruitment enquiries received by VSB. A total of 2,898 enquiries were received in twelve months, which represents a 55% increase compared with the previous year, much of which can be attributed to significant incidents such as the Sampson Flat fire in January 2015.

CFS Volunteer Numbers

Region	Firefighters				Operational Support				Cadets				Total			
	June-14	June-15	Net Change	% Change	June-14	June-15	Net Change	% Change	June-14	June-15	Net Change	% Change	June-14	June-15	Net Change	% Change
DEWNR	344	343	-1	-0.29%	122	160	38	31.35%	0	0	0	0.00%	466	503	37	7.94%
S/OPS	13	16	3	23.08%	3	2	-1	-33.33%	0	0	0	0.00%	16	18	2	12.50%
1	2394	2447	53	2.21%	698	697	-1	-0.14%	209	231	22	10.53%	3301	3375	74	2.24%
2	2133	2206	73	3.42%	403	414	11	2.73%	248	261	13	5.24%	2784	2881	97	3.48%
3	1167	1175	8	0.69%	184	185	1	0.54%	77	74	-3	-3.90%	1428	1434	6	0.42%
4	1481	1574	93	6.28%	251	256	5	1.99%	158	167	9	5.70%	1891	1997	106	5.61%
5	1809	1713	-96	-5.31%	308	313	5	1.62%	48	49	1	2.08%	2165	2075	-90	-4.16%
6	1361	1374	13	0.96%	291	299	8	2.75%	34	48	14	41.18%	1686	1721	35	2.08%
Total	10703	10848	145	1.35%	2260	2260	66	2.92%	774	830	56	7.24%	13678	14004	267	1.94%

SES Volunteer Numbers

Region	General Operations				Support Operations				Cadets				Total			
	June-14	June-15	Net Change	% Change	June-14	June-15	Net Change	% Change	June-14	June-15	Net Change	% Change	June-14	June-15	Net Change	% Change
North	424	395	-29	-6.84%	188	201	13	6.91%	21	22	1	4.76%	633	618	-15	-2.37%
South	649	678	29	4.47%	389	337	-52	-13.37%	39	35	-4	-10.26%	1077	1050	-27	-2.51%
Total	1073	1073	0	0.00%	577	538	-39	-6.76%	60	57	-3	-5.00%	1710	1668	-42	-2.46%

Alert SA

Alert SA supports control and recovery agencies through the provision of processes, procedures, training and technical systems which support the distribution of emergency and recovery information to our communities using a diverse range of communications methods.

SAFECOM is responsible for the Alert SA business unit which includes development, implementation and maintenance of:

- Alert SA all hazard alerting website and mobile app;
- Emergency Alert national telephony warning system in South Australia;
- SEICCC;
- CEIWS Training program;
- Interactive Voice Response systems; and
- In Call Control Direct system

Alert SA staff provide jurisdictional representation on state and national groups who oversee the administration and practice of public information and warnings.

Alert SA Website

Alert SA has delivered an all-hazards public information and warning system through the Alert SA website and a mobile app which provide a single point of access to the most comprehensive official real-time event and warning information in South Australia from emergency and other service provision agencies.

Information available on the website and app is now sourced from 14 agencies and community partners and it includes (but is not limited to) details and warnings related to bushfires, weather events and conditions, earthquakes, power outages, temporary school closures, road closures and traffic and public transport disruptions.

The updated Alert SA website and app were launched by the Minister for Emergency Services on 28 June 2015. A media campaign followed the launch in metropolitan and regional press (digital and printed), radio, bus shelters and in the digital environment (including Google and Facebook) to raise awareness of the Alert SA website - www.alert.sa.gov.au.

Emergency Alert

Emergency Alert is the national telephone warning system used by emergency services to send voice messages to landlines and text messages to mobiles within a defined area, about likely or actual emergencies such as fire, flood or extreme weather events. Messages are issued to mobile phones identified with a last known location in addition to those phones that have a registered service address within the area.

South Australian emergency services used the Emergency Alert system 16 times between April 2014 and June 2015, issuing over 280,000 messages to our communities during significant events.

In November 2014 and February 2015, a communications campaign was conducted to raise awareness of the Emergency Alert system and to support the campaign conducted in the prior year. Findings from the communications campaign included:

- there remains a high level of understanding of what the national telephone emergency warning system is, what types of emergencies it applies to, what information it provides and how it operates
- there is a high level of trust in the national telephone emergency warning system, with almost nine in ten survey respondents taking emergency alert warnings seriously
- there is a strong call to action in the event of receiving an emergency telephone warning; and
- there is overwhelming support among the general public for campaigns of this nature to continue in the future.

The Emergency Alert service covers all devices connected to the Telstra mobile network, including 4G devices. However, Optus and Vodafone 4G customers are yet to be included in the Emergency Alert service and may not receive alerts.

The Emergency Alert contract with the three telecommunications companies is currently being renegotiated by the Victorian Government managed Emergency Alert Phase 3 project team with jurisdictional input on various committees. The provision of 4G coverage on all carriers and other issues related to the current service is part of the consideration of the project team.

State Emergency Information Call Centre Capability

The SEICCC provides vital emergency information to the community both during an incident and assists in recovery after a major incident where existing CFS, MFS, SES, SA Police (SAPOL) or State Recovery Office (SRO) information call centre arrangements have, or are predicted to be, overwhelmed. Provisions have been established for the Energy Markets and Programs division of the Department of State Development to utilise the SEICCC in instances of energy (electricity/liquid fuel/gas) emergencies affecting South Australia.

The SEICCC was activated from 2 to 8 January for bushfire response calls and from 4 January to 5 February for bushfire recovery calls to assist the public following the outbreak of the 2015 Sampson Flat fire.

The activation saw staff from twelve government agencies/authorities support the emergency management agencies in providing vital information to the community through the call centre's activities. All aspects of the SEICCC business model were utilised during the Sampson Flat activation, providing a thorough demonstration of the model and the flexibility of the system's capability under operational conditions.

CEIWS Online Learning Program

The CEIWS training program provides warning systems training functionality (with an online focus) for government emergency management agencies within South Australia. The training program is overseen and managed by the Manager, Alert SA who acts for and on behalf of the CEIWS Program Board (now replaced by the State Public Information & Warnings Advisory Group) who validate and approve critical components of the training program.

Each agency using CEIWS training program products has individual trainers who, with support of the Alert SA Senior Project Officer, oversee the day to day progression and development of individuals through the various courses. Online learning modules have been updated during the year.

Interactive Voice Response Systems

Alert SA funds and manages four deployed Interactive Voice Response systems which are used by SAPOL, CFS, MFS, SES and SRO to facilitate callers to emergency information lines hearing recorded messages supporting the distribution of warning and incident information.

In Call Control Direct System

Alert SA also funds and manages the deployed In Call Control Direct system which allows operational agencies to redirect calls to particular answer points.

Governance of Public Information and Warnings

As Alert SA transformed from its project phase into a business unit during the 2014-15 financial year, there was a need to establish a body to replace the CEIWS program board which was due to cease functioning at completion of the final project deliverables.

A proposal to create the new State Public Information and Warnings Advisory Group (SPIWAG) was approved by SEMC on 28 June 2015. Under the amended State Emergency Management Plan, SPIWAG reports to SEMC.

The objectives of SPIWAG are to provide leadership in public information and warnings and promote the collective action of all sectors of society, including all levels of government, business, the non-government sector and individuals, to drive improvements in public information and warnings in South Australia.

The SAFECOM CE will Chair SPIWAG to maintain the delivery of business functions, budget management, appropriate staffing levels and the provision of governance functions.

SAFECOM and Alert SA continue to provide representation in national forums to address public information and warnings issues including those concerning the Emergency Alert system.

Emergency Management

Pursuant to Section 8 of the *Fire and Emergency Services Act 2005*, SAFECOM is responsible for undertaking a strategic leadership role with respect to emergency management in the State. SAFECOM's EM Office performs a strategic emergency management function through various activities.

The EM Office is taking a lead role in the implementation of the NSDR that was endorsed by the Council of Australian Governments (COAG) in February 2011. The EM Office also assists the SEMC to undertake a range of its functions under Section 9 of the *Emergency Management Act 2004*.

The EM Office also leads and provides an emergency operational capability under the State Emergency Management Plan (SEMP) called the Logistics Functional Service (LFS).

National Strategy for Disaster Resilience

The NSDR provides a high-level policy framework for emergency management in Australia. The NSDR identifies priority areas for building disaster resilience, whilst recognising that disaster resilience is a shared responsibility across all sectors of society.

The EM Office, with the Department of the Premier and Cabinet (DPC), co-chair the NSDR Implementation Steering Group. The steering group is a sub-committee of SEMC. The role of the Steering Group is to drive and promote national disaster resilience initiatives in South Australia, as well as state strategic initiatives that support NSDR priority objectives. The Steering Group provides bi-monthly reports to SEMC.

The NSDR steering group recommends strategic projects to SEMC, and provides assurance and sponsors approved projects. Current projects include:

- emergencies and Disasters Preparedness Website project (on the sa.gov.au website);
- state and Local Government Workers Compensation Risk Management Project; and
- state Emergency Management Workforce Mapping Project.

Other activities of the EM Office include:

- South Australian Framework for the Management of Animals in Disasters of which the EM Office is represented on the project board;
- continued development of the emergency management secure portal for the emergency management sector across state and local government;
- input into South Australian government's submissions to the Productivity Commission Inquiry into Natural Disaster Funding Arrangements;
- input into the national review of the NSDR. The chair of the steering group is representing South Australia on the national Review Working Group;

- developed protocols to support state representation on ANZEMC sub-committees and sub-groups that were endorsed by SEMC in June 2015; and
- led the state trial of the National Management Capability Assessment Tool prototype.

Productivity Commission Inquiry into Natural Disaster Funding Arrangements

The EM Office was tasked by the Minister for Emergency Services to coordinate state government input into the Productivity Commission Inquiry into Natural Disaster Funding.

SAFECOM consulted with a wide range of stakeholders to develop a response to the Commission's first draft report released in September 2014 and the final report tabled in Federal Parliament in May 2015. The final report included 22 recommendations, some of which are being further negotiated with states and territories. SAFECOM will continue to brief the Minister for Emergency Services as the full suite of recommendations are further considered by the LCCSC during 2015-16.

Bushfire and Natural Hazards Cooperative Research Centre (BNHCRC)

In March 2013, the Prime Minister committed \$47 million of Commonwealth funding nationally over eight years to establish the BNHCRC.

The SAFECOM CE was a member of the BNHCRC Board during the reporting period and the EM Office has supported state participation in this significant national research program.

National Emergency Management Projects (NEMP)

The NEMP is a competitive grant program that targets national capability gaps for reducing emergency risk and increasing community resilience.

SAFECOM led, sponsored or provided jurisdictional representation on the following NEMP projects over the reporting period:

- a review of the National Emergency Risk Assessment Guidelines (NERAG);
- a national work program for flood mapping;
- developed a NERAG web-based training program and practice guide;
- sponsored a national emergency risk measurement and mitigation program;
- implemented and evaluated the Torren's Resilience Institute disaster resilience scorecard;
- enhanced community resilience in remote indigenous communities; and
- developed a national emergency management capability assessment tool.

Grant Administration

National Partnership Agreement (NPA) on Natural Disaster Resilience

The NPA on Natural Disaster Resilience contributes to delivering the strategic priorities under the NSDR. The NPA and the associated state implementation plan is administered by the EM Office on behalf of the Minister for Emergency Services. The current NPA expired on 30 June 2015. SAFECOM are working with Commonwealth officials to establish a further 12 month extension to the NPA for 2015-2016.

Under the NPA, Commonwealth and State governments provide a financial contribution to support a wide range of natural disaster resilience activities that are consistent with the NSDR and address priorities identified in state-wide and other relevant risk assessments. Principal outputs achieved as required under the 2013-15 NPA included:

- completion of state-level risk assessments by 30 June 2015 that are consistent with NERAG; and
- communication of risk to the public through the publication of state-wide risk assessments.

Natural Disaster Resilience Program

The NPA is the overarching agreement which provides funding for state initiatives under the NDRP, which is match-funded on a dollar for dollar basis with the Commonwealth. The program supports state initiatives that strengthen community resilience to natural disasters and contribute to the attraction, retention, training and resourcing of emergency management volunteers.

SAFECOM administers the NDRP on behalf of the Minister for Emergency Services. During the reporting period, two competitive rounds of applications were assessed by the multi-agency state assessment panel. In total, 36 projects were announced jointly by Commonwealth and State Ministers in September 2014, and a further 33 projects were recommended to the Minister for Emergency Services in 2015.

A further four state strategic category projects were approved through SEMC in the reporting period.

Regional Capability Community Fund (RCCF)

On 25 June 2015, the Minister for Emergency Services launched a new \$2 million grant program known as the RCCF. The RCCF will provide community grants up to the value of \$5,000 per year for the next four years. The grant assists communities to be better prepared to respond to an emergency incident in their local environment.

Applications for RCCF grants opened on 25 June 2015. Grants can be used to purchase farm fire units or for upgrading existing farm fire units. Funding is also available for purchase of other identified equipment, for example CFS accessible water storage tanks. Those eligible to apply for the grant include rural property owners, community groups, local government and local emergency service agencies in rural, regional and remote communities.

National Bushfire Mitigation Program

In the 2014-15 Federal Budget, the Commonwealth government announced the creation of a \$15 million three-year National Bushfire Mitigation Program. SAFECOM facilitated the establishment of this initiative in the state in conjunction with the CFS and DEWNR in the reporting period.

South Australia's share of the national funding pool is approximately \$500,000 per year over the three-year term to boost existing state bushfire management activities.

State and Zone Emergency Risk Management Program

The NPA on natural disaster resilience requires that each state and territory undertakes emergency risk assessments for priority hazards using NERAG and to communicate that risk information. To meet this requirement, the EM Office is leading state and zone-level emergency risk management projects on behalf of SEMC.

The projects are complex and resource intensive, involving a broad range of stakeholders across state government, local government and non-government organisations. It is the first time in South Australia that emergency risks have been assessed using a nationally agreed methodology.

The Zone Emergency Risk Management program (ZERM) has operated with NDRP funding since 2012. During the reporting period, SAFECOM explored avenues for more sustainable program implementation. In April 2015, SEMC acknowledged the strategic importance of the ZERM project and endorsed its transition to an ongoing program to be administered by the EM Office, subject to ongoing funding.

The ZERM project team consists of a project manager and three zone project officers. The zone project officers are employed and managed by SAFECOM but are based in local government.

The zone program team facilitated numerous workshops and consolidated approximately 60 risk management reports in the reporting period. Eleven zone emergency management plans have been drafted, complementing this work.

Each Zone Emergency Management Committee (ZEMC) completed the first round of risk assessments for the priority hazards within their zone and developed forward work programs, including reviewing second priority hazards.

Subject to ongoing funding being obtained, South Australia will be in a position to publish new revised and updated risk assessments compliant with NERAG Version 2 by June 2017, as required under the 2013-15 NPA.

Key achievements during the reporting period include:

- publication of the 2014-15 SA State Emergency Risk Assessment on behalf of SEMC;
- development of a summary state-level emergency risk assessment report for inclusion in a national risk assessment report for the LCCSC; and
- hosting the fourth annual zone symposium attended by over 100 delegates from across state and local government.

Resilient Australia Awards (RAA) Program

The RAA program is sponsored by the Commonwealth Attorney General's Department (AGD). A multi-agency state selection panel adjudicates over nominations for the awards which are coordinated by the EM Office. The awards recognise best practice and innovation by organisations and individuals that help build more resilient communities across Australia.

The Minister for Emergency Services presented the awards at a ceremony held on 22 October 2014. Six projects received state recognition, with one state winner submitted at the national ceremony held in Canberra on 5 December 2014.

Logistics Functional Service

Pursuant to the SEMP, SAFECOM is the nominated lead agency for the LFS. The role of LFS is to facilitate the effective provision of specialist supply and catering services to support emergency services and South Australian communities during response and recovery operations.

SAFECOM staff and volunteers from other government agencies provide logistics functional support during times of emergency activation.

During the reporting period, the LFS was activated in response to the Sampson Flat bushfire in January 2015 and lessons learned from this incident have informed revisions of procedures and training programs.

Committee Representation

Law, Crime and Community Safety Council (LCCSC)

The Minister for Emergency Services is a member of the LCCSC that reports to COAG. The LCCSC is responsible for ensuring continued implementation of the NSDR. The EM Office maintains strategic oversight of LCCSC issues and provides regular briefings to the Minister for Emergency Services to support South Australia's participation on the LCCSC.

Australia-New Zealand Emergency Management Committee (ANZEMC)

ANZEMC reports to LCCSC and is chaired by the Commonwealth Attorney General's office. The SAFECOM CE is a member of the ANZEMC. ANZEMC provides strategic leadership on emergency management policy and coordinates implementation of the NSDR implementation program at the national level.

ANZEMC has established four sub-committees, of which the SAFECOM CE chairs the Risk Assessment, Measurement and Mitigation Sub-committee (RAMMS) and sponsors the RAMMS project officer, who is funded by the Commonwealth AGD.

State Emergency Management Committee (SEMC)

SEMC is established under the *Emergency Management Act 2004* to provide leadership and maintain oversight of emergency management planning. The SAFECOM CE is a member of SEMC.

SEMC has three advisory groups across mitigation, response and recovery. SAFECOM leads the State Mitigation Advisory Group (SMAG) and participates in the State Response Advisory Group (SRAG) and the State Recovery Committee (SRC).

State Mitigation Advisory Group (SMAG)

Pursuant to Section 11 of the *Emergency Management Act 2004*, SEMC nominated the SAFECOM CE as Chair of SMAG. SAFECOM EM Office provides executive officer support to the Committee.

The role of SMAG is to provide leadership in the emergency mitigation sphere and to promote the collective action of all sectors of society, including all levels of government, business, the non-government sector and individuals to drive improvements in disaster resilience in South Australia.

Human Resource Management

Human Resources

The Human Resources (HR) team continues to support the emergency services sector by providing advice regarding organisational structure, recruitment, classification assessment, performance management, grievance and conflict resolution processes and employment conditions and entitlements.

Recruitment

There were a high number of recruitment and selection processes undertaken during 2014-15. HR has continued to refine and review processes and practices with regard to recruitment and selection across the sector. This has continued to reduce the necessity for HR to be actively involved on all selection panels, however the branch continued to provide advice, guidance and assistance as required, ensuring meritorious and equitable processes were undertaken at all times.

All recruitment processes were undertaken in line with current public sector guidelines, which focus on ensuring that our workforce reflects the diversity of the community.

Employment Conditions

HR represents SAFECOM on the portfolio reference group for the following agreements:

- *South Australian Public Sector Wages Parity Enterprise Agreement: Salaried* was negotiated and approved by the Industrial Relations Commission of South Australia on 4 December 2014. The new agreement will nominally expire in two years;
- *South Australian Public Sector Wages Parity Enterprise Agreement: Weekly paid 2013* expired on 30 June 2014. A replacement enterprise agreement is currently being negotiated; and
- *South Australian Public Sector Wages parity (Plumbing, Metal and Building Trades Employees) Enterprise Agreement 2011* expired on 31 December 2013. Negotiations on a new agreement are continuing.

Employee Assistance Program / Stress Prevention and Management Contract

The EAP for staff and their immediate families has continued to be delivered; staff have chosen the program as a support mechanism to assist them to deal with work and personal issues, and to learn to build resilience to assist them with strategies for dealing with life's challenges. Staff members are very much aware of the services offered by this program as new posters and brochures have been developed and distributed to all work sites. This program is also offered to staff from CFS and SES.

The Stress Prevention and Management Team (SPAM), which consists of a volunteer peer support program and a group of highly qualified mental health professionals, is recognised as a valuable support service for CFS and SES volunteers and their immediate families. The service is available for personal difficulties and to assist in dealing with traumatic events attended as part of their volunteer activities.

SPAM support services are provided on-site during campaign fires; mental health professional and a peer support officer attend each incident to support the incident management team, the staging area and the forward command post. This service was provided at the most recent Sampson Flat fire and following the Nantawarra, Tantanoola and Rendelsham fires towards the end of 2014.

Staff, volunteers and their families were heavily supported following the two line-of-duty deaths at the end of 2014.

The current contract commenced on 1 July 2013 for a period of two years, with an option of a further one year. A sector tender process is underway for the procurement of psychological services beyond June 2016.

During 2014-15 the EAP provided 15 one hour consultations with SAFECOM staff.

The EAP continues to be a worthwhile work health and safety strategy providing professional services in the prevention of long term illnesses and psychological injuries.

The SAFECOM Welfare Co-ordinator who manages these programs and deployments has also been involved in the development of training workshops on a psychological first aid model and strategies for leaders in CFS and SES. These workshops have proven to be invaluable and provide volunteers with the skills and awareness necessary to support their colleagues before, during and after a critical incident. It is the intent of SAFECOM to continue these workshops into 2015-16.

Whistle Blowers Protection Act 1993

SAFECOM has appointed a responsible officer for the purposes of the *Whistle blowers Protection Act 1993* pursuant to Section 7 of the *Public Sector Act 2009*. There were no instances of disclosure of public interest information to a responsible officer of SAFECOM under the WPA.

Work Health Safety and Injury Management (WHS&IM)

Safety Culture

The SAFECOM CE is committed to leadership in safety and wellbeing and sets an example for others. SAFECOM continued to support the emergency services sector with their ongoing governance and implementation of WHS&IM initiatives, working in consultation with all staff and stakeholders to resolve WHS&IM issues.

The SAFECOM CE monitors the progress and success of WHS&IM activities through regular meetings with the Manager, Work Health and Safety and the SAFECOM management team. SAFECOM remains committed to a zero harm vision for its staff. In the event that an injury does occur, SAFECOM provides equitable, effective and efficient claims management, rehabilitation and welfare services.

Table 1: WHS Legislative Requirements - SAFECOM

Number of notifiable incidents pursuant to WHS Act section 36	0
Number of notifiable injuries pursuant to the WHS Act section 37	0
Number of Provisional Improvement Notices (PIN) WHS Act Section 90	0

Workers Compensation

The 2014-15 financial year shows a reduction in all fields with only minimal costs incurred and one new claim for the year.

For the sector as a whole, there were significant increases in redemption costs, legal expenses and lump sum payments for permanent disability. The redemption costs increased due to the number of claims finalised when the worker left their employment. Legal costs increased due to cases at the Workers Compensation Tribunal requiring payment of both the relevant agency and the worker's legal fees. The increase in permanent impairment costs can be attributed to injured worker initiated requests, lump sums paid on fatalities and severe impairment claims, and presumptive and non-presumptive cancer claims.

Work Health and Safety Performance

Table 2: Agency gross¹ workers compensation expenditure for 2014-15 compared with 2013-14²

SAFECOM Claims Expenditure	2014-15 (\$)	2013-14 (\$)	Variation (\$)+ (-)	% Change + (-)
Income maintenance	\$0.00	\$0.00	\$0.00	Nil
Lump sum settlements redemptions-Section 42	\$0.00	\$0.00	\$0.00	Nil
Lump sum settlements Permanent disability-Section 43	\$0.00	\$0.00	\$0.00	Nil
Medical/hospital costs Combined	\$3,298.53	\$14,132.57	-\$10,834.04	-76.66%
Other	\$0.00	\$819.06	-\$819.06	-100%
Total claims expenditure	\$3,298.53	\$14,951.63	-\$11,653.10	-77.94%

Emergency Services Sector Claims Expenditure	2014-15 (\$)	2013-14 (\$)	Variation (\$)+ (-)	% Change + (-)
Income maintenance	\$1,193,391.20	\$1,255,803.09	-\$62,411.89	-4.97%
Lump sum settlements redemptions-Section 42	\$483,571.00	\$278,514.00	\$205,057.00	73.63%
Lump sum settlements Permanent disability-Section 43	\$3,294,737.40	\$413,251.70	\$2,881,485.70	697.27%
Medical/hospital costs Combined	\$1,423,454.17	\$1,381,894.55	\$41,559.62	3.01%
Other	\$347,827.00	\$107,371.92	\$240,455.08	223.95%
Total claims expenditure	\$6,742,980.77	\$3,436,835.26	\$3,306,145.51	96.20%

¹ Before third party recovery

² Information available from SIMS - for detailed advice on data extraction contact Public Sector Workforce Relations

Table 3: Safety Targets

	Base: 2009-10	Performance: 12 months to end of June 2015			Final Target
SAFECOM Safety Targets	Numbers or %	Actual	Notional Quarterly Target	Variation	Numbers or %
1 Workplace Fatalities	0	0	0	0	0
2 New Workplace Injury Claims	0	1	0	1	0
3 New Workplace Injury Claims Frequency Rate	n/a	n/a	n/a	n/a	n/a
4 Lost Time Injury Frequency Rate	n/a	n/a	n/a	n/a	n/a
5 New Psychological Injury Claims Frequency Rate	0	0	0	0	0
6 Rehabilitation and Return to Work					
6a Early Assessment within 2 days	n/a	0%	80%	0%	n/a
6b Early Intervention within 5 days	n/a	n/a	n/a	n/a	n/a
6c Days Lost <= 10 days	n/a	n/a	n/a	n/a	n/a
7 Claim Determination					
7a Claims determined for provisional in 7 calendar days	n/a	0%	100%	n/a	n/a
7b. Claims determined in 10 business days	n/a	0%	75%	n/a	n/a
7c. Claims still to be determined after 3 months	n/a	100%	3%	n/a	n/a
8 Income Maintenance Payments for Recent Injuries:					
2013-14 Injuries (at 24 months development)	n/a	\$0.00	\$0.00	\$0.00	n/a
2014-15 Injuries (at 12 months development)	n/a	\$0.00	\$0.00	\$0.00	n/a

Lost Time Injury Frequency Rate for new lost-time injury/disease for each one million hours worked. This frequency rate is calculated for benchmarking and is used by the RTWSA.

Lost Time Injury frequency rate (new claims): Numbers of new cases of lost-time injury/disease for year x 1,000,000 divided by number of hours worked in the year

Information sourced from Self-Insurers Management System (SIPS Target Report) for detailed advice on extraction contact Public Sector Workforce Relations (PSWR).

	Base: 2009-10	Performance: 12 months to end of June 2015			Final Target
Emergency Services Sector Safety Targets	Numbers or %	Actual	Notional Quarterly Target	Variation	Numbers or %
1 Workplace Fatalities	0	2	0	0	0
2 New Workplace Injury Claims	197	222	148	74	148
3 New Workplace Injury Claims Frequency Rate	n/a	n/a	n/a	n/a	n/a
4 Lost Time Injury Frequency Rate	n/a	n/a	n/a	n/a	n/a
5 New Psychological Injury Claims Frequency Rate	0	0		0	0
6 Rehabilitation and Return to Work					
6a Early Assessment within 2 days	10.15%	6.36%	80%	-73.64%	80%
6b Early Intervention within 5 days	38.64%	36.59%	90%	-53.41%	90%
6c Days Lost <= 10 days	58.76%	50.88%	60%	-9.12%	60%
7 Claim Determination					
7a Claims determined for provisional in 7 calendar days	6.25%	23.17%	100%	-76.83%	100%
7b. Claims determined in 10 business days	88.78%	78.34%	75%	3.34%	75%
7c. Claims still to be determined after 3 months	1.53%	12.90%	3%	9.90%	3%
8 Income Maintenance Payments for Recent Injuries:					
2013-14 Injuries (at 24 months development)	n/a	\$621,104.37	\$685,533.73	-\$64,429.36	n/a
2014-15 Injuries (at 12 months development)	n/a	\$398,722.85	\$343,483.43	\$55,239.42	n/a

Information sourced from Self-Insurers Management System (SIPS Target Report) for detailed advice on extraction contact Public Sector Workforce Relations (PSWR)

Information Management Services (IMS)

IMS supports and maintains information technology for the emergency services sector, staff and volunteers. Much of the work undertaken by the IMS team is in maintaining existing systems to keep them running efficiently and effectively with programmed maintenance, support and upgrades allowing staff and volunteers to work uninterrupted.

Prior to the 2014-15 Fire Danger Season, the on-call IMS team did a service realignment exercise and adjusted the on-call support service to align with the CFS IMT team format, with the four on-call IMS staff now formally part of the IMT team structure. This change was of major benefit during support of the Sampson Flat fires in January 2015.

A significant upgrade to the content management system which supports all agency websites was completed in September 2014. Whilst there was a minor glitch on the CFS website during the Sampson Flat fires, the upgrade together with changes to the technical infrastructure improvements saw the website handling double the peak traffic of any previous event.

IMS coordinated the Office of the Chief Information Officer (OCIO) ICT profiling data collection for the sector. This is a major data collection exercise undertaken bi-annually to collect and report key ICT volume and spend metrics to OCIO for analysis across SA Government.

IMS completed deployment of Windows 8.1 and Office 2013 within the IT area and development of a standard operating environment based on Windows 8.1. This has prepared the IT environment to support the future move to windows-based tablet devices.

IMS undertook a number of visits to CFS group control centres to deploy operational site-based email accounts and other configuration improvements in readiness for the 2014-15 fire danger season.

IMS upgraded a number of MFS regional stations to ADSL2+, including the installation of improved VPN software that allows better remote support and simplified connections. The improved VPN connectivity has subsequently been deployed to all staff across the sector.

Incremental improvements were made to the volunteer identity management system to automate the management of staff accounts in addition to volunteer accounts, including the addition of role-based groups within Office 365. The usage of Office 365 has slowly grown throughout the year and the extended hours of support provided by the helpdesk is proving very popular with volunteers.

Assets and Procurement

The Assets and Procurement section provides quality advice and services to support and contribute to effective management within the emergency services sector. This is achieved through:

- providing project management and property expertise to support and deliver the capital works building program;
- advising and undertaking the acquisition or disposal of property and leasing property for the services;
- providing asset facilities and management services in relation to real property;
- providing direction, advice and preparation of procurement documents for major programs;
- ensuring agencies understand and comply with government assets and procurement policies and procedures; and
- managing and delivering major projects, particularly in relation to fire appliance purchases and builds, station buildings and procurement of services and equipment.

The section also provided support and assistance to Surf Life Saving SA (SLSSA) for its major capital works program replacing or upgrading SAs surf lifesaving clubs.

Capital

During 2014-15, SAFECOM project managers worked with agency personnel from CFS, MFS and SES to deliver \$31.46 million in capital projects across the sector. This included acquiring cab chassis, building fire appliances and constructing and upgrading fire stations.

Land and Buildings

Land for Rockleigh CFS, Western Districts CFS, Port Victoria CFS, Farrell Flat CFS and Gawler River CFS was negotiated.

SAFECOM successfully managed the completion or near completion of new stations at Whyalla SES, Enfield SES, and Salisbury MFS together with the upgrade of a new site for Eastern Suburbs SES.

CFS, through DPTI Building Project Delivery and Asset Management, completed projects at Salt Creek CFS, Corny Point CFS and Woodchester CFS.

Vehicles and Appliances

A total of \$11.449 million was spent on specialised vehicles and fire appliances during 2014-15. Vehicles included light fleet, bulk water carriers and various types of urban and rural fire appliances, road crash rescue appliances and hook lift vehicles.

Plant, Equipment, Communications and Information Technology

A total of \$9.02 million was spent on plant, equipment and communications and information technology during 2014-15. Major purchases included tactical radio replacement and breathing apparatus compressors and cylinder replacement.

Procurement

SAFECOM has continued to maintain its fire appliance panel contract for the build of new fire appliances. Over the last year, a review was undertaken of quality accredited suppliers and the number of accredited suppliers has increased to 40.

Annual Reporting Requirements for Industry Participation Policy (IPP)

In September 2013, the State Government made changes to the IPP. These changes included reducing the threshold at which tenderers are required to submit industry participation plans. The commitments made in these plans subsequently become conditions of contract for successful tenderers.

These tenderers are required to report to the awarding agency at least annually in accordance with the table below to demonstrate how they have performed against the commitments made in their IPP plan in the areas of jobs, investment and supply chain.

Contract Value	South Australian IPP Plan Requirement
\$4 million (\$1 million in regional areas) and above and less than \$50 million	Reporting annually and on completion of the contract. Reporting is a contractual obligation.
Strategic Projects and projects over \$50 million	Reporting requirements to be negotiated between the agency and successful tenderer during contract award but to occur at least bi-annually and at end of contract. Reporting is a contractual obligation.

SAFECOM had no contracts subject to the IPP during the reporting period.

Environmental Impact

As part of a continuous improvement process for construction, emergency services agencies are encouraged by SAFECOM project managers to consider new and emerging products with the potential to achieve better energy efficiency, lower environmental impacts and deliver savings.

Each project is specifically engineered for the site to ensure all aspects of environmental and energy designs are investigated during the planning phase of the project.

A sector environmental sustainability action plan was drafted during the year and is planned for release during 2015-16.

Finance

The SAFECOM Finance section provides quality advice and services to support and contribute to effective management within the emergency services sector. This is achieved through:

- providing financial management, financial accounting and budget planning and monitoring services;
- managing the financial compliance program including the coordination of budget sector statements, budget submissions and quarterly budget reviews;
- providing financial advice, reviews and business management support;
- ensuring agencies understand and comply with government finance and policies and procedures; and
- managing the CESF.

Consultants

The sector considers all alternatives, including the use of cross-government expertise, prior to appointing a consultant.

Consultancy costs incurred by the sector in 2014-15 were grouped into the following ranges:

Consolidated

Range	Number of Consultants	Total Expenditure \$
Below \$10,000	3	13,758
\$10,000 and above	3	124,185
Total	6	\$137,943

Value below \$10,000

Consultant	Agency	Number	Total \$
-	SAFECOM	0	0
Rhumb Consulting	CFS	1	5,138
Rhumb Consulting	SES	1	5,138
Various	MFS	4	18,896
Total		6	\$29,172

Value \$10,000 and Above

SAFECOM

Consultant	Purpose of Consultancy	Total \$
Finity Consulting	Preparation of costings for SA Country Fire Service firefighters presumptive legislation.	20,000
Rhumb Consulting	Engaged to perform two tasks: 1. Feasibility study for the relocation of SES and CFS State Coordination Centre facilities. 2. Development and delivery of a Joint Agency State Coordination Centre and SA Ambulance Service/SA Police ComCen Option Assessment Report. This was performed on a joint basis with CFS, MFS and SES.	65,571
Total	2	\$85,571

MFS

Consultant	Purpose of Consultancy	Total \$
CQ University Australia	Preparation of draft report for the administration of the Workers Rehabilitation and Compensation (Firefighters) Amendment Act 2013.	23,200
Total	1	\$23,200

CFS

CFS did not engage external consultants to perform services in the ranges of \$10,000 and above during the 2014-15 financial year.

SES

SES did not engage external consultants to perform services in the ranges of \$10,000 and above during the 2014-15 financial year.

Note: Rhumb Consulting was engaged to develop and deliver an option assessment report for a joint agency state coordination centre and SA Ambulance Service (SAAS) and SAPOL ComCen. The total cost of this report (\$61,655) was shared by CFS, MFS and SES (\$5,138 each) and SAFECOM (\$46,241).

Public Sector Fraud

SAFECOM has a fraud and dishonesty policy and is committed to maintaining a working environment free of fraud and corrupt behaviour. No incidents of fraud were reported within SAFECOM during the reporting period.

Overseas Travel

SAFECOM has established and maintained a process for rigorous examination of each request to travel overseas where the employee is on duty, whether or not travel expenses are paid for by the government. Records pertaining to overseas travel such as approvals and supporting documentation are retained by the agency and are readily available for auditing purposes.

Following the change of *Premier and Cabinet Circular 13 (PC013) – Annual Reporting Requirements* to exclude the annual reporting requirement for public sector agencies' overseas travel, SAFECOM is now required to report the overseas travel information in line with the revised *Premier and Cabinet Circular 35 (PC035) – Proactive Disclosure of Regularly Requested Information*. Travel within Australasia including visits to New Zealand, Papua New Guinea and Australian Territories is now subject to the overseas travel requirements under the PC035.

Overseas travel undertaken by SAFECOM employees (including SAFECOM CE) will now be published on SAFECOM's website in order to consolidate government reporting on overseas travel. This information will be updated periodically and published when it becomes available, but not less than annually.

The information on SAFECOM overseas travel can be found at www.safecom.sa.gov.au.

Appendix 1

Financial Statements

INDEPENDENT AUDITOR'S REPORT



Government of South Australia
Auditor-General's Department

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To the Presiding Officer South Australian Fire and Emergency Services Commission Board

As required by section 31(1)(b) of the *Public Finance and Audit Act 1987* and subsection 21(2) of the *Fire and Emergency Services Act 2005*, I have audited the accompanying financial report of the South Australian Fire and Emergency Services Commission and its controlled entities for the financial year ended 30 June 2015. The financial report comprises:

- a Statement of Comprehensive Income for the year ended 30 June 2015
- a Statement of Financial Position as at 30 June 2015
- a Statement of Changes in Equity for the year ended 30 June 2015
- a Statement of Cash Flows for the year ended 30 June 2015
- notes, comprising a summary of significant accounting policies and other explanatory information
- a Statement of Administered Comprehensive Income for the year ended 30 June 2015
- a Statement of Administered Financial Position as at 30 June 2015
- a Statement of Administered Changes in Equity for the year ended 30 June 2015
- a Statement of Administered Cash Flows for the year ended 30 June 2015
- notes, comprising a summary of significant accounting policies and other explanatory information for administered items
- a Certificate from the Presiding Officer, the Chief Executive and the Manager Financial Services.

The financial report comprises the South Australian Fire and Emergency Services Commission and the entities it controlled at the year's end or from time to time during the financial year.

The members of the South Australian Fire and Emergency Services Commission Board's Responsibility for the Financial Report

The members of the South Australian Fire and Emergency Services Commission Board are responsible for the preparation of the financial report that gives a true and fair view in accordance with the Treasurer's Instructions promulgated under the provisions of the *Public Finance and Audit Act 1987* and Australian Accounting Standards, and for such internal control as the members of the South Australian Fire and Emergency Services Commission Board determines is necessary to enable the preparation of financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on the audit. The audit was conducted in accordance with the requirements of the *Public Finance and Audit Act 1987* and Australian Auditing Standards. The auditing standards require that the auditor comply with relevant ethical requirements and that the auditor plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made by the members of the South Australian Fire and Emergency Services Commission Board, as well as the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion, the financial report gives a true and fair view of the financial position of the South Australian Fire and Emergency Services Commission and its controlled entities as at 30 June 2015, their financial performance and their cash flows for the year then ended in accordance with the Treasurer's Instructions promulgated under the provisions of the *Public Finance and Audit Act 1987* and Australian Accounting Standards.



Andrew Richardson
Auditor-General
18 September 2015

**South Australian Fire and Emergency Services Commission
(SAFECOM)**

**Annual Financial Statements
(SAFECOM Consolidated and SAFECOM Entity)**

For the Year Ended 30 June 2015

South Australian Fire and Emergency Services Commission

Certification of the Financial Statements

We certify that the attached general purpose financial statements for the South Australian Fire and Emergency Services Commission (SAFECOM):

- complies with relevant Treasurer's Instructions issued under section 41 of the *Public Finance and Audit Act 1987*, and relevant Australian Accounting Standards
- are in accordance with the accounts and records of the South Australian Fire and Emergency Services Commission
- presents a true and fair view of the financial position of the South Australian Fire and Emergency Services Commission as at 30 June 2015 and the results of its operation and cash flows for the financial year.

We certify that the internal controls employed by the South Australian Fire and Emergency Services Commission for the financial year over its financial statements and its preparation of the general purpose financial statements have been effective throughout the reporting period.



Malcolm Jackman

Presiding Officer

South Australian Fire and
Emergency Services Commission
Board

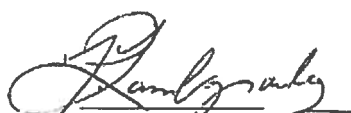


Malcolm Jackman

Chief Executive

South Australian Fire and
Emergency Services Commission

10 September 2015



Peter Lambropoulos

Manager Financial Services

South Australian Fire and
Emergency Services Commission

15 September 2015

South Australian Fire and Emergency Services Commission

Statement of Comprehensive Income

For the Year Ended 30 June 2015

	Note	Consolidated		SAFECOM Entity	
		2015	2014	2015	2014
		\$'000	\$'000	\$'000	\$'000
Expenses					
Employee benefits expenses	5	144,192	137,862	7,940	7,607
Supplies and services	6	73,727	73,992	6,395	5,522
Depreciation and amortisation expense	7	19,255	20,401	715	775
Grants and subsidies	8	2,961	2,578	2,418	2,111
Net loss from disposal of non-current assets	9	482	165	-	1
Other Expenses	10	-	2,652	-	80
Total expenses		240,617	237,650	17,468	16,096
Income					
Revenues from fees and charges	11	6,166	6,592	636	666
Grants and contributions	12	5,764	6,254	1,514	3,085
Interest revenues	13	667	623	190	251
Resources received free of charge	14	-	1	-	-
Other income	15	2,809	2,686	81	62
Total income		15,406	16,166	2,421	4,064
Net cost of providing services		225,211	221,484	15,047	12,032
Revenues from SA Government					
Revenues from SA Government	16	226,333	220,735	11,514	9,964
Total revenues from SA Government		226,333	220,735	11,514	9,964
Net result		1,122	(749)	(3,533)	(2,068)
Other comprehensive income					
<i>Items that will not be reclassified to net result</i>					
Net income or expenses relating to non-current assets held		(133)	-	-	-
Changes in asset revaluation surplus	21	-	(3,945)	-	-
Total other comprehensive income		(133)	(3,945)	-	-
Total comprehensive result		989	(4,694)	(3,533)	(2,068)

The net result and total comprehensive result are attributable to the SA Government as owner

The above statement should be read in conjunction with the accompanying notes

South Australian Fire and Emergency Services Commission
Statement of Financial Position
As at 30 June 2015

		Consolidated		SAFECOM Entity	
	Note	2015 \$'000	2014 \$'000	2015 \$'000	2014 \$'000
Current assets					
Cash and cash equivalents	17	25,058	32,185	7,453	9,656
Receivables	18	6,672	5,820	629	1,198
Other financial assets	19	2,548	2,180	-	-
Non-current assets held for sale	20	782	1,031	-	-
Total current assets		35,060	41,216	8,082	10,854
Non-current assets					
Property, plant and equipment	21	337,662	326,494	382	375
Intangible assets	22	2,391	2,010	2,266	2,001
Total non-current assets		340,053	328,504	2,648	2,376
Total assets		375,113	369,720	10,730	13,230
Current liabilities					
Payables	24	11,874	10,394	2,036	1,229
Employee benefits	25	20,451	18,769	1,092	1,073
Provisions	26	3,706	2,959	30	31
Total current liabilities		36,031	32,122	3,158	2,333
Non-current liabilities					
Payables	24	1,987	1,925	148	129
Employee benefits	25	21,966	20,558	1,649	1,389
Provisions	26	9,995	10,970	64	135
Total non-current liabilities		33,948	33,453	1,861	1,653
Total liabilities		69,979	65,575	5,019	3,986
Net assets		305,134	304,145	5,711	9,244
Equity					
Revaluation surplus	27	64,846	64,979	-	-
Retained earnings	28	240,288	239,166	5,711	9,244
Total equity		305,134	304,145	5,711	9,244
The total equity is attributable to the SA Government as owner					
Unrecognised contractual commitments	29				
Contingent assets and liabilities	30				

The above statement should be read in conjunction with the accompanying notes

South Australian Fire and Emergency Services Commission

Statement of Changes in Equity

For the Year Ended 30 June 2016

	Note	Consolidated			SAFECOM Entity		
		Asset Revaluation Surplus \$'000	Retained Earnings \$'000	Total \$'000	Asset Revaluation Surplus \$'000	Retained Earnings \$'000	Total \$'000
Balance at 30 June 2013		68,924	239,915	308,839	-	11,312	11,312
Net result for 2013-14		-	(749)	(749)	-	(2,068)	(2,068)
Loss on revaluation of property, plant and equipment during 2013-14	21	(3,945)	-	(3,945)	-	-	-
Total comprehensive result for 2013-14		(3,945)	(749)	(4,694)	-	(2,068)	(2,068)
Balance at 30 June 2014	27	<u>64,979</u>	<u>239,166</u>	<u>304,145</u>	<u>-</u>	<u>9,244</u>	<u>9,244</u>
Net result for 2014-15		-	1,122	1,122	-	(3,533)	(3,533)
Net income or expenses relating to non-current assets held for sale		(133)	-	(133)	-	-	-
Total comprehensive result for 2014-15		(133)	1,122	989	-	(3,533)	(3,533)
Balance at 30 June 2015	27	<u>64,846</u>	<u>240,288</u>	<u>305,134</u>	<u>-</u>	<u>5,711</u>	<u>5,711</u>

All changes in equity are attributable to the SA Government as owner

The above statement should be read in conjunction with the accompanying notes

South Australian Fire and Emergency Services Commission

Statement of Cash Flows

For the Year Ended 30 June 2015

	Note	Consolidated		SAFECOM Entity	
		2015	2014	2015	2014
		\$'000	\$'000	\$'000	\$'000
Cash flows from operating activities					
Cash outflows					
Employee benefits payments		(140,835)	(132,726)	(7,698)	(7,926)
Supplies and services payments		(84,084)	(87,148)	(7,758)	(8,607)
Grants and subsidies payments		(2,961)	(2,578)	(2,418)	(2,111)
Payments for Paid Parental Leave Scheme		(55)	(24)	-	(2)
Cash used in operations		(227,735)	(222,476)	(17,872)	(18,646)
Cash inflows					
Fees and charges		7,264	7,689	1,028	609
Receipts from grants and contributions		5,007	4,187	1,514	3,085
Interest received		687	627	196	281
GST recovered from the Australian Taxation Office		9,318	9,139	2,218	1,869
Receipts for paid Parental Leave Scheme		60	22	-	-
Other receipts		3,325	2,212	125	63
Cash generated from operations		25,661	23,876	5,081	5,887
Cash flows from SA Government					
Contributions from Community Emergency Services Fund	16	224,405	212,968	11,487	9,952
Other receipts from SA Government	16	1,928	7,787	27	12
Cash generated from SA Government		226,333	220,735	11,514	9,964
Net cash provided by/(used in) operating activities	28	24,269	22,135	(1,277)	(2,795)
Cash flows from investing activities					
Cash outflows					
Purchase of property, plant and equipment		(31,307)	(22,818)	(926)	(206)
(Purchase)/Sale of investments		(368)	(152)	-	-
Cash used in investing activities		(31,675)	(22,968)	(926)	(206)
Cash inflows					
Proceeds from sale of property, plant and equipment		289	506	-	-
Cash generated from investing activities		289	506	-	-
Net cash used in investing activities		(31,386)	(22,462)	(926)	(206)
Net decrease in cash and cash equivalents		(7,127)	(327)	(2,203)	(3,001)
Cash and cash equivalents at the beginning of the period		32,186	32,612	9,656	12,657
Cash and cash equivalents at the end of the period	17	25,058	32,185	7,453	9,656

The above statement should be read in conjunction with the accompanying notes

South Australian Fire and Emergency Services Commission

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For the Year Ended 30 June 2015

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South Australian Fire and Emergency Services Commission
Notes to and forming part of the Financial Statements
For the Year Ended 30 June 2015

1 Establishment, objectives and funding arrangements

Establishment

The South Australian Fire and Emergency Services Commission (SAFECOM) is established under the *Fire and Emergency Services Act 2005* (the Act).

The Act also defines the Emergency Services sector as consisting of the:

- South Australian Fire and Emergency Services Commission
- South Australian State Emergency Service (SASES)
- South Australian Country Fire Service (SACFS)
- South Australian Metropolitan Fire Service (SAMFS)

The Act requires that consolidated statements of accounts be prepared for the emergency services sector.

Objectives

SAFECOM has the following objectives:

- to develop and maintain a strategic and policy framework as well as sound corporate governance across the emergency services sector
- to provide adequate support services to the emergency services organisations and to ensure the effective allocation of resources within the emergency services sector
- to ensure relevant statutory compliance by the emergency services organisations
- to build a safer community through integrated emergency service delivery
- to undertake a leadership role in the emergency management
- to report regularly to the Minister about relevant issues.

Funding arrangements

The funding of SAFECOM is primarily derived from the Community Emergency Services Fund (the Fund) in accordance with the *Emergency Services Funding Act 1998*.

2 Summary of significant accounting policies

(a) Statement of compliance

These financial statements have been prepared in compliance with section 23 of the *Public Finance and Audit Act 1987*.

The financial statements are general purpose financial statements. The accounts have been prepared in accordance with relevant Australian Accounting Standards and comply with Treasurer's Instructions and Accounting Policy Statements promulgated under the provisions of the *Public Finance and Audit Act 1987*.

SAFECOM has applied Australian Accounting Standards that are applicable to not-for-profit entities as SAFECOM is a not-for-profit entity.

Except for AASB 2015-7 which SAFECOM has early adopted, Australian Accounting Standards and interpretations that have recently been issued or amended but are not yet effective have not been adopted by SAFECOM for the reporting period ending 30 June 2015 (refer note 3).

(b) Basis of preparation

The preparation of the financial statements requires:

- the use of certain accounting estimates and requires management to exercise its judgment in the process of applying SAFECOM's accounting policies. The areas involving a higher degree of judgment or where assumptions and estimates are significant to the financial statements, are outlined in the applicable notes.
- accounting policies are selected and applied in a manner which ensures that the resulting financial information satisfies the concepts of relevance and reliability, thereby ensuring that the substance of the underlying transactions or other events are reported
- compliance with Accounting Policy Statements issued pursuant to section 41 of the Public Finance and Audit Act 1987. In the interest of public accountability and transparency the Accounting Policy Statements require the following note disclosures, which have been included in this financial report:

South Australian Fire and Emergency Services Commission
Notes to and forming part of the Financial Statements
For the Year Ended 30 June 2015

- (a) revenues, expenses, financial assets and liabilities where the counterparty/transaction is with an entity within the SA Government as at reporting date, classified according to their nature. A threshold of \$100 000 for separate identification of these items may be utilised. SAFECOM has elected not to utilise this threshold that is all revenue, expense, financial assets and liabilities relating to SA Government have been separately disclosed.
- (b) expenses incurred as a result of engaging consultants
- (c) employee targeted voluntary separation package information
- (d) employees whose normal remuneration is equal to or greater than the base executive remuneration level (within \$10 000 bandwidths) and the aggregate of the remuneration paid or payable or otherwise made available, directly or indirectly by the entity to those employees
- (e) board/committee member and remuneration information, where a board/committee member is entitled to receive income from membership other than a direct out-of-pocket reimbursement.

SAFECOM's Statement of Comprehensive Income, Statement of Financial Position and Statement of Changes in Equity have been prepared on an accrual basis and are in accordance with historical cost convention, except for certain assets that were valued in accordance with the valuation policy applicable.

The Statement of Cash Flows has been prepared on a cash basis.

The financial statements have been prepared based on a 12 month period and presented in Australian currency.

The accounting policies set out below have been applied in preparing the financial statements for the year ended 30 June 2015 and the comparative information presented.

(c) Principles of consolidation

The financial statements incorporate the assets and liabilities of all entities controlled by SAFECOM and forming the emergency services sector as at 30 June 2015 and the results of all controlled entities for the year then ended. The effects of all transactions between entities in the consolidated entity are eliminated in full.

(d) Reporting entity

SAFECOM is an administrative unit of the Crown, established under the Act.

SAFECOM does not control any other entity and has no interest in unconsolidated structured entities. In forming this view, SAFECOM considered its involvement with CFS Foundation and various volunteer marine rescue organisations and determined that it does not control these entities.

In making this assessment, SAFECOM considered its power over the entities, its exposure or rights (e.g. protective and substantive rights) to variable returns from involvement with the entities and the ability to use its power to affect returns amounts (e.g. ability to direct relevant major activities).

SAFECOM has not entered into any contractual arrangements which involve the sharing of control or significant influence over another entity.

The financial statements and accompanying notes include all the controlled activities of SAFECOM. Transactions and balances relating to administered resources are not recognised as departmental income, expenses, assets and liabilities. As administered, the Community Emergency Services Fund items is significant in relation to SAFECOM's overall financial performance and position and therefore are disclosed in the administered financial statements (schedule of administered items) at the back of the controlled general purpose financial statements. Except as otherwise disclosed, administered items are accounted for on the same basis and using the same accounting policies as for SAFECOM items.

The South Australian State Emergency Service administers, but does not control, certain activities on behalf of the Australian Council of State and Territory Emergency Services. It is accountable for transactions relating to those trust activities but does not have the discretion, for example, to deploy the resources for the achievement of the agency's own objectives.

Transaction and balances relating to the trust assets are not recognised as the agency's income, expense, assets and liabilities, but are disclosed in note 36 as 'Trust Funds'.

South Australian Fire and Emergency Services Commission
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For the Year Ended 30 June 2015

(e) Budgeted amounts

Budget information refers to the amounts presented to Parliament in the original budgeted financial statements in respect of the reporting period (2014-15 Budget Paper 4). These original budgeted amounts have been presented and classified on a basis that is consistent with line items in the financial statements. However these amounts have not been adjusted to reflect revised budgets. The budget process is not subject to audit.

(f) Comparative information

The presentation and classification of items in the financial statements are consistent with prior periods except where specific accounting standards and/or accounting policy statements have required a change.

Where presentation or classification of items in the financial statements have been amended, comparative figures have been adjusted to conform to changes in presentation or classification in these financial statements unless impracticable.

The restated comparative amounts do not replace the original financial statements for the preceding period.

(g) Rounding

All amounts in the financial statements and accompanying notes have been rounded to the nearest thousand dollars (\$'000).

(h) Taxation

SAFECOM is not subject to income tax. SAFECOM is liable for payroll tax, fringe benefits tax (FBT) and goods and services tax (GST).

Income, expenses and assets are recognised net of the amount of GST except:

- when the GST incurred on a purchase of goods or services is not recoverable from the Australian Taxation Office, in which case GST is recognised as part of the cost of acquisition of the asset or as part of the expense item applicable; and
- receivables and payables, which are stated with the amount of GST included.

The net amount of GST recoverable from, or payable to, the Australian Taxation Office is included as part of receivables or payables in the Statement of Financial Position.

Cash flows are included in the Statement of Cash Flows on a gross basis and the GST component of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the Australian Taxation Office is classified as part of operating cash flows.

Unrecognised contractual commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to the Australian Taxation Office. If GST is not payable to, or recoverable from the Australian Taxation Office, the commitments and contingencies are disclosed on a gross basis.

GST receivables/payables associated with administered items transactions are included in SAFECOM statements.

(i) Events after the reporting period

Adjustments are made to amounts recognised in the financial statements, where an event occurs after 30 June and before the date the financial statements are authorised for issue, where those events provide information about conditions that existed at 30 June.

Note disclosure is made about events between 30 June and the date the financial statements are authorised for issue where the events relate to a condition which arose after 30 June and which may have a material impact on the results of subsequent years.

(j) Income

Income is recognised to the extent that it is probable that the flow of economic benefits to SAFECOM will occur and can be reliably measured.

Income has been aggregated according to its nature and has not been offset unless required or permitted by a specific accounting standard or where offsetting reflects the substance of the transaction or other event.

South Australian Fire and Emergency Services Commission
Notes to and forming part of the Financial Statements
For the Year Ended 30 June 2015

The following are specific recognition criteria:

Revenues from SA Government

Contributions from the Fund and other receipts from SA Government are recognised as an asset and income when SAFECOM obtains control over the funding. Control over funding is normally obtained upon receipt.

Grants and contributions

Grants and contributions are recognised as an asset and income when SAFECOM obtains control of revenues or obtains the right to receive the revenues and the income recognition criteria are met (i.e. the amount can be reliably measured and the flow of resources is probable).

Generally, SAFECOM has obtained control or the right to receive for:

- Grants and contributions with unconditional stipulations - this will be when the agreement becomes enforceable that is the earlier of when the receiving entity has formally been advised that the contribution (e.g. grant application) has been approved; agreement/contract is executed; and/or the contribution is received
- Grants and contributions with conditional stipulations - this will be when the enforceable stipulations specified in the agreement occur or are satisfied; that is income would be recognised for contributions received or receivable under the agreement.

All grants and contributions received by SAFECOM have been contributions with unconditional stipulations attached and have been recognised as an asset and income upon receipt

Resources received free of charge

Resources received free of charge are recorded as revenue in the Statement of Comprehensive Income at their fair value. Contributions of services are recognised only when a fair value can be determined reliably and the services would be purchased if they had not been donated.

Fees and charges

Revenues from fees and charges are derived from the provision of goods and services to other SA Government agencies and to the public. This revenue is recognised upon delivery of the service to the clients or by reference to the stage of completion.

Other income

Other income consists of donations received, fundraising revenue and other minor revenues.

(k) Expenses

Expenses are recognised to the extent that it is probable that the flow of economic benefits from SAFECOM will occur and can be reliably measured.

Expenses have been aggregated according to their nature and have not been offset unless required or permitted by a specific accounting standard, or where offsetting reflects the substance of the transaction or other event.

The following are specific recognition criteria:

Employee benefits expenses

Employee benefits expenses include all costs related to employment including wages and salaries, non-monetary benefits and leave entitlements. These are recognised when incurred.

Superannuation

The amount charged to the Statement of Comprehensive Income represents the contributions made by SAFECOM to the superannuation plan in respect of current services of current SAFECOM staff. The Department of Treasury and Finance centrally recognises the superannuation liability in the whole of government financial statements for all Government managed funds.

Operating leases

Operating lease payments are recognised as an expense in the Statement of Comprehensive Income on a straight-line basis over the lease term. The straight-line basis is representative of the pattern of benefits derived from the leased assets.

Loss from disposal of non-current assets

Expenses from the disposal of non-current assets are recognised when the control of the asset has passed to the buyer and determined by comparing proceeds with carrying amount. When revalued assets are sold, the revaluation surplus is transferred to retained earnings.

Any loss on disposal is recognised at the date control of the asset is passed to the buyer and is determined after deducting the cost of the asset from the proceeds at that time.

South Australian Fire and Emergency Services Commission
Notes to and forming part of the Financial Statements
For the Year Ended 30 June 2015

Depreciation and amortisation

All non-current assets, having a limited useful life, are systematically depreciated/amortised over their useful lives in a manner that reflects the consumption of their service potential. Amortisation is used in relation to intangible assets such as software, while depreciation is applied to tangible assets such as property, plant and equipment.

Assets' residual values, useful lives and amortisation methods are reviewed and adjusted if appropriate, on an annual basis.

Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset are accounted for prospectively by changing the time period or method, as appropriate, which is a change in accounting estimate.

Land and non-current assets held for sale are not depreciated.

Depreciation/Amortisation is calculated on a straight-line basis over the estimated useful life of the following classes of assets as follows:

Class of asset	Consolidated	SAFECOM
	Useful life	Entity Useful life
Buildings	40-50	40
Vehicles	15-20	15
Communications equipment	10	10
Plant and equipment	10	10
Computer equipment	5	5
Intangibles	5	5

Grants and Subsidies

For contributions payable, the contribution will be recognised as a liability and expense when the entity has a present obligation to pay the contribution and the expense recognition criteria are met.

All contributions paid by SAFECOM have been contributions with unconditional stipulations attached.

(l) Current and non-current classification

Assets and liabilities are characterised as either current or non-current in nature. Assets and liabilities that are to be sold, consumed or realised as part of the normal operating cycle even when they are not expected to be realised within 12 months after the reporting date have been classified as current assets or current liabilities. All other assets and liabilities are classified as non-current.

Where asset and liability line items combine amounts expected to be realised within 12 months and more than 12 months, SAFECOM has separately disclosed the amounts expected to be recovered or settled after more than 12 months.

(m) Assets

Assets have been classified according to their nature and have not been offset unless required or permitted by a specific accounting standard, or where offsetting reflects the substance of the transaction or other event.

Cash and cash equivalents

Cash and cash equivalents in the Statement of Financial Position include cash at bank and on hand and short-term highly liquid investments with maturities of three months or less that are readily converted to cash and which are subject to insignificant risk of changes in value.

For the purposes of the Statement of Cash Flows, cash and cash equivalents consist of cash and cash equivalents as defined above.

Cash is measured at nominal value.

South Australian Fire and Emergency Services Commission
Notes to and forming part of the Financial Statements
For the Year Ended 30 June 2015

Receivables

Receivables include amounts receivable from goods and services, GST Input tax credits recoverable, prepayments and other accruals.

Receivables arise in the normal course of selling goods and services to other government agencies and to the public. Receivables are generally settled within 30 days after the issue of an invoice or the goods/services have been provided under a contractual arrangement.

Collectability of receivables is reviewed on an ongoing basis. An allowance for doubtful debts is raised when there is objective evidence that SAFECOM will not be able to collect the debt. Bad debts are written off when identified.

Other financial assets

SAFECOM measures other financial assets at cost. All assets in this category are either short or medium term cash deposits.

Non-current assets held for sale

Non-current assets are classified as held for sale and stated at the lower of their carrying amount and fair value less costs to sell if their carrying amount will be recovered principally through a sale transaction rather than through continuing use. This condition is regarded as met only when the sale is highly probable and the asset's sale is expected to be completed one year from the date of classification.

Non-current assets classified as held for sale are presented separately from the other assets in the Statement of Financial Position.

Non-current assets

Acquisition and recognition

Non-current assets are initially recorded at cost or at the value of any liabilities assumed, plus any incidental cost involved with the acquisition. Non-current assets are subsequently measured at fair value after allowing for accumulated depreciation.

Where assets are acquired at no value, or minimal value, they are recorded at their fair value in the Statement of Financial Position

All non-current tangible assets with a value equal to or in excess of \$10 000 are capitalised.

Revaluation of non-current assets

All non-current tangible assets are valued at fair value. On an ongoing basis, revaluations are made in accordance with related policies whereby independent valuations are obtained every six years and carrying amounts are adjusted accordingly.

If at any time management considers that the carrying amount of an asset materially differs from its fair value, the asset is revalued regardless of when the last valuation took place.

Non-current tangible assets that are acquired between revaluations are held at cost until the next valuation, where they are revalued to fair value.

Any revaluation increment is credited to the revaluation surplus, except to the extent that it reverses a revaluation decrease of the same asset class previously recognised as an expense, in which case the increase is recognised as income. Any revaluation decrease is recognised as an expense, except to the extent that it offsets a previous revaluation increase for the same asset class, in which case the decrease is debited directly to the revaluation surplus to the extent of the credit balance existing in revaluations surplus for that asset class.

Any accumulated depreciation as at the revaluation date is eliminated against the gross carrying amounts of the assets and the net amounts are restated to the revalued amounts of the asset.

Upon disposal or derecognition, any revaluation surplus relating to that asset is transferred to retained earnings.

Impairment

All non-current tangible and intangible assets are tested for indication of impairment at each reporting date. Where there is an indication of impairment, the recoverable amount is estimated. The recoverable amount is determined as the higher of the asset's fair value less costs of disposal and depreciated replacement costs. An amount by which the asset's carrying amount exceeds the recoverable amount is recorded as an impairment loss.

For revalued assets an impairment loss is offset against the respective revaluation surplus.

South Australian Fire and Emergency Services Commission
Notes to and forming part of the Financial Statements
For the Year Ended 30 June 2015

Intangible assets

An intangible asset is an identifiable non-monetary asset without physical substance. Intangible assets are measured at cost. Following initial recognition, intangible assets are carried at cost less any accumulated amortisation and any accumulated impairment losses.

The useful lives of intangible assets are assessed to be either finite or indefinite. SAFECOM only has intangible assets with finite lives. The amortisation period and the amortisation method for intangible assets is reviewed on an annual basis.

The acquisition of or internal development of software is capitalised only when the expenditure meets the definition criteria (identifiability, control and the existence of future economic benefits) and recognition criteria (probability of future economic benefits and cost can be reliably measured) and when the amount of expenditure is greater than or equal to \$10 000.

All research and development costs that do not meet the capitalisation criteria outlined in AASB 138 are expensed.

Subsequent expenditure on intangible assets has not been capitalised. This is because SAFECOM has been unable to attribute this expenditure to the intangible asset rather than to SAFECOM as a whole.

Fair value measurement

AASB 13 defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants, in the principal or most advantageous market, at the measurement date.

SAFECOM classifies fair value measurement using the following fair value hierarchy that reflects the significance of the inputs used in making the measurements, based on the data and assumptions used in the most recent revaluation

- Level 1 - traded in active markets and is based on unadjusted quoted prices in active markets for identical assets or liabilities that the entity can access at measurement date.
- Level 2 - not traded in active market and are derived from inputs (inputs other than quoted prices included within level 1) that are observable for the asset, either directly or indirectly.
- Level 3 - not traded in active market and are derived from unobservable inputs.

Non-financial assets

In determining fair value, SAFECOM has taken into account the characteristic of the asset (e.g. condition and location of the asset and any restrictions on the sale or use of the asset); and the asset's highest and best use (that is physically possible, legally permissible, financially feasible).

SAFECOM current use is the highest and best use of the asset unless other factors suggest an alternative use is feasible. As SAFECOM did not identify any factors to suggest an alternative use, fair value measurement was based on current use.

Refer notes 21 and 23 for disclosure regarding fair value measurement techniques and inputs used to develop fair value measurements for non-financial assets.

Financial assets

SAFECOM does not recognise any financial assets at fair value.

(n) Liabilities

Liabilities have been classified according to their nature and have not been offset unless required or permitted by a specific accounting standard, or where offsetting reflects the substance of the transaction or other event.

Payables

Payables include creditors, accrued expenses, employment on-costs and Paid Parental Leave Scheme payable.

Creditors represent the amounts owing for goods and services received prior to the end of the reporting period that are unpaid at the end of the reporting period. Creditors include all unpaid invoices received relating to the normal operations of SAFECOM.

South Australian Fire and Emergency Services Commission
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For the Year Ended 30 June 2015

Accrued expenses represent goods and services provided by other parties during the period that are unpaid at the end of the reporting period and where an invoice has not been received.

The Paid Parental Leave Scheme payable represents amounts which SAFECOM has received from the Commonwealth Government to forward onto eligible employees via SAFECOM's standard payroll processes. That is, SAFECOM is acting as a conduit through which the payment to eligible employees is made on behalf of the Family Assistance Office.

All payables are measured at their nominal amount, are unsecured and are normally settled within 30 days from the date of the invoice or date the invoice is first received.

Employee benefits on-costs include superannuation contributions, WorkCover levies and payroll tax in respect of outstanding liabilities for salaries and wages, long service leave, annual leave and skills and experience retention leave.

SAFECOM makes contributions to several State Government and externally managed superannuation schemes. These contributions are treated as an expense when they occur. There is no liability for payments to beneficiaries as they have been assumed by the respective superannuation schemes. The only liability outstanding at reporting date relates to any contributions due but not yet paid to the South Australian Superannuation Board and externally managed superannuation schemes.

Employee benefits

These benefits accrue for employees as a result of services provided up to the reporting date that remain unpaid. Long-term employee benefits are measured at present value and short-term employee benefits are measured at nominal amounts.

Salaries and wages, annual leave, skills and experience retention leave and sick leave

The liability for salary and wages is measured as the amount unpaid at the reporting date at remuneration rates current at reporting date.

The annual leave liability and the skills and experience retention leave liability is expected to be payable within 12 months and is measured at the undiscounted amount expected to be paid. In the unusual event where salary and wages, annual leave and skills and experience retention liability are payable later than 12 months, the liability will be measured at present value.

No provision has been made for sick leave as all sick leave is non-vesting and the average sick leave taken in future years by employees is estimated to be less than the annual entitlement of sick leave.

Long service leave

The liability for long service leave is measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period using the projected unit credit method.

The estimated liability for long service leave is based on actuarial assumptions over expected future salary and wage levels, experience of employee departures and periods of service. These assumptions are based on employee data over the police and emergency services sector across government.

Expected future payments are discounted using market yields at the end of the reporting period on government bonds with durations that match, as closely as possible, the estimated future cash outflows.

(o) Provisions

Provisions are recognised when SAFECOM has a present obligation as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

When SAFECOM expects some or all of a provision to be reimbursed, the reimbursement is recognised as a separate asset but only when the reimbursement is virtually certain. The expense relating to any provision is presented in the Statement of Comprehensive Income net of any reimbursement.

South Australian Fire and Emergency Services Commission
Notes to and forming part of the Financial Statements
For the Year Ended 30 June 2015

Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at the reporting date. If the effect of the time value of money is material, provisions are discounted for the time value of money and the risks specific to the liability.

The workers compensation provision is an actuarial estimate of the outstanding liability as at 30 June 2015 provided by a consulting actuary engaged through the Department of the Premier and Cabinet. The provision is for the estimated cost of ongoing payments to employees as required under current legislation.

SAFECOM is responsible for the payment of workers compensation claims.

(p) Unrecognised contractual commitments and contingent assets and liabilities

Commitments include operating, capital and outsourcing arrangements arising from contractual or statutory sources and are disclosed at their nominal value.

Contingent assets and contingent liabilities are not recognised in the Statement of Financial Position, but are disclosed by way of a note and, if quantifiable, are measured at nominal value.

Unrecognised contractual commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to the Australian Taxation Office. If GST is not payable to, or recoverable from the Australian Taxation Office, the commitments and contingencies are disclosed on a gross basis.

3 New and revised accounting standards and policies

Except for AASB 2015-7 which SAFECOM has early adopted, Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet effective, have not been adopted by SAFECOM for the period ending 30 June 2015. SAFECOM has assessed the impact of the new and amended standards and interpretations and considers there will be no impact on accounting policies or the financial statements of SAFECOM.

In accordance with the new AASB 1055 Budgetary Reporting, which became effective for the first time in 2014-15, SAFECOM has:

- Included a comprehensive new note 'Budgetary reporting and explanations of major variances' (notes 34 and A17). The notes disclose, in respect of the Statement of Comprehensive Income and Investing Expenditure Summary for both controlled and administered amounts:
 - SAFECOM original budget as published in 2014-15 Budget Paper 4
 - a comparison of the original budget information to actual results
 - explanations of major variances.

In accordance with the new AASB 10 Consolidated Financial Statements and AASB 11 Joint Arrangements, which became effective for the first time in 2014-15, SAFECOM has reviewed its control assessments (i.e. SAFECOM's involvement with the entity; protective and substantive rights; ability to direct major relevant activities etc.) in accordance with AASB 10 and its classification assessments in accordance with AASB 11 and has concluded that there is no impact.

SAFECOM will continue to review its involvement and arrangements with entities it is connected with to determine the impact of AASB 10 and 11 for future years.

4 Activities of the S A Fire and Emergency Services Commission

In achieving its objectives, SAFECOM provides strategic and corporate support services to the SACFS, SAMFS and SASES. These services are classified under one program titled "Fire and Emergency Services Strategic and Business Support".

South Australian Fire and Emergency Services Commission
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6 Employee benefits expenses

	Consolidated		SAFECOM Entity	
	2015	2014	2015	2014
	\$'000	\$'000	\$'000	\$'000
Salaries and wages	98,420	95,614	5,883	5,941
Annual leave	11,757	11,444	553	500
Skills and experience retention leave	867	657	39	24
Long service leave	5,109	3,538	432	108
Employment on-costs - superannuation	13,679	13,135	740	659
Payroll tax	6,367	6,101	352	331
Targeted voluntary separation packages (refer below)	-	63	-	-
Workers compensation	7,217	6,483	(70)	3
Other employment related expenses	778	827	31	43
Total: Employee benefits expenses	144,192	137,862	7,940	7,607

Targeted voluntary separation packages (TVSPs)

	2015	2014	2015	2014
	\$'000	\$'000	\$'000	\$'000
Amounts paid during the reporting period to separated employees:				
TVSPs	-	63	-	-
Leave paid to those employees	-	32	-	-
	-	95	-	-
Recovery from the Department of Treasury and Finance	-	(63)	-	-
Net cost to SAFECOM	-	32	-	-

Number of employees who received a TVSP during the reporting period - 1 - -

Remuneration of employees

The number of employees whose remuneration received or receivable falls within the following bands:

	Consolidated		SAFECOM Entity	
	2015	2014	2015	2014
	Number	Number	Number	Number
\$141 500 – \$151 499	24	23	1	1
\$151 500 – \$161 499 ^a	22	17	-	-
\$161 500 – \$171 499	5	5	-	-
\$171 500 – \$181 499	4	7	-	-
\$181 500 – \$191 499	1	2	-	-
\$191 500 – \$201 499	3	-	-	-
\$201 500 – \$211 499	3	-	-	-
\$231 500 – \$241 499	1	2	-	-
\$241 500 – \$251 499	2	-	-	-
\$251 500 – \$261 499	-	1	-	-
\$261 500 – \$271 499	-	1	-	1
\$291 500 – \$301 499	1	2	-	1
\$301 500 – \$311 499	1	-	1	-
\$311 500 – \$321 499	-	1	-	-
\$561 500 – \$571 499 ^a	1	-	-	-
Total	68	61	2	3

^a This band includes an early termination payment year 2015

^a This band includes 1 SAMFS Superannuation Scheme employee under consolidated years 2015 and 2014.

The table includes all employees who received remuneration equal to or greater than the base executive remuneration level during the year. The executive base level remuneration rate for 2014-15 is the same as the 2013-14 rate (i.e. there has been no increase in executive remuneration since 1 July 2013).

Remuneration of employees reflects all costs of employment including salaries and wages, payments in lieu of leave, superannuation contributions, salary sacrifice benefits and fringe benefits and any fringe benefits tax paid or payable in respect of those benefits. The total remuneration received by these employees for the year was SAFECOM entity \$0.4 million (\$0.7million) and SAFECOM Consolidated \$11.8 million (\$10.3 million).

South Australian Fire and Emergency Services Commission
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6 Supplies and services

	Consolidated		SAFECOM Entity	
	2015	2014	2015	2014
	\$'000	\$'000	\$'000	\$'000
Accommodation	410	377	1	-
Aerial support costs	10,803	9,921	-	-
Auditor's remuneration	189	194	102	114
Communications	2,892	2,601	1,049	838
Computing costs	3,273	3,348	622	888
Consultancy, contractor and legal fees	4,502	5,241	1,020	682
Consumables	3,327	4,103	50	58
Energy	1,588	1,682	8	9
Government radio network	14,292	13,944	-	-
Insurance premiums	842	716	7	8
Minor plant and equipment	2,343	2,605	2	9
Operating lease costs	4,202	4,101	552	447
Operational costs	2,844	3,509	13	22
Repairs and maintenance	9,324	8,635	232	84
Shared Services SA payments	1,547	1,580	1,546	1,541
Travel and training	3,861	4,513	209	185
Uniforms and protective clothing	3,298	3,139	-	1
Other expenses	4,390	3,893	982	858
Total: Supplies and services	73,727	73,992	6,395	6,622

Consultants

The number and dollar amount of consultancies paid/payable (included in supplies and services expense) fell within the following bands:

	Consolidated		SAFECOM Entity		Consolidated		SAFECOM Entity	
	2015	2014	2015	2014	2015	2014	2015	2014
	No. of consultants	No. of consultants	No. of consultants	No. of consultants	\$'000	\$'000	\$'000	\$'000
Below \$10 000	3	5	-	-	14	14	-	-
Above \$10 000	3	2	2	1	124	25	86	14
Total paid/payable	6	7	2	1	138	39	86	14

Auditor's remuneration

	Consolidated		SAFECOM Entity	
	2015	2014	2015	2014
	\$'000	\$'000	\$'000	\$'000
Audit fees paid/payable to the Auditor-General's Department relating to the audit of financial statements	189	194	102	114
Total: Audit fees	189	194	102	114

Other Services

No other services were provided by the Auditor-General's Department.

7 Depreciation and amortisation expense

	Consolidated		SAFECOM Entity	
	2015	2014	2015	2014
	\$'000	\$'000	\$'000	\$'000
Depreciation				
Buildings	5,283	5,451	3	2
Vehicles	11,400	11,884	-	-
Computers	74	43	36	18
Plant	565	768	46	40
Communications	1,281	1,504	-	-
Total: Depreciation	18,623	19,670	85	60
Amortisation				
Software	632	731	630	715
Total: Amortisation	632	731	630	715
Total Depreciation and amortisation	19,255	20,401	715	775

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	Consolidated		SAFECON Entity	
	2015 \$'000	2014 \$'000	2015 \$'000	2014 \$'000
8 Grants and subsidies				
Grants and subsidies	2,981	2,578	2,418	2,111
Total: Grants and subsidies	2,981	2,578	2,418	2,111

9 Net loss from disposal of non-current assets

	Consolidated		SAFECON Entity	
	2015 \$'000	2014 \$'000	2015 \$'000	2014 \$'000
Land and buildings				
Proceeds from disposal	-	231	-	-
Less: Net book value of assets disposed	(1)	(316)	-	-
Less: Costs of disposal	(1)	(17)	-	-
Net gain/(loss) from disposal of land and buildings	(1)	(104)	-	-
Vehicles				
Proceeds from disposal	289	275	-	-
Less: Net book value of assets disposed	(892)	(334)	-	-
Net gain/(loss) from disposal of vehicles	(403)	(59)	-	-
Communication equipment				
Proceeds from disposal	-	-	-	-
Less: Net book value of assets disposed	(78)	-	-	-
Net gain/(loss) from disposal	(78)	-	-	-
Plant and equipment				
Proceeds from disposal	-	-	-	-
Less: Net book value of assets disposed	-	(1)	-	-
Net gain/(loss) from disposal of plant and equipment	-	(1)	-	-
Intangible Assets				
Proceeds from disposal	-	-	-	-
Less: Net book value of assets disposed	-	(1)	-	-
Net gain/(loss) from disposal of intangible assets	-	(1)	-	(1)

Total				
Total proceeds from disposal	289	406	-	-
Less: Total value of assets disposed	(770)	(654)	-	(1)
Less: Total costs of disposal	(1)	(17)	-	-
Total: Net loss from disposal of non-current assets	(482)	(165)	-	(1)

10 Other Expenses

	Consolidated		SAFECON Entity	
	2015 \$'000	2014 \$'000	2015 \$'000	2014 \$'000
Assets revaluation decrement	-	2,652	-	80
Total: Other Expenses	-	2,652	-	80

11 Revenues from fees and charges

	Consolidated		SAFECON Entity	
	2015 \$'000	2014 \$'000	2015 \$'000	2014 \$'000
Fire alarm attendance fees	2,395	2,593	-	-
Fire safety fees	482	439	-	-
Fire alarm monitoring fees	2,205	2,095	-	-
Incident cost recoveries	98	800	-	-
Training and other recoveries	328	318	-	-
Salary recoveries	846	644	638	888
Other recoveries	14	12	-	-
Total: Revenues from fees and charges	6,166	6,992	636	665

South Australian Fire and Emergency Services Commission
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12 Grants and contributions:

	Consolidated		SAFECOM Entity	
	2015	2014	2015	2014
	\$'000	\$'000	\$'000	\$'000
Commonwealth Government	4,829	4,994	1,514	1,979
Private industry and local government	11	100	-	-
State government	924	1,160	-	1,106
Total: Grants and contributions	5,764	6,254	1,514	3,085

Commonwealth grant funding for SAFECOM relates mainly to the Natural Disaster Resilience Program, and other emergency management grants and include contributions towards aerial fire fighting costs, provision of fire and emergency services to Commonwealth properties and other emergency programs and projects.

Contributions which have conditions of expenditure still to be met as at reporting date were \$4.432 million (2014: \$3.081 million). These contributions relate to Natural Disaster Resilience Program, National Emergency Management Projects.

Restrictions attached to these contributions include completion of progress reports and final project acquittal.

13 Interest revenues

	Consolidated		SAFECOM Entity	
	2015	2014	2015	2014
	\$'000	\$'000	\$'000	\$'000
Interest on deposit accounts	667	623	190	251
Total: Interest revenues	667	623	190	251

14 Resources received free of charge

	Consolidated		SAFECOM Entity	
	2015	2014	2015	2014
	\$'000	\$'000	\$'000	\$'000
Asset contributions from local government councils and other organisations	-	1	-	-
Total: Resources received free of charge	-	1	-	-

15 Other Income

	Consolidated		SAFECOM Entity	
	2015	2014	2015	2014
	\$'000	\$'000	\$'000	\$'000
Donations	1	30	-	-
Groups/brigades fundraising revenue	775	817	-	-
Rent received	1,108	1,067	-	-
Insurance recoveries	274	-	-	-
Other	651	792	81	62
Total: Other Income	2,809	2,696	81	62

16 Revenues from SA Government

	Consolidated		SAFECOM Entity	
	2015	2014	2015	2014
	\$'000	\$'000	\$'000	\$'000
Revenues from SA Government				
Contributions from Community Emergency Services Fund	224,405	212,958	11,487	9,952
Other revenues from SA Government	1,928	7,787	27	12
Total: Revenues from SA Government	226,333	220,735	11,514	9,964

Revenues from SA Government for SAFECOM entity consists of \$11.264 million (2014: \$9.964 million) for operational funding and \$0.250 million (2014: \$0) for capital projects.

Revenues from SA Government for SAFECOM consolidated consists of \$199.755m (2014: \$194.047m) for operational funding and \$26.578m (2014: \$26.588m) for capital projects.

For details on the expenditure associated with the operational funding and capital funding refer notes 5,6,8,21 and 22.

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17 Cash and cash equivalents

	Consolidated	SAFECOM Entity
	2015 \$'000	2014 \$'000
Cash on hand		
Deposits with the Treasurer	13	2
Cash at bank	18	-
Cash at bank - Groups/Brigades/Units	18,415	7,453
Short-term deposits - Groups/Brigades/Units	556	-
Short term deposits	4,299	-
Short term deposits	727	-
Total: Cash and cash equivalents	48	-
	25,058	32,185
		7,453
		9,666

Short Term Deposits
Short-term deposits are made for varying periods of between one day and three months. The deposits are lodged with various financial institutions at their respective short-term deposit rates.

Interest Rate Risk

Cash on hand is non-interest bearing. Deposit at call and with the Treasurer earn a floating interest rate, based on daily deposit rates. The carrying amount of cash and cash equivalents represents fair value.

18 Receivables

	Consolidated	SAFECOM Entity
	2015 \$'000	2014 \$'000
Current		
Receivables	4,175	3,395
Less: Allowance for doubtful debts	(50)	(81)
	4,125	3,314
Accrued revenues	122	758
GST input tax recoverable	2,425	1,728
Total: Receivables	6,672	5,800
		628
		1,198

Movement in the allowance for doubtful debts

The allowance for doubtful debts (allowance for impairment loss) is recognised when there is objective evidence (i.e. calculated on past experience and current and expected changes in client credit rating) that a receivable is impaired.

An allowance for impairment loss has been recognised in 'other expenses' in the Statement of Comprehensive Income for specific debts and debts assessed on a collective basis for which such evidence exists.

Movements in the allowance for doubtful debts (impairment loss)

	Consolidated	SAFECOM Entity
	2015 \$'000	2014 \$'000
Carrying amount at the beginning of the period		
Amounts written off	(81)	(168)
(Increase)/decrease in allowance recognised in profit or loss	35	47
Carrying amount at the end of the period	(24)	60
	(50)	(81)
		-
		-

Interest rate and credit risk

Receivables are raised for all goods and services provided for which payment has not been received. Receivables are normally settled within 30 days. Receivables, prepayments and accrued revenues are non-interest bearing. Other than as recognised in the allowance for doubtful debts, it is not anticipated that counterparties will fail to discharge their obligations. The carrying amount of receivables approximates net fair value due to being receivable on demand. There is no concentration of credit risk.

Materiality analysis of receivables and categorisation of financial instruments and risk exposure information
Refer note 35.

South Australian Fire and Emergency Services Commission
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19 Other financial assets

	Consolidated		SAFECOM Entity	
	2015	2014	2015	2014
	\$'000	\$'000	\$'000	\$'000
Current				
Medium Term Deposits - Groups/Brigades/Units	2,548	2,180	-	-
Total: Other financial assets current	2,548	2,180	-	-

Maturity analysis of receivables and categorisation of financial instruments and risk exposure information
Refer note 35.

20 Non-current assets held for sale

	Consolidated		SAFECOM Entity	
	2015	2014	2015	2014
	\$'000	\$'000	\$'000	\$'000
Building	-	4	-	-
Land	782	1,027	-	-
Total non-current assets held for sale	782	1,031	-	-

During 2011 SAMFS closed operation at Burra and this resulted in the facility becoming surplus.

A tender to sell surplus SACFS land at Port Lincoln during 2011 failed to be realised, and as at 30 June 2015 the property continues to remain on the market for sale.

A parcel of land at SACFS Salisbury and fire station at Cockburn were previously recognised as held for sale, the future requirement for these sites is being reconsidered and consequently they were not recognised as held for sale during 2015.

21 Property, plant and equipment

	Consolidated		SAFECOM Entity	
	2015	2014	2015	2014
	\$'000	\$'000	\$'000	\$'000
Land				
At valuation	63,189	63,077	-	-
At cost (deemed fair value)	250	-	-	-
Total: Land	63,439	63,077	-	-
Buildings				
At valuation	113,454	113,450	29	29
At cost (deemed fair value)	4,241	524	-	-
Less: Accumulated depreciation	(7,938)	(2,656)	(5)	(2)
Total: Buildings	109,757	111,319	24	27
Vehicles				
At valuation	121,864	122,590	-	-
At cost (deemed fair value)	15,044	9,749	-	-
Less: Accumulated depreciation	(17,308)	(6,942)	-	-
Total: Vehicles	119,600	126,397	-	-
Communication equipment				
At valuation	6,742	6,847	-	-
At cost (deemed fair value)	2,387	601	-	-
Less: Accumulated depreciation	(1,848)	(591)	-	-
Total: Communication equipment	7,281	6,857	-	-
Computer equipment				
At valuation	49	49	18	17
At cost (deemed fair value)	1,655	232	240	149
Less: Accumulated depreciation	(87)	(13)	(41)	(5)
Total: Computer equipment	1,617	268	217	161
Plant and equipment				
At valuation	2,950	2,960	209	209
At cost (deemed fair value)	1,629	203	-	-
Less: Accumulated depreciation	(872)	(287)	(68)	(22)
Total: Plant and equipment	3,707	2,876	141	187
Capital work in progress				
At cost (deemed fair value)	32,249	15,710	-	-
Total: Capital work in progress	32,249	15,710	-	-
Total: Property, plant and equipment	337,662	326,494	382	375

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Valuation of Assets

As at 30 June 2015 in accordance with SAFECOM policy, a review of the valuations were undertaken by a suitably qualified officer of SAFECOM which indicated that there was no material difference between the fair value and carrying amount of the assets. Consequently it was determined no revaluation adjustment were required at this time.

At 1 January 2014 independent valuations for land, buildings, vehicles, communication, computer, plant and equipment assets were undertaken by Liquid Pacific, Mr M Burns, MRICS, AAPI (CPV). The fair value of all vehicles, communications, computer and plant and equipment items was determined by identifying a market buying price, estimated as written down modern equivalent replacement cost. The fair value of land and buildings was based on recent market transactions for similar land and buildings in the area taking into account zoning and restricted use.

Impairment

There were no indications of impairment for property, plant and equipment as at 30 June 2015.

Movement reconciliation of property, plant and equipment

	Land	Buildings	Vehicles	Communication equip	Computer equip	Plant & equip	Capital work in progress	2015 Total	2014 Total
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
2015: Consolidated									
Carrying amount at the beginning of the period	63,077	111,320	126,387	6,857	268	2,896	15,710	328,495	
Acquisitions	-	-	59	-	-	-	31,400	31,459	
Transfers to/(from) Capital WIP	250	3,715	5,238	1,798	1,423	1,426	(13,847)	-	
Transfers to/(from) Intangibles	-	-	-	-	-	-	(1,014)	(1,014)	
Depreciation	-	(5,282)	(11,400)	(1,282)	(74)	(585)	-	(18,623)	
Disposals	-	-	(892)	(78)	-	-	-	(770)	
Transfer from non current assets held for sale	112	4	-	-	-	-	-	116	
Carrying amount at the end of period	63,439	109,757	119,600	7,293	1,817	3,707	32,249	337,662	
2014: Consolidated									
Carrying amount at the beginning of the period	55,703	118,873	127,482	9,588	184	4,782	13,841		330,441
Acquisitions	-	49	63	-	-	13	22,710	22,835	
Transfers to/(from) Capital WIP	4,045	6,013	9,885	601	229	189	(20,783)	(2)	
Transfers to/(from) Intangibles	-	-	-	-	-	-	(78)	(78)	
Depreciation	-	(8,462)	(11,884)	(1,504)	(45)	(787)	-	(19,672)	
Net revaluation increment/(decrement)	3,345	(8,075)	1,384	1	-	(598)	-	(3,943)	
Assets received for nil consideration	1	-	-	-	-	-	-	1	
Disposals	(17)	(85)	(333)	-	-	(1)	-	(436)	
Net revaluation decrement expensed	-	(3)	-	(1,807)	(100)	(742)	-	(2,652)	
Carrying amount at the end of period	63,077	111,320	126,387	6,857	268	2,866	15,710		328,495
2015: SAFECOM Entity									
Carrying amount at the beginning of the period	-	27	-	-	181	187	-	375	
Acquisitions	-	-	-	-	-	-	887	887	
Transfers to/(from) Capital WIP	-	-	-	-	82	-	(92)	-	
Transfers to/(from) Intangibles	-	-	-	-	-	-	(885)	(885)	
Depreciation	-	(3)	-	-	(38)	(46)	-	(85)	
Carrying amount at the end of period	-	24	-	-	217	141	-	382	
2014: SAFECOM Entity									
Carrying amount at the beginning of the period	-	32	-	-	66	288	21	388	
Acquisitions	-	-	-	-	-	-	205	205	
Transfers to/(from) Capital WIP	-	-	-	-	148	-	(148)	-	
Transfers to/(from) Intangibles	-	-	-	-	-	-	(78)	(78)	
Depreciation	-	(2)	-	-	(18)	(40)	-	(60)	
Net revaluation decrement expensed	-	(3)	-	-	(33)	(42)	-	(80)	
Carrying amount at the end of period	-	27	-	-	161	187	-	375	

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22 Intangible assets

	Consolidated		SAFECOM Entity	
	2015	2014	2015	2014
	\$'000	\$'000	\$'000	\$'000
Computer software	4,473	4,134	3,681	3,481
Less: Accumulated amortisation	(2,082)	(2,124)	(1,415)	(1,460)
Total intangible assets	2,391	2,010	2,266	2,001

Movement reconciliation of intangible assets

Carrying amount at the beginning of the period	2,010	2,653	2,001	2,638
Amortisation expense	(632)	(731)	(630)	(715)
Transfers from Capital W/P	1,014	88	895	78
Carrying amount at the end of the period	2,392	2,010	2,266	2,001

Asset details and amortisation

Intangible assets detailed above relate to computer software externally acquired.

Impairment

There were no indications of impairment of intangible assets at 30 June 2015.

23 Fair value measurement

Fair Value Hierarchy

The fair value of non-financial assets must be estimated for recognition and measurement or for disclosure purpose. SAFECOM categorises non-financial assets measured at fair value into hierarchy bases on the level of inputs used in measurement.

Fair value measurements recognised in the Statement of Financial Position are categorised into the following levels at 30 June 2015.

SAFECOM had no valuations categorised into level 1.

Fair value measurements at 30 June 2015

	Consolidated			SAFECOM Entity		
	Level 2	Level 3	Total	Level 2	Level 3	Total
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Recurring fair value measurements						
Land (note 21)	13,313	50,126	63,439	-	-	-
Buildings (note 21)	14,426	95,331	109,757	-	24	24
Vehicles (note 21)	-	119,600	119,600	-	-	-
Communication equipment (note 21)	-	7,293	7,293	-	-	-
Computer equipment (note 21)	-	1,617	1,617	-	217	217
Plant and equipment (note 21)	-	3,707	3,707	-	141	141
Total recurring fair value measurements	27,739	277,674	305,413	-	382	382
Non-recurring fair value measurements						
Land held for sale (note 20)	782	-	782	-	-	-
Total non-recurring fair value measurements¹	782	-	782	-	-	-
Total	28,521	277,674	306,195	-	382	382

¹ SAFECOM has measured land and building held for sale at fair value less costs to sell in accordance with AASB 5 because the assets' fair value less costs to sell is lower than its carrying amount.

Fair value measurements at 30 June 2014

	Level 2	Level 3	Total	Level 2	Level 3	Total
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Recurring fair value measurements						
Land (note 21)	12,951	50,126	63,077	-	-	-
Buildings (note 21)	11,214	100,105	111,319	-	27	27
Vehicles (note 21)	-	126,397	126,397	-	-	-
Communication equipment (note 21)	-	6,857	6,857	-	-	-
Computer equipment (note 21)	-	288	288	-	161	161
Plant and equipment (note 21)	-	2,866	2,866	-	187	187
Total recurring fair value measurements	24,165	288,619	310,784	-	375	375

South Australian Fire and Emergency Services Commission
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	Level 1 \$'000	Level 2 \$'000	Total \$'000	Level 1 \$'000	Level 2 \$'000	Total \$'000
Non-recurring fair value measurements						
Land held for sale (note 20)	1,027	-	1,027	-	-	-
Buildings held for sale (note 20)	4	-	4	-	-	-
Total non-recurring fair value measurements	1,031	-	1,031	-	-	-
Total	28,198	288,619	311,815	-	375	375

There were no transfers of assets between level 1 and 2 fair value hierarchy levels in 2015. SAFECOM's policy is to recognise transfers into and out of fair value hierarchy levels as at the end of the reporting period.

Refer to APF III Asset Accounting Framework for guidance in determining the applicable fair value hierarchy disclosure level.

Valuation techniques and inputs

Valuation techniques and inputs used to derive level 2 and 3 fair values are at note 21. There were no changes in the valuation techniques during 2015.

Land subject to restricted use is considered within Input Level 3.

Buildings that are specialised are classified as Input Level 3.

The following table is a reconciliation of fair value measurements using significant unobservable inputs (level 3).

2015: Consolidated

Reconciliation of Level 3 recurring fair value measurements at 30 June 2015

	Land \$'000	Buildings \$'000	Vehicles \$'000	Communi- cation equip \$'000	Computer equip \$'000	Plant & equip \$'000	Total \$'000
Opening balance at the beginning of the period	50,126	100,105	126,395	6,858	288	2,868	286,618
Acquisitions	-	-	60	-	-	-	60
Capitalised subsequent expenditure	-	-	5,237	1,795	1,423	1,426	9,881
Depreciation	-	(4,774)	(11,400)	(1,282)	(74)	(585)	(18,115)
Disposals	-	-	(692)	(78)	-	-	(770)
Total gains/(losses) recognised in net result	50,126	95,331	119,600	7,293	1,617	3,707	277,674
Carrying amount at the end of the period	50,126	95,331	119,600	7,293	1,617	3,707	277,674

2015: Safecom Entity

Reconciliation of Level 3 recurring fair value measurements at 30 June 2015

	Land \$'000	Buildings \$'000	Vehicles \$'000	Communi- cation equip \$'000	Computer equip \$'000	Plant & equip \$'000	Total \$'000
Opening balance at the beginning of the period	-	27	-	-	161	187	375
Capitalised subsequent expenditure	-	-	-	-	92	-	92
Depreciation	-	(3)	-	-	(36)	(48)	(85)
Total gains/(losses) recognised in net result	-	24	-	-	217	141	382
Carrying amount at the end of the period	-	24	-	-	217	141	382

South Australian Fire and Emergency Services Commission

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2014: Consolidated

Reconciliation of Level 3 recurring fair value measurements at 30 June 2014

	Land	Buildings	Vehicles	Communica- tion	Computer equip	Plant & equip	Total
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Opening balance at the beginning of the period	45,471	106,625	127,481	9,565	185	4,793	294,120
Acquisitions	-	-	63	-	-	13	78
Capitalised subsequent expenditure	1,363	4,982	9,685	601	229	189	17,049
Revaluation increment/(decrement)	3,308	(6,490)	1,384	1	-	(588)	(2,395)
Depreciation	-	(4,923)	(11,884)	(1,504)	(46)	(787)	(19,143)
Disposals	(16)	(86)	(333)	-	-	(1)	(436)
Total gains/(losses) recognised in net result	50,126	100,108	126,398	8,683	369	3,609	289,271
Gains/(losses) for the period recognised in other comprehensive income	-	-	-	-	-	-	-
Revaluation increment/(decrement)	-	(3)	-	(1,807)	(100)	(742)	(2,652)
Total gains/(losses) recognised in other comprehensive income	-	(3)	-	(1,807)	(100)	(742)	(2,652)
Carrying amount at the end of the period	50,126	100,105	126,397	8,687	268	2,868	288,619

2014: Safecom Entity

Reconciliation of Level 3 recurring fair value measurements at 30 June 2014

	Land	Buildings	Vehicles	Communica- tion	Computer equip	Plant & equip	Total
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Opening balance at the beginning of the period	-	32	-	-	86	269	387
Capitalised subsequent expenditure	-	-	-	-	148	-	148
Revaluation increment/(decrement)	-	-	-	-	(35)	(42)	(77)
Depreciation	-	(2)	-	-	(18)	(40)	(60)
Total gains/(losses) recognised in net result	-	30	-	-	161	187	378
Gains/(losses) for the period recognised in other comprehensive income	-	-	-	-	-	-	-
Revaluation increment/(decrement)	-	(3)	-	-	(35)	(42)	(80)
Total gains/(losses) recognised in other comprehensive income	-	(3)	-	-	(35)	(42)	(80)
Carrying amount at the end of the period	-	27	-	-	161	187	375

24 Payables

	Consolidated		SAFECOM Entity	
	2015	2014	2015	2014
	\$'000	\$'000	\$'000	\$'000
Current				
Accrued expenses	4,069	1,012	891	378
Creditors	4,345	6,373	973	694
Fringe benefits tax payable	-	206	-	11
Paid Parental Leave Scheme payable	6	-	-	-
Employment on-costs	3,434	2,803	172	145
Total: Payables current	<u>11,874</u>	<u>10,394</u>	<u>2,036</u>	<u>1,229</u>
Non-current				
Creditors	5	6	-	-
Employment on-costs	1,982	1,919	148	129
Total: Payables non-current	<u>1,987</u>	<u>1,925</u>	<u>148</u>	<u>129</u>

South Australian Fire and Emergency Services Commission
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Employment on-costs

The actuarial assessment performed by the Department of Treasury and Finance, has resulted in the percentage of the proportion of long service leave taken as leave decreasing from 2014 (40%) to 2015 (37%) and the average factor for the calculation of employer superannuation cost on-cost has remained the same as 2014 (10.3%). These rates are used in the employment on-cost calculation. The net financial effect of the changes in the current financial year is a decrease in the employment on-cost of SAFECOM \$0.008 million, Consolidated \$0.097 million and employee benefit expense of SAFECOM \$0.008 million, Consolidated \$0.097 million. The estimated impact on future periods is not expected to be materially different to the effect on the current period as shown above.

Interest rate and credit risk

Creditors and accruals are raised for all amounts billed but unpaid. Sundry creditors are normally settled within 30 days. Employment on-costs are settled when the respective employee benefit that they relate to is discharged. All payables are non-interest bearing. The carrying amount of payables represents fair value due to the amounts being payable on demand.

Maturity analysis of payables and categorisation of financial instruments and risk exposure information
Refer note 35.

25 Employee benefits

	Consolidated		SAFECOM Entity	
	2015	2014	2015	2014
	\$'000	\$'000	\$'000	\$'000
Current				
Accrued salaries and wages	3,607	3,110	52	24
Annual leave	10,608	10,403	615	631
Skills and experience retention leave	1,159	1,086	56	40
Long service leave	5,077	4,170	370	378
Total: Employee benefits current	20,451	18,769	1,092	1,073
Non-current				
Long service leave	21,966	20,558	1,649	1,389
Total: Employee benefits non-current	21,966	20,558	1,649	1,389

AASB 119 contains the calculation methodology for long service leave liability. The actuarial assessment performed by the Department of Treasury and Finance has provided a basis for the measurement of long service leave.

AASB 119 requires the use of the yield on long term Commonwealth Government bonds as the discount rate in the measurement of the long service leave liability. The yield on long term Commonwealth Government bonds has decreased from 2014 (3.5%) to 2015 (3%).

This decrease in the bond yield, which is used as the rate to discount future long service leave cash flows, results in an increase in the reported long service leave liability.

The net financial effect of the changes in the current financial year is an increase in the long service leave liability of SAFECOM \$0.077 million, Consolidated \$1.195 million and employee benefits expense of SAFECOM \$0.077 million, Consolidated \$1.195 million.

The actuarial assessment performed by the Department of Treasury and Finance left the salary inflation rate at (4%) for long service leave liability and revised the salary inflation rate down from 2014 (4%) to 2015 (3%) for annual leave and skills, experience and retention leave liability.

The net financial effect of the changes in the current financial year is a decrease in the annual leave and skills, experience and retention leave liability of SAFECOM \$0.007 million, Consolidated \$0.114 million and employee benefits by SAFECOM \$0.007 million, Consolidated \$0.114 million.

26 Provisions

	Consolidated		SAFECOM Entity	
	2015	2014	2015	2014
	\$'000	\$'000	\$'000	\$'000
Current				
Provision for workers compensation	3,706	2,959	30	31
Total: Provisions current	3,706	2,959	30	31

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	Consolidated		SAFECOM Entity	
	2015	2014	2015	2014
	\$'000	\$'000	\$'000	\$'000
Non-current				
Provision for workers compensation	9,995	10,970	64	135
Total: Provisions non-current	9,995	10,970	64	135
Total: Provisions	13,701	13,929	94	166
Provision movement				
Carrying amount at the beginning of the period	13,929	10,951	166	177
Additional provisions recognised / (released)	5,186	6,504	(69)	4
Reductions arising from payments	(8,414)	(3,538)	(3)	(15)
Carrying amount at the end of the period	13,701	13,929	94	166

Amendments to what is now the *Return to Work Act 2014* came into effect during 2014-15 that provided expanded presumptive coverage to firefighters for a range of cancers. These amendments are additional to those made in 2013-2014.

The workers compensation provision as at 30 June 2015 is based on a valuation prepared by an actuary that assesses all known claims relating to the revised workers compensation legislation. While further firefighters may be eligible to make a claim, a reliable estimate of further liabilities cannot be presently made to satisfy the conditions for recognition of liabilities under accounting standards. A contingent liability disclosure has been made at note 30 to the financial statements.

Consequently, there may be a significant increase in workers compensation provision in future years as further claims are received and assessed.

27 Equity

	Consolidated		SAFECOM Entity	
	2015	2014	2015	2014
	\$'000	\$'000	\$'000	\$'000
Retained earnings	240,288	239,166	5,711	9,244
Asset revaluation surplus	64,846	64,979	-	-
Total equity	305,134	304,145	5,711	9,244

The asset revaluation surplus is used to record increments and decrements in the fair value of land, buildings and plant and equipment to the extent that they offset one another. Relevant amounts are transferred to retained earnings when an asset is derecognised.

28 Cash flow reconciliation

	Consolidated		SAFECOM Entity	
	2015	2014	2015	2014
	\$'000	\$'000	\$'000	\$'000
Reconciliation of cash and cash equivalents at the end of the reporting period:				
Cash and cash equivalents disclosed in the Statement of Financial Position	25,058	32,185	7,483	9,856
Balance as per the Statement of Cash Flows	28,058	32,185	7,453	9,656
Reconciliation of net cash provided by operating activities to net cost of providing services:				
Net cash provided by operating activities	24,259	22,133	(1,277)	(2,795)
Less revenues from SA Government	(220,333)	(220,735)	(11,514)	(9,864)
Add/(less) non cash items				
Depreciation and amortisation	(10,255)	(20,401)	(715)	(775)
Assets received free of charge	-	1	-	-
Assets revaluation decrement recognised in Statement of Comprehensive Income	-	(2,652)	-	(80)
Net loss from disposal of non-current assets	(482)	(165)	-	(1)
Movement in assets and liabilities				
(Decrease)/Increase in receivables	852	2,736	(569)	245
(Increase)/decrease in payables	(1,390)	2,826	(765)	1,070
(Increase)/decrease in employee benefits	(3,090)	(2,281)	(279)	257
(Increase)/decrease in provisions	228	(2,968)	72	11
Net cost of providing services	(225,211)	(221,484)	(15,047)	(12,032)

South Australian Fire and Emergency Services Commission
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29 Unrecognised contractual commitments

	Consolidated		SAFECOM Entity	
	2015	2014	2015	2014
	\$'000	\$'000	\$'000	\$'000
Operating lease commitments				
The total value of future non-cancellable operating lease commitments not provided for and payable as at the end of the reporting period are detailed below. These amounts have not been brought to account in the financial statements.				
Within one year	3,184	2,088	411	144
Later than one year but not later than five years	5,312	2,881	545	48
Later than five years	1,071	1,113	-	-
Total: Operating lease commitments	<u>9,567</u>	<u>6,082</u>	<u>956</u>	<u>192</u>
These non-cancellable leases relate to vehicle and property leases, with rental payable monthly. Contingent rental provisions within the lease agreements require the minimum lease payments to be increased annually based on consumer price index movement.				

Capital commitments

Capital expenditure contracted for at the reporting date but are not recognised as liabilities in the financial report, are payable as follows:

Within one year	8,274	4,285	125	-
Later than one year but not later than five years	1,595	-	-	-
Total: Capital commitments	<u>9,869</u>	<u>4,285</u>	<u>125</u>	<u>-</u>

These capital commitments are for property and vehicles.

Expenditure commitments - remuneration

Commitments for the payment of salaries and other remuneration under fixed-term employment contracts in existence at the reporting date but not recognised as liabilities are payable as follows:

Within one year	1,062	2,059	389	310
Later than one year but not later than five years	1,236	1,324	1,238	63
Total: Remuneration commitments	<u>2,298</u>	<u>3,383</u>	<u>1,622</u>	<u>373</u>

Amounts disclosed include commitments arising from executive contracts. SAFECOM does not offer fixed-term remuneration contracts greater than five years.

Expenditure commitments - other

The total value of other commitments not provided for and payable as at the end of the reporting period are detailed below. These amounts have not been brought to account in the financial statements.

Within one year	7,523	7,307	1,030	1,325
Later than one year but not later than five years	13,278	18,818	658	821
Total: Other commitments	<u>20,801</u>	<u>26,125</u>	<u>1,688</u>	<u>2,146</u>

Other commitments relate to a range of general goods and services used in operational areas. These goods and services are contracted for at reporting date but not included as liabilities in the financial report.

30 Contingent assets and liabilities

Contingent assets

SAFECOM entity is not aware of any contingent assets.

SAFECOM consolidated

In 2008-10 SACS and SASES made prepayments for capital works projects of \$1,026 \$20 for works that did not materialise. Recovery of the prepayments has been sought.

Contingent liabilities

SAFECOM entity is not aware of any contingent liabilities.

SAFECOM consolidated

Amendments to what is now the Return to Work Act 2014 came into effect during 2013-14 that provided presumptive coverage to firefighters for a range of cancers. These changes will provide additional workers compensation coverage for eligible firefighters subject to certain criteria.

The workers compensation provision as at 30 June 2014 recognises a liability for all known claims relating to the revised workers compensation legislation based on a valuation prepared by an actuary. Further firefighters may be eligible to make a claim, however, a reliable estimate of the liability relating to those potential claims cannot be presently made.

SAFECOM consolidated has several other contingent liabilities for SACS, SAIFS and SASES in the form of unresolved litigation. However, the outcome cannot be reliably determined at this stage. In each case the financial exposure is limited to a \$10 000 excess under insurance arrangements.

South Australian Fire and Emergency Services Commission
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31 Remuneration of board and committee members

Members of boards and committees during 2015 were:

**South Australian Fire and Emergency Services
Commission Board**

Andrew Lawson * (retired 29 May 2015)
 Andy Wood (appointed 30 May 2015)
 Ann De Piaz * (appointed 30 May 2015)
 Barry Luke * (retired 29 May 2015)
 Christopher Beattie *
 David Place *
 Denise Keenan
 Dermot Barry *
 Grant Lupton * (retired 18 March 2015)
 Greg Crossman (appointed 17 March 2015)
 Gregory Nettleton *
 Greg Northcott (appointed 30 May 2015)
 Helen Chalmers
 Joseph Szakacs (retired 29 May 2015)
 Lynette Berghofer (retired 29 May 2015)
 Max Adlam (appointed 30 May 2015)
 Michael Smith * (retired 29 May 2015)
 Michael Morgan (appointed 30 May 2015)
 Roger Flavell
 Susan Caracoussis
 Virginia Hickey
 Warren Hicks (appointed 30 May 2015)
 Wayne Thorley (retired 29 May 2015)

**South Australian Fire and Emergency Services Commission
Audit and Risk Management Committee**

Aaron Chia *
 Andrew Lawson *
 Ann De Piaz *
 David Carman *
 David Place *
 Dermot Barry *
 Helen Chalmers
 Joseph Szakacs (retired 29 May 2015)
 Roy Thompson
 Virginia Hickey

**South Australian Metropolitan Fire Service
Disciplinary Committee**

Brendan West *
 Charles Bailes
 Christopher Smith *
 Michael Vander-Jeugd *

State Bushfire Coordination Committee

Ann De Piaz*
 Bruce Hull
 Bryan Fahy *
 Donald Giberston
 Fiona Dunstan *
 Franco Crisci *
 Glenn Benham *
 Graham Gales
 Grant Pelton *
 Gregory Nettleton *
 Gregory Saunder *
 James Crocker *
 Jayne Bates
 Jeffrey Wiseman*
 John Naim
 Joseph Keynes
 Justin Cook *
 Katharine Stanley-Murray
 Kylie Egan
 Maurice Roche
 Mark Sutton *
 Peter White
 Scott Thompson *
 Stephen Pascale *
 Suzanne Micken *
 Timothy Milne (retired 30 June 2015)
 Wayne Thorley
 William McIntosh

The number of members whose remuneration received or receivable falls within the following bands:

	Consolidated		SAFECOM Entity	
	2015	2014	2015	2014
	No. of members	No. of members	No. of members	No. of members
\$nil	45	51	28	18
\$1 - \$9 999	4	5	-	1
\$10 000 - \$19 999	1	-	1	-
\$20 000 - \$29 999	3	2	3	2
\$30 000 - \$39 999	1	2	1	2
Total	55	60	33	21

Remuneration of members reflects all costs of performing board/committee member duties including sitting fees, superannuation contributions, salary sacrifice benefits and fringe benefits and any fringe benefits tax paid or payable in respect of those benefits. The total remuneration received or receivable by members was SAFECOM Consolidated \$127 992 (\$121 085) and SAFECOM \$124 884 (\$119 025).

*In accordance with the Premier and Cabinet's Circular Number 016, government employees did not receive any remuneration for board/committee duties during the financial year.

Unless otherwise disclosed, transactions between members and SAFECOM are on conditions no more favourable than those that it is reasonable to expect SAFECOM would have adopted if dealing with the related party at arm's length in the same circumstances.

For the purposes of this table, travel allowances and other expenses paid to members have not been included as remuneration as it is considered to be reimbursement of direct out-of-pocket expenses incurred by relevant members.

South Australian Fire and Emergency Services Commission
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32 Events after the reporting period

There were no events after the reporting period affecting the financial statements.

33 Transactions with SA Government - Consolidated

	SA Gov	Non SA Gov	Total	SA Gov	Non SA Gov	Total
	2015	2015	2015	2014	2014	2014
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
EXPENSES						
5 Employee benefits expenses	14,378	129,814	144,192	13,611	124,251	137,862
6 Supplies and services	320	80	410	315	62	377
Accommodation	18	10,785	10,803	138	9,782	9,921
Aerial support costs	189	-	189	194	-	194
Auditors remuneration	108	2,786	2,892	123	2,478	2,601
Communications	889	2,384	3,273	919	2,429	3,348
Computing costs	651	3,851	4,502	769	4,492	5,241
Consultancy, contractor and legal fees	-	3,327	3,327	1	4,102	4,103
Consumables	50	1,538	1,588	73	1,609	1,682
Energy	14,292	-	14,292	13,944	-	13,944
Government radio network	577	65	642	640	76	716
Insurance premiums	1	2,342	2,343	9	2,596	2,605
Minor plant and equipment	1,468	2,736	4,202	1,278	2,822	4,101
Operating lease costs	88	2,756	2,844	210	3,299	3,509
Operational costs	1,602	7,722	9,324	1,359	7,276	8,635
Repairs and maintenance	1,947	-	1,947	1,548	12	1,560
Shared Services SA payments	88	3,773	3,861	269	4,244	4,513
Travel and training	1	3,297	3,298	-	3,139	3,139
Uniforms and protective clothing	574	3,816	4,390	536	3,267	3,803
Other expenses	-	19,255	19,255	-	20,401	20,401
7 Depreciation and amortisation expense	480	2,471	2,951	698	1,882	2,578
8 Grants and subsidies	-	482	482	-	165	165
9 Net loss from disposal of non-current assets	-	-	-	-	-	-
10 Other Expenses	-	-	-	-	-	-
Assets revaluation decrement	-	-	-	-	-	-
TOTAL EXPENSES	37,327	203,290	240,617	36,624	201,026	237,650
INCOME						
11 Revenues from fees and charges	505	1,890	2,395	651	2,032	2,683
Fire alarm attendance fees	17	485	482	14	425	439
Fire safety fees	246	1,859	2,205	245	1,850	2,095
Incident cost recoveries	15	83	98	-	600	600
Trading and other recoveries	43	283	326	118	201	319
Salary recoveries	635	11	646	540	4	544
Other recoveries	1	13	14	4	8	12
12 Grants and contributions	-	4,829	4,829	-	4,994	4,994
Commonwealth Government	-	11	11	-	100	100
Private industry and local government	924	-	924	1,160	-	1,160
State government	667	-	667	623	-	623
13 Interest revenues	-	-	-	-	-	-
15 Other income	-	1	1	-	30	30
Donations	-	775	775	-	817	817
Group/affiliates fundraising revenue	500	808	1,108	-	1,057	1,057
Rent received	283	6	274	-	-	-
Insurance recoveries	95	558	651	134	859	993
Other	228,333	-	228,333	220,735	-	220,735
16 Revenues from / payments to SA Government	238,248	11,490	249,738	224,124	12,778	236,902
TOTAL INCOME	238,248	11,490	249,738	224,124	12,778	236,902

South Australian Fire and Emergency Services Commission

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	SA Gov	Non SA Gov	Total	SA Gov	Non SA Gov	Total
	2015	2015	2015	2014	2014	2014
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
FINANCIAL ASSETS						
18 <i>Receivables</i>						
Receivables	952	3,223	4,175	128	3,287	3,395
Less: Allowance for doubtful debts	-	(50)	(50)	-	(61)	(61)
Accrued revenues	44	78	122	648	112	758
GST input tax recoverable	-	2,425	2,425	-	1,728	1,728
19 <i>Other financial assets</i>		2,548	2,548		2,180	2,180
TOTAL FINANCIAL ASSETS	996	6,224	9,220	774	7,226	8,000
FINANCIAL LIABILITIES						
24 <i>Payables</i>						
Accrued expenses	1,657	2,632	4,089	418	554	1,012
Creditors	912	3,438	4,350	2,080	4,293	6,373
Fringe benefits tax payable	-	-	-	208	-	206
Paid Parental Leave Scheme Payable	-	6	6	-	-	-
Employment on-costs	2,749	2,687	5,416	2,148	2,574	4,722
TOTAL FINANCIAL LIABILITIES	5,218	8,643	13,861	4,852	7,451	12,313

Transactions with SA Government - SAFECOM Entity

Note	SA Gov	Non SA Gov	Total	SA Gov	Non SA Gov	Total
	2015	2015	2015	2014	2014	2014
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
EXPENSES						
5 <i>Employee benefits expenses</i>	313	7,627	7,940	346	7,261	7,607
6 <i>Supplies and services</i>						
Accommodation	1	-	1	-	-	-
Auditor's remuneration	102	-	102	114	-	114
Communications	40	1,009	1,049	47	789	836
Computing costs	179	443	622	149	619	688
Consultancy, contractor and legal fees	361	659	1,020	180	602	682
Consumables	-	50	50	-	58	58
Energy	6	2	8	9	-	9
Insurance premiums	7	-	7	8	-	8
Minor plant and equipment	-	2	2	-	9	9
Operating lease costs	429	123	552	370	77	447
Operational costs	1	12	13	-	22	22
Repairs and maintenance	87	145	232	71	13	84
Shared Services SA payments	1,546	-	1,546	1,541	-	1,541
Travel and training	1	208	209	4	181	185
Uniforms and protective clothing	-	-	-	-	1	1
Other expenses	5	977	982	13	845	858
7 <i>Depreciation and amortisation expenses</i>	-	715	715	-	773	773
8 <i>Grants and subsidies</i>	779	1,839	2,418	698	1,415	2,111
9 <i>Net loss from disposal of non-current assets</i>	-	-	-	-	1	1
10 <i>Other Expenses</i>						
Assets revaluation decrement	-	-	-	-	80	80
TOTAL EXPENSES	3,857	13,611	17,468	3,648	12,648	16,096
INCOME						
11 <i>Revenues from fees and charges</i>						
Salary recoveries	635	1	636	668	-	668
12 <i>Grants and contributions</i>						
Commonwealth Government	-	1,514	1,514	-	1,979	1,979
State Government	-	-	-	1,108	-	1,108
13 <i>Interest revenues</i>	190	-	190	251	-	251
16 <i>Other income</i>						
Other	61	20	81	49	13	62
16 <i>Revenues from SA Government</i>	11,514	-	11,514	9,954	-	9,954
TOTAL INCOME	12,400	1,535	13,935	12,036	1,992	14,028

South Australian Fire and Emergency Services Commission

Notes to and forming part of the Financial Statements

For the Year Ended 30 June 2015

Note	SA Gov	Non SA Gov	Total	SA Gov	Non SA Gov	Total
	2015	2015	2015	2014	2014	2014
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
FINANCIAL ASSETS						
18 Receivables						
Receivables	59	122	181	29	1	30
Accrued revenues	12	1	13	594	4	598
GST input tax recoverable	-	435	435	-	570	570
TOTAL FINANCIAL ASSETS	71	558	629	623	575	1,198
FINANCIAL LIABILITIES						
24 Payables						
Accrued expenses	587	304	891	277	102	379
Creditors	369	604	973	394	300	694
Fringe benefits tax payable	-	-	-	11	-	11
Employment on-costs	167	153	320	130	144	274
TOTAL FINANCIAL LIABILITIES	1,123	1,061	2,184	812	546	1,358

34 Budgetary reporting and explanations of major variances between budget and actual amounts

The following are brief explanations of variances between original budget and actual amounts. Explanations are provided for variances where the variance exceeds the greater of 10% of the original budget amount and 5% of original budgeted total expenses.

	Note	SAFECOM Entity		
		Original Budget ¹	Actual	Variance
		2015 \$'000	2015 \$'000	\$'000
Statement of Comprehensive Income				
Expenses				
Employee benefits expenses	(a)	5,496	7,940	2,444
Supplies and services	(b)	8,807	6,395	(2,412)
Depreciation and amortisation expense		887	715	(162)
Grant expense		2,897	2,418	(479)
Total expenses		18,067	17,468	(599)
Income				
Revenues from fees and charges		589	636	47
Grants and contributions	(c)	3,132	1,514	(1,618)
Interest revenues		24	190	166
Other income		130	81	(49)
Total income		3,875	2,421	(1,454)
Net cost of providing services		14,192	15,047	855
Revenues from / payments to SA Government				
Revenues from SA Government	(d)	10,731	11,514	783
Total revenues from / payments to SA Government		10,731	11,514	783
Total comprehensive result		(3,461)	(3,633)	(72)

¹ The budget process is not subject to audit. Budget information refers to the amounts presented to Parliament in the original budget financial statements in respect of the reporting period (2014-15 Budget Paper 4). These original budget amounts have been presented and classified on a basis that is consistent with the items in the financial statements. However, these amounts have not been adjusted to reflect revised budgets.

- (a) Employee benefits expense was greater than original budget partly due to funding provided for project and grant funded programs and contract positions during the financial year.
- (b) Supplies and services are under budget primarily from an underspend in expenditure on Commonwealth grant funded programs and the Alert SA project.
- (c) Grants and contributions was lower than the original budget primarily due to change in funding arrangement from 2014-15 to 2015-16 for the Natural Disaster Resilience Program.
- (d) Revenues from SA Government was higher than original budget largely from income received from the Community Emergency Service fund, pulled forward from future years, to cover the Emergency Services Sector reform project.

South Australian Fire and Emergency Services Commission
Notes to and forming part of the Financial Statements
For the Year Ended 30 June 2015

		Original Budget ¹	Actual	Variance
		2015	2015	
	Note	\$'000	\$'000	\$'000
Investing expenditure summary				
Total existing projects	(e)	2,950	844	(2,106)
Total annual programs		-	143	143
Total investing expenditure		2,950	987	(1,963)

¹ The budget process is not subject to audit. Budget Information refers to the amounts presented to Parliament in the original budget financial statements in respect of the reporting period (2014-15 Budget Paper 4). These amounts have not been adjusted to reflect revised budgets.

(e) Total existing project investing expenditure was lower than the original budget as a result of reclassification of investing to operating and an underspend in the Alert SA Web Channel project.

35 Financial Instruments / financial risk management

35.1 Financial Risk Management

Risk management is managed by SAFECOM corporate services section and departmental risk management policies are in accordance with the Risk Management Policy Statement issued by the Premier and Treasurer and the principles established in the Australian Standard Risk Management Principles and Guidelines.

SAFECOM is exposed to financial risk - liquidity risk, credit risk and market risk. There have been no changes in risk exposure since the last reporting period.

35.2 Categorisation of financial instruments

Details of the significant accounting policies and methods adopted including the criteria for recognition, the basis of measurement, and the basis on which income and expenses are recognised with respect to each class of financial asset, financial liability and equity instrument are disclosed in note 2.

Refer note 35.3 for the carrying amounts of each of the following categories of financial assets and liabilities: Held-to-maturity investments; receivables and payables measured at cost.

SAFECOM does not recognise any financial assets or financial liabilities at fair value, but does disclose fair value in the notes. All of the resulting fair value estimates are included in level 2 as all significant inputs required are observable.

- The carrying value less impairment provisions of receivables and payables is a reasonable approximation of their fair values due to the short-term nature of these (refer notes 2, 18 and 24).
- Held-to-maturity investments are initially recognised at fair value, then subsequently held at amortised cost. This is the most representative of fair value in the circumstances (refer notes 2 and 19).

35.3 Liquidity risk

Liquidity risk arises from the possibility that SAFECOM is unable to meet its financial obligations as they fall due. SAFECOM is funded principally from the Fund. SAFECOM works with the Fund to determine the cash flows associated with its government approved program of work to ensure funding meets the expected cash flows. SAFECOM settles undisputed accounts within 30 days from the date of the invoice or date the invoice is first received. In the event of a dispute, payment is made 30 days from resolution.

SAFECOM's exposure to liquidity risk is insignificant based on past experience and current assessment of risk.

The carrying amount recorded in table 35.3 represent SAFECOM's maximum exposure.

The following table discloses the carrying amount of each category of financial instrument held by SAFECOM including the contractual maturity analysis for financial assets and liabilities (i.e. liquidity risk).

Cash flows realised from financial assets reflect management's expectation as to the timing of realisation. Actual timing may differ from that disclosed. The timing of cash flows presented in the table to settle financial liabilities reflects the earliest contractual settlement dates.

South Australian Fire and Emergency Services Commission
Notes to and forming part of the Financial Statements
For the Year Ended 30 June 2015

Table 35.3 Maturity analysis of financial assets and liabilities
The following table discloses the maturity analysis of financial assets and financial liabilities.

Financial statements item	Note	Contractual maturities			Contractual maturities SAFECON Entity		
		2015	< 1 year	1-5 years	2015	< 1 year	1-5 years
		Carrying amount/ Fair value \$'000			Carrying amount/ Fair value \$'000		
2015							
Financial assets							
Cash and cash equivalents	17	25,056	25,056	-	7,453	7,453	-
Receivables (a)	18	4,291	4,291	-	181	181	-
Other financial assets	19	2,548	2,548	-	-	-	-
Total financial assets		31,897	31,897	-	7,634	7,634	-
Financial liabilities							
Payables to							
Total financial liabilities	24	8,254	8,249	5	1,761	1,761	-
		8,254	8,249	5	1,761	1,761	-

Financial statements item	Note	Contractual maturities			Contractual maturities SAFECON Entity		
		2014	< 1 year	1-5 years	2014	< 1 year	1-5 years
		Carrying amount/ Fair value \$'000			Carrying amount/ Fair value \$'000		
2014							
Financial assets							
Cash and cash equivalents	17	32,185	32,185	-	9,656	9,656	-
Receivables (a)	18	4,116	4,116	-	628	628	-
Other financial assets	19	2,180	2,180	-	-	-	-
Total financial assets		38,481	38,481	-	10,284	10,284	-
Financial liabilities							
Payables to							
Total financial liabilities	24	7,204	7,199	6	967	967	-
		7,204	7,199	6	967	967	-

(a) Receivable and payable amounts disclosed here exclude amounts relating to statutory receivables and payables (e.g. Commonwealth, State and Local Government taxes, fees and charges; Auditor-General's Department audit fees). In government, certain rights to receive or pay cash may not be contractual and therefore in these situations, the requirements will not apply. Where rights or obligations have their source in legislation such as levies, tax and equivalents etc. they would be excluded from the disclosure. The standard defines contract as enforceable by law. All amounts recorded are carried at cost.

(a) Receivables amount disclosed here excludes prepayments. Prepayments are presented in note 18 as trade and other receivables in accordance with paragraph 78(b) of AASB 101. However, prepayments are not financial assets as defined in AASB 132 as the future economic benefit of those assets is the receipt of goods and services rather than the right to receive cash or another financial asset.

South Australian Fire and Emergency Services Commission
Notes to and forming part of the Financial Statements
For the Year Ended 30 June 2015

35.4 Credit risk

Credit risk arises when there is the possibility of SAFECOM's debtors defaulting on their contractual obligations resulting in financial loss to the department. SAFECOM measures credit risk on a fair value basis and monitors risk on a regular basis. SAFECOM has minimal concentration of credit risk. SAFECOM has policies and procedures in place to ensure that transactions occur with customers with appropriate credit history. SAFECOM does not engage in high risk hedging for its financial assets. No collateral is held as security and no credit enhancements relate to financial assets held by SAFECOM.

Allowances for impairment of financial assets are calculated on past experience and current and expected changes in credit rating. Other than receivables, there is no evidence to indicate that financial assets are impaired. Refer note 18 for information on the allowance for impairment in relation to receivables.

The carrying amount of financial assets as detailed in note 35.3 represents SAFECOM's maximum exposure to credit risk.

Table 35.4 Ageing analysis of financial assets

The following table discloses the ageing of financial assets, past due, including impaired assets past due:

Financial assets item	Consolidated					SAFECOM Entity				
	Current Not overdue \$'000	Overdue for < 30 days \$'000	Overdue for 30-60 days \$'000	Overdue for > 60 days \$'000	Total \$'000	Current Not overdue \$'000	Overdue for < 30 days \$'000	Overdue for 30-60 days \$'000	Overdue for > 60 days \$'000	Total \$'000
2015										
Not impaired										
Receivables ⁽¹⁾	3,950	118	34	139	4,241	191	-	-	-	191
Other financial assets	2,548	-	-	-	2,548	-	-	-	-	-
Impaired Receivables ⁽¹⁾	-	-	-	50	50	-	-	-	-	-
2014										
Not impaired										
Receivables ⁽¹⁾	3,642	112	107	184	4,055	606	22	-	-	628
Other financial assets	2,180	-	-	-	2,180	-	-	-	-	-
Impaired Receivables ⁽¹⁾	-	-	-	61	61	-	-	-	-	-

⁽¹⁾ The receivable amounts disclosed here exclude amounts relating to statutory receivables (amounts owing from Government taxes). They are carried at cost.

35.5 Market risk

SAFECOM has non-interest bearing assets (cash on hand and receivables) and liabilities (payables) and interest bearing assets (cash at bank and investments). SAFECOM's exposure to market risk and cash flow interest risk is minimal. There is minimal exposure to foreign currency or other price risks.

Sensitivity disclosure analysis

A sensitivity analysis has not been undertaken for the interest rate risk of SAFECOM as it has been determined that the possible impact on profit and loss or total equity from fluctuations in interest rates is immaterial.

36 Trust funds

	Consolidated		SAFECOM Entity	
	2015 \$'000	2014 \$'000	2015 \$'000	2014 \$'000
Cash at bank	337	289	-	-
Total: Trust funds	337	289	-	-

The trust funds represent funds held by the Australian Council of State Emergency Services. The funds will be utilised to meet expenses incurred by each of the State Emergency Services Headquarters in Australia. The SASES will administer these funds until they are fully expended. In 2014-15, total income earned by the Council was \$0.063 million and expenses incurred totalled \$0.029 million.

Community Emergency Services Fund
Statement of Administered Comprehensive Income
For the Year Ended 30 June 2015

	Note	2015 \$'000	2014 \$'000
Administered expenses			
Contributions to SA Government administrative units	A 3	250,407	237,743
Grants and subsidies	A 4	2,237	2,588
Other expenses	A 5	8,769	8,413
Total administered expenses		261,413	248,744
Administered income			
Revenues from levy sources	A 6	263,342	248,563
Revenues from fees and charges	A 7	438	409
Interest revenues	A 8	1,594	1,523
Total administered income		265,374	250,495
Net result		3,961	1,751
Total comprehensive result		3,961	1,751

The above statement should be read in conjunction with the accompanying notes

Community Emergency Services Fund
Statement of Administered Financial Position
As at 30 June 2015

	Note	2015 \$'000	2014 \$'000
Administered current assets			
Cash and cash equivalents	A 9	6,571	25,423
Receivables	A 10	<u>2,260</u>	<u>3,877</u>
Total current assets		8,831	29,300
 Administered current liabilities			
Payables	A 11	<u>1,282</u>	<u>25,712</u>
Total current liabilities		1,282	25,712
 Net assets		 <u>7,549</u>	 <u>3,588</u>
 Administered equity			
Retained earnings	A 12	<u>7,549</u>	<u>3,588</u>
Total administered equity		<u>7,549</u>	<u>3,588</u>
 Unrecognised contractual commitments	A 14		
Contingent assets and liabilities	A 15		

The above statement should be read in conjunction with the accompanying notes

Community Emergency Services Fund
Statement of Administered Changes in Equity
For the Year Ended 30 June 2015

	Note	Retained Earnings	Total
		\$'000	\$'000
Balance at 30 June 2013		1,837	1,837
Net result for 2013-14		<u>1,751</u>	<u>1,751</u>
Total comprehensive result for 2013-14		1,751	1,751
Balance at 30 June 2014	A 12	<u>3,588</u>	<u>3,588</u>
Net result for 2014-15		<u>3,961</u>	<u>3,961</u>
Total comprehensive result for 2014-15		3,961	3,961
Balance at 30 June 2015	A 12	<u>7,549</u>	<u>7,549</u>

The above statement should be read in conjunction with the accompanying notes

Community Emergency Services Fund
Statement of Administered Cash Flows
For the Year Ended 30 June 2015

	Note	2015 \$'000	2014 \$'000
Cash flows from operating activities			
Cash outflows			
Payments to SA Government administrative units		(274,552)	(216,278)
Grant payments		(2,383)	(2,419)
Other payments		(8,908)	(8,222)
Cash used in operations		<u>(285,843)</u>	<u>(226,919)</u>
Cash inflows			
Receipts from levy sources		264,955	247,878
Fees and charges		435	409
Interest received		1,601	1,504
Cash generated from operations		<u>266,991</u>	<u>249,791</u>
 Net cash provided by/(used in) operating activities	 A 13	 <u>(18,852)</u>	 <u>22,872</u>
 Net (decrease)/increase in cash and cash equivalents		 <u>(18,852)</u>	 <u>22,872</u>
 Cash and cash equivalents at the beginning of the period		 25,423	 2,551
 Cash and cash equivalents at the end of the period	 A 9	 <u>6,571</u>	 <u>25,423</u>

The above statement should be read in conjunction with the accompanying notes

Community Emergency Services Fund

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For the Year Ended 30 June 2015

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Community Emergency Services Fund
Notes to and forming part of the Administered Statements
For the Year Ended 30 June 2015

A 1 Establishment, objectives and funding arrangements

Establishment

The Community Emergency Services Fund (CESF) is established pursuant to the *Emergency Services Funding Act 1988* (the Act).

Objectives

CESF is the primary source of funding for the State Government's key emergency service agencies: the SA Metropolitan Fire Service, SA Country Fire Service, SA State Emergency Service and SA Fire and Emergency Services Commission. CESF also provides funding to other State Government agencies and Non-Government Organisations for the provision of emergency services and its related activities, and collection and administration costs, as allowed under section 28(4) the Act.

Funding arrangements

Under section 28(3) the Act, funds collected through the Emergency Services Levy (fixed and mobile property) for both private and Government property owners, Government contributions for concessions and remissions to property owners, and interest earned on cash balances are paid into CESF. The administration, collection and policy-setting of the Emergency Service Levy falls within the portfolio responsibilities of the Treasurer.

A 2 Summary of significant accounting policies

In general, CESF adopts the accounting policies of SAFECOM, as detailed in Note 2 of SAFECOM's Financial Statements. Deviations from these policies are as follows:

Payment to SA Government administrative units:

All payments to SA Government administrative units are only recognised upon certainty of payment. Recognition of accrual payments, based upon budgeted claims or requested payments are not recognised until approved and payment is certain.

A 3 Contributions to SA Government administrative units

	2015	2014
	\$'000	\$'000
South Australian Fire and Emergency Services Commission	11,487	9,952
South Australian State Emergency Service	14,794	14,606
South Australian Country Fire Service	74,279	67,617
South Australian Metropolitan Fire Service	123,845	120,793
South Australia Police	20,061	19,572
South Australia Police - Government radio network	687	687
Attorney-General's Department - State Rescue Helicopter Service	638	622
South Australian Ambulance Service	1,077	1,051
South Australian Ambulance Service - Government radio network	209	209
Department of Environment, Water and Natural Resources	3,330	2,634
Total: Contributions to SA Government administrative units	260,407	237,743

A 4 Grants and subsidies

	2015	2014
	\$'000	\$'000
Surf Life Saving South Australia Inc	983	1,319
Volunteer Marine Rescue	888	864
Shark Beach Patrol	368	405
Total: Grants and subsidies	2,237	2,588

Community Emergency Services Fund
Notes to and forming part of the Administered Statements
For the Year Ended 30 June 2015

A 5 Other expenses	2015	2014
	\$'000	\$'000
Revenue SA - collection costs	6,187	5,636
Department of Planning, Transport and Infrastructure - collection costs	995	793
Fixed property refunds	995	1,409
Administration costs	592	575
Total: Other expenses	8,769	8,413

A 6 Revenues from levy sources	2015	2014
	\$'000	\$'000
Fixed property collections	191,494	100,759
Fixed property remissions	19,955	95,835
Mobile collections	41,467	33,031
Mobile remissions	3,868	11,653
Government concessions	6,558	7,285
Total: Revenues from levy sources	263,342	248,563

A 7 Revenues from fees and charges	2015	2014
	\$'000	\$'000
Certificate sales and other from entities within the SA government	438	409
Total: Revenues from fees and charges	438	409

A 8 Interest revenues	2015	2014
	\$'000	\$'000
Interest on deposit accounts - from entities within the SA Government	1,594	1,523
Total: Interest revenues	1,594	1,523

A 9 Cash and cash equivalents	2015	2014
	\$'000	\$'000
Deposits with the Treasurer	6,571	25,423
Total: Cash and cash equivalents	6,571	25,423

Interest Rate Risk

Deposits with the Treasurer earns a floating interest rate based on daily bank deposit rates. The carrying amount of cash and cash equivalents approximates fair value.

A 10 Receivables	2015	2014
	\$'000	\$'000
Current		
Receivables from entities within the SA government	2,260	3,877
Total: Receivables current	2,260	3,877

All receivable amounts disclosed above are expected to be recovered within 12 months after reporting date.

Community Emergency Services Fund
Notes to and forming part of the Administered Statements
For the Year Ended 30 June 2015

Interest rate and credit risk

Receivables are raised for all goods and services provided for which payment has not been received. Receivables are normally settled within 30 days. Receivables, prepayments and accrued revenues are non-interest bearing. Other than as recognised in the allowance for doubtful debts, it is not anticipated that counterparties will fail to discharge their obligations. The carrying amount of receivables approximates net fair value due to being receivable on demand. There is no concentration of credit risk.

Maturity analysis of receivables and categorisation of financial instruments and risk exposure information

Refer to Note A 18

A 11 Payables	2015	2014
	\$'000	\$'000
Current		
Accrued expenses	652	20,987
Creditors	630	4,715
Total: Payables current	1,282	25,712

Interest Rate and credit Risk

Creditors and accruals are raised for all amounts billed but unpaid. Sundry creditors are normally settled within 30 days. All payables are non-interest bearing. The carrying amount of payables represents fair value due to the amounts being payable on demand.

Maturity analysis of receivables and categorisation of financial instruments and risk exposure information

Refer to Note A 18

A 12 Administered equity	2015	2014
	\$'000	\$'000
Accumulated surplus	7,549	3,588
Total equity	7,549	3,588

A 13 Cash flow reconciliation	2015	2014
	\$'000	\$'000
Reconciliation of cash and cash equivalents at the end of the reporting period:		
Cash and cash equivalents disclosed in the Statement of Administered Financials	6,571	25,423
Balance as per the Statement of Administered Cash Flows	6,571	25,423
 Reconciliation of net cash provided by operating activities to net result		
Net cash provided by operating activities	(18,852)	22,872
Movement in assets and liabilities		
(Increase)/decrease in receivables	(1,817)	704
Decrease/(Increase) in payables	24,430	(21,825)
Net result	3,961	1,751

Community Emergency Services Fund
Notes to and forming part of the Administered Statements
For the Year Ended 30 June 2015

A 14 Unrecognised contractual commitments

CESF has no unrecognised contractual commitments at reporting date.

A 15 Contingent assets and liabilities

CESF is not aware of any contingent assets or contingent liabilities.

A 16 Events after the reporting period

There were no events after the reporting period affecting the financial statements.

A 17 Budgetary reporting and explanations of major variances between budget and actual amounts

The following are brief explanations of variances between original budget and actual amounts. Explanations are provided for variances where the variance exceeds the greater of 10% of the original budget amount and 5% of original budgeted total expenses.

Note	Original Budget ¹	Actual	Variance
	2015 \$'000	2015 \$'000	\$'000
Statement of Comprehensive Income			
Expenses			
Contributions to SA Government administrative units	242,769	250,407	7,638
Grant expense	4,164	2,237	(1,927)
Other expenses	8,488	8,769	281
Total administered expenses	255,421	261,413	5,992
Income			
Revenues from levy sources	282,842	283,342	700
Revenues from fees and charges	418	438	22
Interest revenues	1,500	1,594	94
Total administered income	284,558	285,374	816
Net result	8,137	3,961	(5,176)
Total comprehensive result	8,137	3,961	(5,176)

There were no variances where the variance exceeds the greater of 10% of the original budget amount and 5% of original budgeted total expenses.

A 18 Financial instruments / financial risk management

A 18.1 Financial Risk Management

Risk management is managed by SAFECOM corporate services section and departmental risk management policies are in accordance with the *Risk Management Policy Statement* issued by the Premier and Treasurer and the principles established in the Australian Standard *Risk Management Principles and Guidelines*.

CESF is exposed to financial risk - liquidity risk, credit risk and market risk. There have been no changes in risk exposure since the last reporting period.

Community Emergency Services Fund
Notes to and forming part of the Administered Statements
For the Year Ended 30 June 2015

A 18.2 Categorisation of financial instruments

Details of the significant accounting policies and methods adopted including the criteria for recognition, the basis of measurement, and the basis on which income and expenses are recognised with respect to each class of financial asset, financial liability and equity instrument are disclosed in note 2.

Refer note A 18.3 for the carrying amounts of each of the following categories of financial assets and liabilities: receivables and payables measured at cost.

CESF does not recognise any financial assets or financial liabilities at fair value, but does disclose fair value in the notes. All of the resulting fair value estimates are included in level 2 as all significant inputs required are observable.

- The carrying value less impairment provisions of receivables and payables is a reasonable approximation of their fair values due to the short-term nature of these (refer notes 2, A 10 and A 11).

A 18.3 Liquidity risk

CESF is funded principally from Emergency Services Levy contributions, Government concessions and remissions, and interest. The payments from CESF are approved by the Economic and Finance Committee, pursuant to the Act, and endorsed by the Minister for Emergency Services. CESF is an Administered Item and cash flows associated with its approved payments and budgeted receipts, as set by the Department of Treasury and Finance, are done to ensure funding is provided through the SA Government budgetary processes to meet the expected cash flows.

CESF's exposure to liquidity risk is insignificant based on past experience and current assessment of risk.

The carrying amount recorded in table A 18.3 represent CESF's maximum exposure.

The following table discloses the carrying amount of each category of financial instrument held by CESF including the contractual maturity analysis for financial assets and liabilities (i.e. liquidity risk).

Cash flows realised from financial assets reflect management's expectation as to the timing of realisation. Actual timing may differ from that disclosed. The timing of cash flows presented in the table to settle financial liabilities reflects the earliest contractual settlement dates.

Table A 18.3 Maturity analysis of financial assets and liabilities

Financial statements item	Notes	Carrying amount \$'000	Contractual maturities			
			Current \$'000	Within 1 year \$'000	1-5 years \$'000	More than 5 years \$'000
2015						
Financial assets						
Cash and cash equivalents	A 9	6,571	6,571	-	-	-
Receivables ^{(1) (2)}	A 10	2,260	2,260	-	-	-
Total financial assets		8,831	8,831	-	-	-
Financial liabilities						
Payables ⁽¹⁾	A 11	1,282	1,282	-	-	-
Total financial liabilities		1,282	1,282	-	-	-

Community Emergency Services Fund
Notes to and forming part of the Administered Statements
For the Year Ended 30 June 2015

Financial statements item	Notes	Carrying amount \$'000	Contractual maturities			
			Current \$'000	Within 1 year \$'000	1-5 years \$'000	More than 5 years \$'000
2014						
Financial assets						
Cash and cash equivalents	A 9	25,423	25,423	-	-	-
Receivables ^{(1) (2)}	A 10	3,877	3,877	-	-	-
Total financial assets		29,300	29,300	-	-	-
Financial liabilities						
Payables ⁽¹⁾	A 11	25,712	25,712	-	-	-
Total financial liabilities		25,712	25,712	-	-	-

⁽¹⁾ Receivable and payable amounts disclosed here exclude amounts relating to statutory receivables and payables (e.g. Commonwealth, State and Local Government taxes, fees and charges; Auditor-General's Department audit fees). In government, certain rights to receive or pay cash may not be contractual and therefore in these situations, the requirements will not apply. Where rights or obligations have their source in legislation such as levies, tax and equivalents etc. they would be excluded from the disclosure. The standard defines contract as enforceable by law. All amounts recorded are carried at cost.

⁽²⁾ Receivables amount disclosed here excludes prepayments. Prepayments are presented in note A 10 as trade and other receivables in accordance with paragraph 78(u) of AASB 101. However, prepayments are not financial assets as defined in AASB 132 as the future economic benefit of these assets is the receipt of goods and services rather than the right to receive cash or another financial asset.

A 18.4 Credit risk

Credit risk arises when there is the possibility of CESF's debtors defaulting on their contractual obligations resulting in financial loss to the department. CESF measures credit risk on a fair value basis and monitors risk on a regular basis.

CESF has minimal concentration of credit risk. CESF has policies and procedures in place to ensure that transactions occur with customers with appropriate credit history. CESF does not engage in high risk hedging for its financial assets. No collateral is held as security and no credit enhancements relate to financial assets held by CESF.

Allowances for impairment of financial assets are calculated on past experience and current and expected changes in credit rating. Other than receivables, there is no evidence to indicate that financial assets are impaired. Refer to Note A 10 for information on the allowance for impairment in relation to receivables.

The carrying amount of financial assets as detailed in note A 18.3 represents CESF's maximum exposure to credit risk.

Community Emergency Services Fund
Notes to and forming part of the Administered Statements
For the Year Ended 30 June 2015

Table A 18.4 Ageing analysis of financial assets

The following table discloses the ageing of financial assets, past due, including impaired assets past due.

Financial assets item	Current (Not overdue)	Overdue for < 30 days	Overdue for 30–60 days	Overdue for > 60 days	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
2015					
Not impaired Receivables ⁽¹⁾	2,260	-	-	-	2,260
2014					
Not impaired Receivables ⁽¹⁾	3,877	-	-	-	3,877

⁽¹⁾ The receivable amounts disclosed here exclude amounts relating to statutory receivables (amounts owing from Government taxes). They are carried at cost.

A 18.5 Market risk

CESF has non-interest bearing assets (cash on hand and receivables) and liabilities (payables) and interest bearing assets (cash at bank and investments). CESF's exposure to market risk and cash flow interest risk is minimal. There is minimal exposure to foreign currency or other price risks.

Sensitivity disclosure analysis

A sensitivity analysis has not been undertaken for the interest rate risk of CESF as it has been determined that the possible impact on profit and loss or total equity from fluctuations in interest rates is immaterial.

A 19 Remuneration of board and committee members

CESF does not have any Board or Committee members.

Appendix 2

SAFECOM Workforce Statistics

Employee Numbers, Gender and Status

Employee Numbers

Total Number of Employees	Consolidated	SAFECOM Entity
Persons	1402	78
FTEs	1190.6	74.3

Employee Gender

	Consolidated		SAFECOM Entity	
	% Persons	% FTEs	% Persons	\$ FTEs
Male	87.23%	87.09%	44.87%	46.03%
Female	12.77%	12.91%	55.13%	53.97%

Employee Turnover

Number of Persons During the 2014-15 Financial Year	Consolidated	SAFECOM Entity
Separated from the agency	76	10
Recruited to the agency	94	17

Employee Leave without Pay

Number of Persons at 30 June 2015	Consolidated	SAFECOM Entity
On leave without pay	12	0

Number of Employees by Salary Bracket

Salary Bracket	Consolidated			SAFECOM Entity		
	Male	Female	Total	Male	Female	Total
\$0 - \$56,199	232	42	274	0	3	3
\$56,200 - \$71,499	38	55	93	7	14	21
\$71,500 - \$91,499	598	65	663	11	17	28
\$91,499 - \$115,499	309	16	325	16	9	25
\$115,500 +	46	1	47	1	0	1
Total	1223	179	1402	35	43	78

Status of Employees in Current Position

Consolidated					
FTEs	Ongoing	Short-Term Contract	Long-Term Contract	Other (Casual)	Total
Male	1011.1	12.0	13.8	0.0	1036.9
Female	128.5	12.9	12.3	0.0	153.7
TOTAL	1139.6	24.9	26.1	0.0	1190.6

Consolidated					
PERSONS	Ongoing	Short-Term Contract	Long-Term Contract	Other (Casual)	Total
Male	1196	12	15	0	1223
Female	151	15	13	0	179
TOTAL	1347	27	28	0	1402

SAFECOM Entity					
FTEs	Ongoing	Short-Term Contract	Long-Term Contract	Other (Casual)	Total
Male	23.6	4	6.6	0	34.2
Female	24.97	7.33	7.8	0	40.1
TOTAL	48.57	11.33	14.4	0	74.3

SAFECOM Entity					
PERSONS	Ongoing	Short-Term Contract	Long-Term Contract	Other (Casual)	Total
Male	24	4	7	0	35
Female	27	8	8	0	43
TOTAL	51	12	5	0	78

Executives

Executives by Gender, Classification and Status

Consolidated												
Classification	Ongoing		Term Tenured		Term Untenured		Other (Casual)		Total			
	Male	Female	Male	Female	Male	Female	Male	Female	Male	%	Female	%
EXEEOA	0	0	0	0	1	1	0	0	1	12.5	1	12.5
EXEEOB	1	0	0	0	2	0	0	0	3	37.5	0	0
EXEEOC	1	0	0	0	1	0	0	0	2	25.0	0	0
EXEEOD	0	0	0	0	1	0	0	0	1	12.5	0	0
TOTAL	2	0	0	0	5	1	0	0	7	87.5	1	12.5

SAFECOM Entity												
Classification	Ongoing		Term Tenured		Term Untenured		Other (Casual)		Total			
	Male	Female	Male	Female	Male	Female	Male	Female	Male	%	Female	%
EXEEOB	0	0	0	0	1	0	0	0	1	100	0	0
TOTAL	0	0	0	0	1	0	0	0	1	100	0	0

Leave Management

Average Days Leave Per Full-Time Equivalent Employee

Leave Type	Consolidated				SAFECOM Entity			
	2011-12	2012-13	2013-14	2014-15	2011-12	2012-13	2013-14	2014-15
Sick Leave	11.7	11.4	11.6	11.5	9.9	8.1	9.5	6.5
Family Carer's Leave	0.7	0.6	0.8	0.7	1.1	1.3	1.6	1.0
Miscellaneous Special Leave	0.7	0.6	0.7	0.9	0.6	0.5	0.2	0.4
TOTAL	13.2	12.6	13.1	13.1	11.6	9.9	11.3	11.3

Workforce Diversity

Aboriginal and/or Torres Strait Islander Employees

Salary Bracket	Consolidated			SAFECOM Entity			Target *
	Aboriginal Employees	Total Employees	% Aboriginal Employees	Aboriginal Employees	Total Employees	% Aboriginal Employees	
\$0 - \$56,199	0	274	0.0%	0	3	0%	2%
\$56,200 - \$71,499	1	93	1.07%	0	21	0%	2%
\$71,500 - \$91,499	1	663	0.15%	0	28	0%	2%
\$91,499 - \$115,499	1	325	0.31%	0	25	0%	2%
\$115,500 +	0	47	0.0%	0	1	0%	2%
TOTAL	3	1402	0.21%	0	78	0%	2%

* Target from SA Strategic Plan

Number of Employees by Age Bracket by Gender

Age Bracket	Consolidated				SAFECOM Entity				2014 Workforce Benchmark *
	Male	Female	Total	% of Total	Male	Female	Total	% of Total	
15-19	1	0	1	0.07%	0	0	0	0%	6.4%
20-24	26	4	30	2.14%	0	0	0	0%	10.4%
25-29	58	11	69	4.92%	1	3	4	5.13%	11.0%
30-34	102	29	131	9.34%	4	11	15	19.23%	10.1%
35-39	150	16	166	11.84%	3	1	4	5.13%	10.3%
40-44	195	29	224	15.98%	7	7	14	17.95%	11.0%
45-49	161	27	188	13.41%	3	6	9	11.54%	11.5%
50-54	222	23	245	17.48%	3	9	12	15.38%	11.4%
55-59	198	29	227	16.19%	8	6	14	17.95%	9.4%
60-64	86	6	92	6.56%	6	0	6	7.69%	5.5%
65+	24	5	29	2.07%	0	0	0	0%	3.0%
TOTAL	1223	179	1402	100.0%	35	43	78	100%	100.0%

* Source: Australian Bureau of Statistics Demographic Statistics, 6291.0.55.001 Labour Force Statistics (ST LM8) by sex, age, state, marital status - employed - total from Feb 78 Supertable, South Australia at May 2011.

Cultural and Linguistic Diversity

Age Bracket	Consolidated				SAFECOM Entity				SA Community *
	Male	Female	Total	% of Agency	Male	Female	Total	% of Agency	
Number of employees born overseas	57	22	79	5.63%	7	7	14	17.95%	26.7%
Number of employees who speak language(s) other than English at home	9	8	17	1.21%	3	3	6	7.69%	18.4%

* Benchmarks from ABS Publication Basic Community Profile (SA) Cat No. 2001.0, 2006 census

Total Number of Employees with Disabilities

Consolidated				SAFECOM Entity			
Male	Female	Total	% of Agency	Male	Female	Total	% of Agency
9	10	19	1.36%	0	3	3	3.8%

Types of Disability (Where Specified)

Disability	Consolidated				SAFECOM Entity			
	Male	Female	Total	% of Agency	Male	Female	Total	% of Agency
Disability requiring workplace adaptation	6	10	16	1.41%	0	3	3	3.8%
Physical	3	6	9	0.64%	0	3	3	3.8%
Intellectual	0	0	0	0.00%	0	0	0	0.0%
Sensory	3	5	8	0.57%	0	1	1	1.3%
Psychological/Psychiatric	0	0	0	0.00%	0	0	0	0.0%

Voluntary Flexible Working Arrangements

Voluntary Flexible Working Arrangements by Gender

	Consolidated			SAFECOM Entity		
	Male	Female	Total	Male	Female	Total
Purchased leave	0	0	0	0	0	0
Flexitime	132	124	256	33	43	76
Compressed weeks	0	2	2	0	1	1
Part-time	210	52	262	2	10	12
Job share	0	19	19	0	4	4
Working from home	4	5	9	0	1	1

Note: Employees may be undertaking more than one type of Flexible Working Arrangement

Appendix 3

Board Attendance

Board Attendance

Board Meeting	Jul-14	Aug-14	Sep-14	Oct-14	Nov-14	Dec-14	Jan-15	Feb-15	Mar-15	Apr-15	May-15	Jun-15
David Place						OUT OF SESSION BOARD MEETING	NO BOARD MEETING			NO BOARD MEETING		Apology
Grant Lupton to Feb 2015 Greg Crossman from March 2015	-	-	-	-	-			-	-		-	-
Greg Nettleton		Apology		Apology					Apology		Apology	
Chris Beattie												
Virginia Hickey												
Helen Chalmers	Apology							Apology				
Wayne Thorley												
Joe Szakacs	Apology	Apology		Apology							Apology	
Susan Caracoussis												

Appendix 4

Freedom of Information Statement

The purpose of the *Freedom of Information Act 1991* (FOI Act) is to promote openness and accountability within the South Australian Government and facilitate public participation in government decision making.

This statement is published in accordance with subsection 9(2) of the *Freedom of Information Act 1991* (FOI Act). Subject to certain restrictions, the FOI Act gives members of the public a legally enforceable right to access information held by the South Australian Government.

A comprehensive introduction to freedom of information can be found on the State Records website at www.archives.sa.gov.au.

Structures and functions of SAFECOM

The structures and functions of SAFECOM are located at the front of this annual report.

Documents held by SAFECOM

Documents held by SAFECOM fall broadly into the categories described below. While most are available in hard copy, it should be noted that some are only available electronically. The listing of these categories does not necessarily mean all documents are accessible in full or in part under the FOI Act.

The categories include:

- corporate files containing correspondence, memoranda and minutes on all aspects of SAFECOM's operations;
- policies, procedures and guidelines prescribing the way various activities and programs are to be performed;
- personnel files relating to SAFECOM's employees;
- accounting and financial reports relating to the running of SAFECOM;
- annual reports, strategic plans and policy reports;
- minutes of meetings and terms of reference;
- documents relating to functions of SAFECOM's divisions;

- information relating to graduate recruitment, indigenous employment strategic and the notice of vacancies; and
- information relating to 'work life balance'.

Freedom of Information Applications

The FOI Act gives members of the public a legally enforceable right of access (subject to certain restrictions) to documents within the possession of South Australian Government agencies, Local Government authorities and South Australian Universities. The purpose of the FOI Act is to make the business of government open and accountable to the public. The department fully supports the objectives and spirit of the FOI Act and is active in its endeavours to continually improve records management practices.

Making an Application

In accordance with the FOI Act, applications for access to documents held by an agency must:

- be made in writing: you may choose to write a letter or use the application form;
- specify that the application is made under the FOI Act;
- application must be accompanied by a \$32.25 application fee (exemptions apply for Members of Parliament and pensioners or health card holders);
- specify an address in Australia to which the information can be sent;
- clearly identify the documents being sought or the matter to which they pertain;
- specify whether the documents contain information of a personal nature; and
- specify the desired type of access to the document, such as inspection of the document at an arranged location or having a copy made.

Application to Review a Determination

If you are refused access to all or part of a document that you requested access to, you will be informed of the reasons why and advised of your rights to seek a review or appeal.

For further information and the application for review of a freedom of information determination (decision), please contact:

Contact details for Ombudsman SA:

Phone 8226 8699
Toll Free: 1800 182 150 (within SA)
Email: ombudsman@ombudsman.sa.gov.au

Contact details for the District Court:

Phone: 8204 0289
Email: district.civil@courts.sa.gov.au

As one of the administrative and support services provided to the emergency services agencies, the SAFECOM Accredited FOI Officer administers the provisions of the FOI Act, and in addition to applications made directly to SAFECOM, processes applications on behalf of MFS and SES.

To lodge an application, please complete the appropriate form available on the State Records website at: <http://www.archives.sa.gov.au/content/foi-forms> and forward it to the address shown below, along with the application fee if payable.

Address for Applications:

Freedom of Information Officer
SA Fire and Emergency Services Commission
GPO Box 2706
ADELAIDE SA 5001

Telephone: (08) 8463 4338
Facsimile: (08) 8463 5054

Appendix 5

Abbreviations

AGD	Commonwealth Attorney General's Department
AFAC	Australasian Fire and Emergency Service Authorities Council
AFSM	Australian Fire Services Medal
ANZAC	Australian and New Zealand Army Corps
ANZEMC	Australia-New Zealand Emergency Management Committee
ARMC	Audit and Risk Management Committee
ARWG	Audit and Risk Working Group
AWSS12-15	Australian Water Safety Strategy 2012-2015
BNHCRC	Bushfire and Natural Hazards Cooperative Research Centre
BPRC	Building Projects Review Committee
CEIWS	Community Emergency Information Warning Systems
CESF	Community Emergency Services Fund
CFS	Country Fire Service
COAC	Chief Officers Advisory Council
COAG	Council of Australian Governments
COMCEN	MFS Communications Centre
DEWNR	Department of Environment, Water and Natural Resources
DPC	Department of the Premier and Cabinet
DPTI	Department of Planning, Transport and Infrastructure
EAP	Employee Assistance Program
EM	Emergency Management
EPA	Environment Protection Authority
ESL	Emergency Services Levy
FCI	Fire Cause Investigation
FOI	Freedom of Information
GRN	Government Radio Network
HR	SAFECOM Human Resources
ICT	Information and Communications Technology
IMS	Information Management Services
IPP	Industry Participation Policy
JFLIP	Juvenile Firelighters Intervention Program
KRAs	Key Result Areas
LCCSC	Law, Crime and Community Safety Council
LFS	Logistics Functional Service
MFS	Metropolitan Fire Service
NDRP	Natural Disaster Resilience Program
NEMP	National Emergency Management Projects
NERAG	National Emergency Risk Assessment Guidelines
NPA	National Partnership Agreement
NSDR	National Strategy for Disaster Resilience
OCIO	Office of the Chief Information Officer

PSWR	Public Sector Workforce Relations
RAA	Resilient Australia Awards
RAMMS	ANZEMC Risk Assessment, Measurement and Mitigation Sub-committee
RAP	Road Awareness Program
RCCF	Regional Capability Community Fund
SAAS	SA Ambulance Service
SAFECOM	South Australian Fire and Emergency Services Commission
SAFECOM CE	SAFECOM Chief Executive
SAPOL	SA Police
SAWSC	South Australian Water Safety Committee
SCC	State Control Centre
SEICCC	State Emergency Information Call Centre Capability
SEMC	State Emergency Management Committee
SEMP	State Emergency Management Plan
SES	State Emergency Service
SESIIMS	SES Information and Incident Management System
SLSSA	Surf Life Saving South Australia
SMAG	State Mitigation Advisory Group
SPAM	Stress Prevention and Management
SPIWAG	State Public Information and Warnings Advisory Group
SRAG	State Response Advisory Group
SRC	State Recovery Committee
SRO	State Recovery Office
VMR	Volunteer Marine Rescue
VSF	Volunteer Services Branch
WHS&IM	Work Health Safety and Injury Management
YAC	Youth Advisory Council
ZEMC	Zone Emergency Management Committee
ZERMS	Zone Emergency Risk Management System

